



RUKUN RAHARJA

# MANIFESTING SUSTAINABLE ENERGY

LAPORAN KEBERLANJUTAN  
SUSTAINABILITY REPORT

2022



# MEWUJUDKAN ENERGI KEBERLANJUTAN

## MANIFESTING SUSTAINABLE ENERGY

PT Rukun Raharja menjalankan strategi bisnis yang mengintegrasikan aspek ekonomi, lingkungan, sosial, dan tata kelola guna memberikan nilai tambah kepada para pemangku kepentingan. Di samping itu, komitmen Perseroan dalam mendukung Tujuan Pembangunan Berkelanjutan (*Sustainable Development Goals/SDG's*) diintegrasikan dalam visi, misi, rencana strategis yang sejalan dengan target pemerintah untuk mewujudkan energi bersih yang berkelanjutan.

Kami terus meningkatkan peran aktif dalam menjaga dan meningkatkan kualitas lingkungan hidup. Hal tersebut terbukti dengan upaya kami dalam diversifikasi usaha yang ramah lingkungan serta mengoptimalkan penggunaan energi terbarukan dalam rangka mengurangi emisi gas rumah kaca. Kami berkomitmen untuk terus berinovasi dan berkontribusi dalam mewujudkan energi bersih yang berkelanjutan, sehingga dapat memberikan manfaat yang maksimal bagi lingkungan dan masyarakat.

PT Rukun Raharja runs a business strategy that integrates economic, environmental, social and governance aspects to provide added value to stakeholders. In addition, the Company's commitment to supporting the Sustainable Development Goals (SDG's) is integrated into the vision, mission, and strategic plans which are in line with the government's target to realize sustainable clean energy.

We continue to play an active role in maintaining and improving the quality of the environment. This is proven by our efforts to diversify environmentally friendly businesses and optimize the use of renewable energy in order to reduce greenhouse gas emissions. We are committed to continuing to innovate and contribute to realizing clean, sustainable energy so that it can provide maximum benefits for the environment and society.

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## TENTANG LAPORAN KEBERLANJUTAN ABOUT THE SUSTAINABILITY REPORT

Laporan Keberlanjutan PT Rukun Raharja Tbk (yang selanjutnya disebut juga "Perseroan" atau "kami") disusun sebagai bentuk pertanggungjawaban dan penyampaian informasi tentang penerapan prinsip-prinsip keberlanjutan dalam seluruh aspek bisnis yang dijalankan. Laporan ini merupakan inisiatif awal yang akan terus dikembangkan dalam penyampaian laporan secara periodik selanjutnya, yaitu setiap akhir tahun buku.

Laporan ini memuat informasi terkait kinerja ekonomi, sosial, dan lingkungan Perseroan dan Entitas Anak selama periode 1 Januari 2022 hingga 31 Desember 2022, disertai dengan perbandingan kinerja pada 2 tahun sebelumnya. Dasar penyusunan laporan ini adalah Peraturan Otoritas Jasa Keuangan No. 51/POJK.03/2017 tentang Penerapan Keuangan Berkelanjutan bagi Lembaga Jasa Keuangan, Emiten, dan Perusahaan Publik dan Surat Edaran Otoritas Jasa Keuangan No. 16/SEOJK.04/2021 Tentang Bentuk dan Isi Laporan Tahunan Emiten atau Perusahaan Publik. Penyusunan konten berdasarkan standar tersebut telah diverifikasi oleh pihak internal, tanpa proses penjaminan oleh pihak eksternal yang independen.

The Sustainability Report of PT Rukun Raharja Tbk (hereinafter referred to as "the Company" or "we") is prepared as a form of accountability and delivery of information regarding the implementation of sustainability principles in all aspects of the Company's business. This report is an initial initiative that will continue to be developed in the next periodic submission, which is at the end of each fiscal year.

This report contains information regarding the economic, social and environmental performance of the Company and its Subsidiaries during the period January 1, 2022 to December 31, 2022, complemented by a comparison of performance in the previous 2 years. The basis for preparing this report is the Financial Services Authority Regulation No. 51/POJK.03/2017 regarding the Implementation of Sustainable Finance for Financial Services Institutions, Issuers, and Public Companies, and Financial Services Authority Circular Letter No. 16/SEOJK.04/2021 regarding the Form and Content of Annual Reports of Issuers or Public Companies. The drafting of content based on these standards has been verified by an internal party, without a guarantee process by an independent external party.



Informasi lebih lanjut terkait laporan ini dan muatan di dalamnya dapat diperoleh melalui  
Further information regarding this report and the contents in it can be acquired through  
[corsec@raja.co.id](mailto:corsec@raja.co.id)







# IKHTISAR KINERJA DAN STRATEGI KEBERLANJUTAN

PERFORMANCE  
HIGHLIGHT AND  
SUSTAINABLE STRATEGY







## STRATEGI KEBERLANJUTAN [A.1] SUSTAINABLE STRATEGY



Sebagai perusahaan energi terintegrasi di Indonesia, Perseroan memiliki peran penting dalam menyediakan energi bersih yang dibutuhkan oleh industri dan perusahaan pembangkit listrik. Namun, Perseroan juga menyadari bahwa kegiatan usaha yang dilakukan haruslah berkontribusi aktif terhadap pencapaian Tujuan Pembangunan Berkelanjutan (SDGs). Oleh karena itu, Perseroan menargetkan tujuan utama pada Energi Bersih dan Terjangkau (SDG 7) dan berusaha untuk meminimalkan dampak negatif terhadap lingkungan hidup melalui inovasi dan pengembangan dalam proses operasi. Selain itu, Perseroan juga berkomitmen untuk mendukung tercapainya Pola Konsumsi dan Produksi yang Bertanggung Jawab (SDG 12) serta Perubahan Iklim (SDG 13).

Di samping itu, Perseroan tidak hanya berfokus pada lingkungan hidup, tetapi juga pada peningkatan aspek sosial. Oleh karena itu, Perseroan berkontribusi aktif dalam peningkatan kualitas kehidupan manusia, baik pemangku kepentingan internal maupun eksternal. Perseroan menargetkan tercapainya Kehidupan Sehat dan Sejahtera (SDG 3), Pendidikan Berkualitas (SDG 4), Kesetaraan Gender (SDG 5) serta Pekerjaan Layak dan Pertumbuhan Ekonomi (SDG 8).

Untuk mewujudkan komitmen tersebut, Perseroan telah menyusun strategi keberlanjutan yang disertai dengan tujuan dan pengukuran pencapaian yang jelas. Hal ini dilakukan agar upaya penerapan prinsip-prinsip keberlanjutan dapat terarah dan terukur. Dengan adanya strategi keberlanjutan yang jelas, Perseroan berharap dapat menjadi perusahaan yang berkontribusi positif bagi lingkungan hidup dan masyarakat sekitar, serta dapat memainkan peran penting dalam mencapai Tujuan Pembangunan Berkelanjutan.

As an integrated energy company in Indonesia, the Company has an important role in providing the clean energy needed by industry and power generation companies. However, the Company also realizes that the business activities carried out must contribute actively to the achievement of the Sustainable Development Goals (SDGs). Therefore, the Company is targeting the main objectives of Clean and Affordable Energy (SDG 7) and strives to minimize negative impacts on the environment through innovation and development in the operational process. In addition, the Company is also committed to supporting the achievement of Responsible Consumption and Production Patterns (SDG 12) and Climate Change (SDG 13).

Furthermore, the Company does not only focus on the environment, but also on improving social aspects. Thus, the Company actively contributes to improving the quality of human life, both internal and external stakeholders. The Company targets to achieve a Healthy and Prosperous Life (SDG 3), Quality Education (SDG 4), Gender Equality (SDG 5) and Decent Work and Economic Growth (SDG 8).

To realize this commitment, the Company has developed a sustainability strategy supplemented by clear goals and measurement of achievement. This is completed so that efforts to implement the principles of sustainability can be focused and measurable. With a clear sustainability strategy, the Company hopes to become a company that contributes positively to the environment and surrounding communities, and can play an important role in achieving the Sustainable Development Goals.



- 7.2 Meningkatkan secara substansial pangsa energi terbarukan dalam bauran energi global.  
8.1 Mempertahankan pertumbuhan ekonomi per kapita sesuai dengan kondisi nasional.  
7.2 Increase substantially the share of renewable energy in the global energy mix.  
8.1 Maintain per capita economic growth in accordance with national conditions.

**Strategi:**

- Peningkatan mutu produk dan jasa yang disediakan, serta perluasan pangsa pasarnya; serta
- Penegakkan kode etik serta pencegahan gratifikasi dan anti korupsi agar menciptakan lingkungan kerja yang bersih.

**Target:**

- Pertumbuhan kinerja operasional dan keuangan; serta
- Terciptanya lingkungan kerja yang bebas dari praktik pelanggaran kode etik maupun hukum yang berlaku.

**Pencapaian di Tahun 2022:**

- Pendapatan usaha meningkat sebesar 29,08% dan laba bersih meningkat 219,11% dibandingkan tahun 2021; serta
- Tidak adanya pengaduan terkait indikasi praktik pelanggaran kode etik, gratifikasi, atau korupsi yang terjadi di lingkungan kerja Perseroan.

**Strategi:**

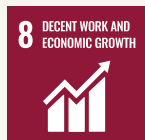
- Improving the quality of products and services provided, as well as expanding their market share; as well as
- Upholding the code of conduct as well as preventing gratification and anti-corruption in order to create a clean work environment.

**Target:**

- Growth in operational and financial performance; as well as
- Creating a work environment that is free from practices violating the code of conducts and applicable law.

**Achievements in 2022:**

- Operating revenues increased by 29.08% and net profit increased by 219.11% compared to 2021; as well as
- There no complaints regarding indications of code of conduct violations, gratification, or corruption that occur within the Company's work environment.



- 8.8 Melindungi hak-hak tenaga kerja dan mempromosikan lingkungan kerja yang aman dan terjamin bagi semua pekerja.  
8.8 Protect labor rights and promote a safe and secure work environment for all employees.

**Strategi:**

- Pemenuhan peraturan dan ketentuan terkait ketenagakerjaan serta kesehatan dan keselamatan kerja (K3), termasuk upaya pencegahan penyebaran virus Covid-19 di lingkungan kerja;
- Penerapan ketentuan K3 yang mengacu pada OHSAS 18001:2007 dan ISO 45001:2018 tentang Sistem Manajemen K3; serta
- Pelaksanaan kegiatan pengembangan kompetensi, karier, dan kesejahteraan karyawan.

**Target:**

- Terjaganya kesehatan karyawan dan tidak adanya kecelakaan kerja yang bersifat fatal (*zero fatality*);
- Peningkatan implementasi program pengembangan kompetensi karyawan;
- Pemenuhan ketentuan tingkat upah minimum regional (UMR); serta
- Tidak adanya pengaduan terkait masalah ketenagakerjaan maupun K3 yang diterima Perseroan.

**Strategi:**

- Compliance with regulations and provisions related to employment and occupational health and safety (OHS), including efforts to prevent the spread of the Covid-19 virus in the work environment;
- Implementation of OHS provisions referring to OHSAS 18001:2007 and ISO 45001:2018 regarding OHS Management Systems; as well as
- Implementation of competency development, career and employee welfare activities.

**Target:**

- Maintained employee health and no fatal work accidents (*zero fatality*);
- Improving the implementation of employee competency development programs;
- Fulfillment of the regional minimum wage rate; as well as
- There no complaints related to employment or OHS issues received by the Company.



#### Pencapaian di Tahun 2022:

- Tidak terdapat kejadian kecelakaan kerja yang bersifat fatal (*zero fatality*) di seluruh wilayah operasional;
- Jumlah jam kerja tanpa kecelakaan sebesar 9.322.498 jam;
- Implementasi program pengembangan kompetensi karyawan sebanyak 92 pelatihan yang diikuti oleh 473 peserta;
- Tingkat remunerasi karyawan telah memenuhi ketentuan UMR di sebagian besar wilayah operasional; serta
- Tidak adanya pengaduan terkait masalah ketenagakerjaan maupun K3 yang diterima Perseroan.

#### Achievements in 2022:

- There were no fatal work accidents (*zero fatality*) in all operational areas;
- Total working hours without accidents in the amount of 9,322,498 hours;
- Implementation of 92 employee competency development programs attended by 473 participants;
- The level of employee remuneration meets the minimum wage requirements in most operational areas; as well as
- There were no complaints related to employment or OHS issues received by the Company.



3.8 Mencapai cakupan layanan kesehatan universal, termasuk perlindungan risiko finansial, akses terhadap layanan kesehatan dasar yang berkualitas dan akses terhadap obat-obatan dan vaksin yang aman, efektif, berkualitas dan terjangkau bagi semua.

4.4 Meningkatkan secara signifikan jumlah pemuda dan orang dewasa yang memiliki keterampilan yang relevan, termasuk keterampilan teknik dan kejuruan, untuk pekerjaan, pekerjaan yang layak dan kewirausahaan.

8.3 Menggalakkan kebijakan pembangunan yang mendukung kegiatan produktif, penciptaan lapangan kerja layak, kewirausahaan, kreativitas dan inovasi, dan mendorong formalisasi dan pertumbuhan usaha mikro, kecil, dan menengah.

9.1 Membangun infrastruktur yang berkualitas, dapat diandalkan, berkelanjutan dan tahan lama, termasuk infrastruktur regional dan antar batas, untuk mendukung pembangunan ekonomi dan kesejahteraan manusia, dengan berfokus pada akses yang terjangkau dan sama rata bagi semua.

3.8 Achieve universal health care coverage, including financial risk protection, access to quality basic health services and access to safe, effective, quality and affordable medicines and vaccines for all.

4.4 Increase significantly the number of youth and adults who have the relevant skills, including technical and vocational skills, for employment, decent work and entrepreneurship.

8.3 Promote development policies that support productive activities, create decent jobs, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro, small and medium enterprises.

9.1 Build quality, reliable, sustainable and durable infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all.

#### Strategi:

- Pelaksanaan program Pengembangan dan Pemberdayaan Masyarakat (PPM), khususnya di bidang pendidikan, kesehatan, dan sosial; serta
- Pemberian kesempatan bagi tenaga kerja lokal.

#### Strategy:

- Implementation of Community Development and Empowerment (PPM) programs, particularly in the education, health and social sectors; as well as
- Providing opportunities for local workers.

**Target:**

- Peningkatan jumlah dan kualitas program PPM;
- Peningkatan nilai ekonomi yang didistribusikan kepada salah satu kelompok pemangku kepentingan, yakni masyarakat lokal; serta
- Terdapat program PPM yang berkelanjutan.

**Pencapaian di Tahun 2022:**

- Jumlah kegiatan program PPM mencapai 13 kegiatan;
- Jumlah tenaga kerja lokal mencapai 63,13% dari total karyawan;
- Realisasi dana PPM mencapai Rp1,07 miliar; serta
- Perseroan sedang mengembangkan program PPM yang berkelanjutan untuk diimplementasikan pada tahun mendatang.

**Target:**

- Increasing the number and quality of PPM programs;
- Increasing economic value distributed to one of the stakeholder groups, which is local community; as well as
- There is a sustainable PPM program.

**Achievements in 2022:**

- The number of PPM program activities reached 13 activities;
- The number of local workers reaches 63.13% of the total employees;
- Realization of PPM funds reached Rp1.07 billion; as well as
- The Company is developing a sustainable PPM program to be implemented in the coming year.



12.5 Mengurangi produksi limbah melalui pencegahan, pengurangan, daur ulang, dan penggunaan kembali.

13.2 Mengintegrasikan tindakan antisipasi perubahan iklim ke dalam kebijakan, strategi dan perencanaan nasional.

12.5 Reduce waste production through prevention, reduction, recycling, and reuse.

13.2 Integrate actions to anticipate climate change into national policies, strategies, and plans.

**Strategi:**

- a. Pelaksanaan upaya pengelolaan dan pemantauan lingkungan hidup dengan mengacu pada standar ISO 14001:2015 tentang Sistem Manajemen Lingkungan; serta
- b. Penggunaan bahan bakar yang lebih ramah lingkungan.

**Target:**

- Pemenuhan standar baku mutu lingkungan terkait limbah dan emisi yang dihasilkan dari aktivitas operasional;
- Berkurangnya limbah buangan dan meningkatnya pemanfaatan daur ulang; serta
- Tidak adanya pengaduan terkait masalah lingkungan dan sanksi dari regulator terkait pelanggaran pengelolaan lingkungan hidup.

**Pencapaian di Tahun 2022:**

- Limbah dan emisi udara yang dihasilkan berada di bawah ambang batas yang ditetapkan pemerintah;
- Perseroan sedang mempersiapkan penggunaan bahan bakar yang ramah lingkungan;
- Limbah padat bahan berbahaya beracun (B3) yang dihasilkan menurun 54,83% dibandingkan tahun 2021;
- Tidak adanya pengaduan terkait masalah lingkungan yang diterima Perseroan maupun Entitas Anak.

**Strategi:**

- a. Implementation of environmental management and monitoring efforts with reference to the ISO 14001:2015 standard concerning Environmental Management Systems; as well as
- b. Use of more environmentally friendly fuels.

**Target:**

- Fulfillment of environmental quality standards related to waste and emissions resulting from operational activities;
- Reduced waste disposal and increased utilization of recycling; as well as
- There no complaints related to environmental problems and sanctions from regulators regarding violations of environmental management.

**Achievements in 2022:**

- The resulting waste and air emissions are below the threshold set by the government;
- The Company is preparing to use environmentally friendly fuels;
- The generated solid waste of toxic hazardous materials (B3) decreased by 54.83% compared to 2021;
- There were no complaints regarding environmental issues received by the Company or its Subsidiaries.



## IKHTISAR KINERJA KEBERLANJUTAN

### SUSTAINABILITY PERFORMANCE HIGHLIGHTS

#### ASPEK EKONOMI <sup>[B.1]</sup>

##### ECONOMIC ASPECTS

#### OPERASIONAL

##### OPERATIONAL

##### PERDAGANGAN GAS

##### GAS SALES

(MMBtu)

2022  
**14.066.537**

2021  
**12.398.093**

2020  
**12.066.180**

##### JASA PENGANGKUTAN GAS

##### GAS TRANSPORTATION SERVICE

(MSCF)

2022  
**21.733.840**

2021  
**18.114.973**

2020  
**11.979.452**

##### TERMINAL LIQUEFIED

##### PETROLEUM GAS/LPG

##### LPG TERMINAL

(kg)

2022  
**165.203.310**

2021  
**7.087.240**

2020  
**N/A**

##### NILAI EKONOMI YANG

##### DIHASILKAN

##### ECONOMIC VALUE RESULTED

(USD)

2022  
**134.601.098**

2021  
**102.821.816**

2020  
**102.009.942**

##### PERDAGANGAN COMPRESSED

##### NATURAL GAS/CNG

##### CNG SALES

(MMBtu)

2022  
**444.827**

2021  
**146.608**

2020  
**N/A**

##### JASA KOMPRESI GAS

##### GAS COMPRESSION SERVICE

(MSCF)

2022  
**12.252.056**

2021  
**10.074.104**

2020  
**9.566.405**

##### PENYALURAN AIR BERSIH

##### CLEAN WATER DISTRIBUTION

(m<sup>3</sup>)

2022  
**1.454.812**

2021  
**1.436.164**

2020  
**N/A**

##### NILAI EKONOMI YANG

##### DIDISTRIBUSIKAN

##### ECONOMIC VALUE DISTRIBUTED

(USD)

2022  
**(123.766.732)**

2021  
**(101.366.432)**

2020  
**(100.717.894)**

#### PELIBATAN PIHAK LOKAL

##### LOCAL INVOLVEMENT

##### PEMASOK LOKAL

##### LOCAL SUPPLIER

(Entitas / Entity)

2022  
**113**

2021  
**61**

2020  
**57**

#### KEUANGAN

##### FINANCE

##### PENDAPATAN

##### INCOME

(USD)

2022  
**126.686.088**

2021  
**98.146.630**

2020  
**98.764.724**

##### LABA TAHUN BERJALAN

##### PROFIT FOR THE YEAR

(USD)

2022  
**10.839.343**

2021  
**3.396.731**

2020  
**2.523.413**

## ASPEK LINGKUNGAN [B.2] ENVIRONMENTAL ASPECTS

### PENGUNAAN AIR WATER USAGE

(m³)

2022

**5.798**

2021

**1.219**

2020

**1.076**

### PENGUNAAN LISTRIK ELECTRICITY USAGE

(TJ)

2022

**86.160,38**

2021

**18.933,03**

2020

**6.902,69**

### PENGUNAAN BBM FUEL USAGE

(TJ)

2022

**13.425,98**

2021

**693,42**

2020

**660,15**

### EFLUEN EFFLUENT

(Liter / Litre)

2022

**555,7**

2021

**24**

2020

**224**

### LIMBAH PADAT B3 HAZARDOUS SOLID WASTE

(kg)

2022

**159**

2021

**352**

2020

**354**

### PENGUNAAN PADAT NON B3 NON-HAZARDOUS SOLID WASTE

(TJ)

2022

**1.470**

2021

**1.800**

2020

**1.800**

### BIAYA PEMANTAUAN KONDISI LINGKUNGAN ENVIRONMENT MONITORING CONDITION COSTS

(USD)

2022

**415.732.676**

2021

**519.574.500**

2020

**407.836.000**



## ASPEK SOSIAL [B.3] SOCIAL ASPECTS

### TERKAIT SDM HR RELATED

#### JUMLAH KARYAWAN TOTAL EMPLOYEES

(orang)

2022  
**434**

2021  
**434**

2020  
**204**

#### JAM KERJA TANPA KECELAKAAN ZERO ACCIDENTS WORKING HOUR

(jam)

2022  
**9.322.498**

2021  
**12.432.366**

2020  
**11.524.864**

#### MANDAYS MANDAYS

(orang)

2022  
**567,10**

2021  
**365,00**

2020  
**283,31**

#### BIAYA PENYELENGGARAAN PELATIHAN DEVELOPMENT COSTS

(USD)

2022  
**696.606.185**

2021  
**169.658.410**

2020  
**72.196.196**

### TERKAIT MASYARAKAT COMMUNITY RELATED

#### INVESTASI SOSIAL SOCIAL INVESTMENT

(Rp)

2022  
**1.073.898.312**

2021  
**4.624.396.536**

2020  
**2.724.166.321**

### TERKAIT PELANGGAN CUSTOMER RELATED

#### CUSTOMER SATISFACTION INDEX (CSI)

2022  
**93%**

2021  
**81%**

2020  
**77%**

#### PENGADUAN PELANGGAN CUSTOMER COMPLAINT

(USD)

2022  
**0**

2021  
**0**

2020  
**0**



## STANDAR PENGELOLAAN KEBERLANJUTAN

### SUSTAINABILITY MANAGEMENT STANDARDS

Pengelolaan keberlanjutan di lingkungan Perseroan menerapkan praktik-praktik terbaik sesuai peraturan perundang-undangan yang berlaku dan mengacu pada standar sistem manajemen internasional, di antaranya:

Sustainability management within the Company applies best practices in accordance with applicable laws and regulations and refers to international management system standards, including:



#### PT Energasindo Heksa Karya

Sertifikasi Sistem Manajemen Kesehatan dan Keselamatan Kerja Penyelenggara: Menteri Ketenagakerjaan Republik Indonesia Periode: 29 Maret 2019–28 Maret 2022  
Occupational Health and Safety Management System Certification Organizer: Minister of Manpower of the Republic of Indonesia Period: March 29, 2019 – March 28, 2022



Sertifikasi ISO 9001:2015  
Penyelenggara: QS ZURICH AG  
Periode: 16 Maret 2021–13 Maret 2022  
ISO 9001:2015 Certification Organizer: QS Zurich AG Period: March 16, 2021 – March 13, 2022



Sertifikasi ISO 45001:2018  
Penyelenggara: PT Sucofindo  
Periode: 4 Februari 2019–3 Februari 2022  
ISO 45001:2018 Certification Organizer: PT Sucofindo  
Period: February 4, 2019 – February 3, 2022



Sertifikasi Penghargaan Sistem Manajemen Kesehatan dan Keselamatan Kerja Penyelenggara: Menteri Ketenagakerjaan Republik Indonesia Periode: 29 Maret 2019–28 Maret 2022  
Occupational Health and Safety Management System Award Certification Organizer: Minister of Manpower of the Republic of Indonesia  
Period: March 29, 2019 – March 28, 2022



Sertifikasi Laik Operasi  
 Penyelenggara:  
 PT Serkolinas Aman Nusantara  
 Periode: 18 Juli 2019–18 Juli 2034  
 Operation Eligibility Certification  
 Organizer:  
 PT Serkolinas Aman Nusantara  
 Period: July 18, 2019 – July 18, 2034



Sertifikat Kualifikasi/ Contractor Safety  
 Management System (CSMS)  
 Penyelenggara:  
 Pertamina Hulu Kalimantan Timur  
 Periode: 6 Maret 2020–5 Maret 2022  
 Qualification Certificate/Contractor Safety  
 Management System (CSMS)  
 Organizer: Pertamina Hulu East Kalimantan  
 Period: March 6, 2020 – March 5, 2022



Sertifikasi ISO 45001:2018  
 Occupational Health and Safety Management System –  
 Requirements with guidance for use  
 Penyelenggara: PT Sucofindo  
 Periode: 18 Mei 2021 – 17 Mei 2024  
 Occupational Health and Safety Management System  
 – Requirements with guidance for use ISO 45001:2018  
 Certification  
 Organizer: PT Sucofindo  
 Period: May 18, 2021 – May 17, 2024



Sertifikasi SNI ISO 9001:2015  
 Quality Managemet Systems – Requirements  
 Penyelenggara: PT Sucofindo  
 Periode: 18 Mei 2021 – 3 Desember 2023  
 Quality Managemet Systems – Requirements SNI ISO  
 9001:2015 Certification  
 Organizer: PT Sucofindo  
 Period: May 18, 2021 – December 3, 2023



Sertifikasi SNI ISO 14001:2015  
Environmental Management Systems-  
Requirements with guidance for use  
Penyelenggara: PT Sucofindo  
Periode: 18 Mei 2021 - 3 Desember 2023  
Environmental Management Systems  
Requirements with guidance for use SNI  
ISO 14001:2015 Certification  
Organizer: PT Sucofindo  
Period: May 18, 2021 - December 3, 2023



Sertifikat Kualifikasi/ Contractor  
Safety Management System (CSMS)  
Penyelenggara: PT Indonesia Power PLTGU Cilegon  
Periode: 28 Januari 2021-10 Januari 2023  
Qualification Certificate/ Contractor Safety Management  
System (CSMS)  
Organizer: PT Indonesia Power PLTGU Cilegon  
Period: January 28, 2021 - January 10, 2023



Sertifikat Sistem manajemen Keselamatan  
dan Kesehatan Kerja (SMK3)  
Pemberi sertifikat: Kementerian Ketenagakerjaan  
Republik Indonesia  
Periode: 29 Maret 2019 - 29 Maret 2023  
Occupational Safety and Health Management System Certification  
Grantor: Ministry of Manpower of the Republic of Indonesia  
Period: March 29, 2019 - March 29, 2023



Sertifikat Kualifikasi/ Contractor  
Safety Management System (CSMS)  
Penyelenggara: PT Indonesia Power PLTGU Cilegon  
Periode: 28 Januari 2021-10 Januari 2023  
Qualification Certificate/ Contractor Safety Management  
System (CSMS)  
Organizer: PT Indonesia Power PLTGU Cilegon  
Period: January 28, 2021 - January 10, 2023

## PENGHARGAAN AWARDS

Komitmen RAJA terhadap keberlanjutan mendapatkan apresiasi dari berbagai pihak eksternal. Hal ini membuktikan bahwa pengelolaan keberlanjutan Perusahaan telah berjalan dengan baik dan tepat sasaran. Sepanjang tahun 2022, RAJA menerima apresiasi dan penghargaan terkait keberlanjutan sebagai berikut:

RAJA's commitment to sustainability has received appreciation from various external parties. This proves that the Company's sustainability management has been running well and on target. Throughout 2022, RAJA received appreciation and awards related to sustainability as follows:



### PENGHARGAAN BPH MIGAS 2021

Kategori Badan Usaha Niaga Gas Bumi Melalui Pipa Volume Terbesar Peraih: PT Energasindo Heksa Karya Penyelenggara: Badan Pengatur Hilir Minyak Bumi dan Gas Bumi (BPH Migas) BPH Migas Award 2021 Natural Gas Trading Business Entity Category Through Pipes Largest Volume Winners: PT Energasindo Heksa Karya Organizer: Badan Pengatur Hilir Minyak Bumi dan Gas Bumi (BPH Migas)



### PENGHARGAAN KECELAKAAN NIHIL

Peraih: PT Triguna Internusa Pratama Penyelenggara: Menteri Ketenagakerjaan Republik Indonesia Zero Accident Award Winners: PT Triguna Internusa Pratama Organizer: Minister of Manpower of the Republic of Indonesia



# **SAMBUTAN DIREKSI**

MESSAGE FROM  
THE BOARD OF DIRECTORS







## SAMBUTAN DIREKSI <sup>[D.1]</sup>

### MESSAGE FROM THE BOARD OF DIRECTORS



Sejalan dengan komitmen membangun budaya keberlanjutan, Perseroan terus meningkatkan praktik-praktik terbaik keberlanjutan. Perseroan menerapkan Prinsip-Prinsip Pengelolaan Keberlanjutan pada seluruh kegiatan usaha Perseroan.

Aligned with the commitment to build a sustainability culture, the Company endures to improve sustainability best practices. The Company applies the Principles of Sustainability Management in all of the Company's business activities.



**Djauhar Maulidi**  
Direktur Utama  
President Director

**PARA PEMANGKU KEPENTINGAN  
YANG TERHORMAT,**

**DEAR HONORABLE STAKEHOLDERS,**

Segala puji dan syukur kami panjatkan ke hadirat Tuhan yang Maha Esa karena atas kehendak-Nya, Perseroan dapat melalui tahun 2022 yang penuh tantangan dengan mencatatkan kinerja yang membanggakan. Pendapatan usaha, laba bruto, laba sebelum pajak, dan laba tahun berjalan meningkat dibandingkan perolehan tahun sebelumnya. Bagi Perseroan, keberhasilan tersebut merupakan cerminan tingginya kepercayaan para *stakeholder* kepada Perseroan.

Perseroan memahami isu-isu keberlanjutan menjadi salah satu topik yang menjadi perhatian global. Dinamika di tataran global yang berkembang saat ini menempatkan aspek lingkungan dan sosial semakin penting untuk mengurangi risiko, serta mendukung kinerja ekonomi berkelanjutan di masa mendatang. Sejalan dengan komitmen membangun budaya keberlanjutan, Perseroan terus meningkatkan praktik-praktik terbaik keberlanjutan. Perseroan menerapkan Prinsip-Prinsip Pengelolaan Keberlanjutan pada seluruh kegiatan usaha Perseroan.

All praise goes to God Almighty, solely due to His grace, the Company was able to go through the challenging year 2022 by recording a satisfied performance. Operating income, gross profit, profit before tax, and profit for the year increased compared to the previous year's results. For the Company, this success is a reflection of the stakeholders' high trust to the Company.

The Company apprehends that sustainability issue is a topic of global concern. The dynamics at the current global level place environmental and social aspects increasingly important to reduce risk and support sustainable economic performance in the future. In line with the commitment to build a culture of sustainability, the Company continues to improve sustainability best practices. The Company applies the Principles of Sustainability Management in all of its business activities.



## KOMITMEN KEBERLANJUTAN

Laporan Keberlanjutan merupakan laporan kepada masyarakat tentang kinerja keberlanjutan yang terdiri dari tiga aspek yaitu ekonomi, lingkungan hidup, dan sosial. Bagi Perseroan, penerbitan Laporan Keberlanjutan merupakan bentuk akuntabilitas dan transparansi atas dampak operasional terhadap ekonomi, lingkungan hidup, dan sosial. Dalam konteks pembangunan berkelanjutan (*Sustainable Development*), Laporan Keberlanjutan merupakan media yang menyajikan informasi terkait kontribusi Perseroan terhadap pencapaian Tujuan Pembangunan Berkelanjutan/TPB (*Sustainable Development Goals/SDGs*) yang saat ini sedang diwujudkan oleh pemerintah secara berkesinambungan.

Dalam laporan ini, keberlanjutan bermakna Perseroan menjalankan usaha dengan mengedepankan keselarasan antara aspek ekonomi, sosial dan lingkungan hidup. Perseroan memegang prinsip usaha berkelanjutan karena meyakini bahwa keselarasan ketiga aspek tersebut merupakan kunci untuk memenuhi kebutuhan masa kini, sekaligus menjamin pemenuhan kebutuhan generasi mendatang. Sebagai perusahaan publik, implementasi keberlanjutan menemukan momentum dengan terbitnya Peraturan Otoritas Jasa Keuangan No. 51/POJK.03/2017 tentang Penerapan Keuangan Berkelanjutan bagi Lembaga Jasa Keuangan, Emiten, dan Perusahaan Publik atau POJK Keuangan Berkelanjutan. Selain menyelaraskan kegiatan utama agar sejalan dengan prinsip keberlanjutan, dukungan Perseroan terhadap usaha berkelanjutan juga diwujudkan melalui pembiayaan program Tanggung Jawab Sosial dan Lingkungan (TJSL). Oleh karena itu, dalam laporan ini, kami juga menyertakan tautan antara program TJSL dengan TPB/SDGs.

Sebagai bagian dari komitmen akan keberlanjutan dan praktik bisnis yang bertanggung jawab, kami telah menanamkan nilai CREATe, yaitu *Creativity, Respectability, Excellence, Adaptability*, dan *Teamwork* kepada seluruh karyawan. Dengan menganut nilai-nilai tersebut, kami meyakini setiap karyawan dapat menunjukkan komitmen yang kuat dan akan terus melanjutkan penerapan prinsip-prinsip keberlanjutan di seluruh kegiatan bisnis Perseroan dengan senantiasa menyelaraskan antara aspek ekonomi, sosial, dan lingkungan hidup. Kami memandang bahwa dengan menyelaraskan ketiga aspek tersebut, Perseroan dapat memberikan dampak positif dan manfaat bagi para pemangku kepentingan secara berkesinambungan melalui implementasi berbagai program Tanggung Jawab Sosial dan Lingkungan (TJSL).

## SUSTAINABILITY COMMITMENT

Sustainability Report is a report to the public regarding sustainability performance which consists of three aspects; economic, environmental, and social. For the Company, the publication of the Sustainability Report is a form of accountability and transparency of operational impacts on the economy, environment, and social. In the framework of sustainable development, the Sustainability Report is a medium that presents information regarding the Company's contribution to achieving the Sustainable Development Goals/SDGs which are currently being realized by the government on an ongoing basis.

In this report, sustainability means that the Company runs its business by prioritizing harmony between economic, social, and environmental aspects. The Company adheres to the principles of sustainable business because it believes that the alignment of these three aspects is the key to meeting the needs of the present, while at the same time guaranteeing the fulfillment of the needs of future generations. As a public company, the implementation of sustainability is gaining momentum with the issuance of Financial Services Authority Regulation No. 51/POJK.03/2017 regarding the Implementation of Sustainable Finance for Financial Services Institutions, Issuers and Public Companies or POJK Sustainable Finance. In addition to aligning the main activities so that they are in line with the principles of sustainability, the Company's support for sustainable business is also manifested through the financing of the Social and Environmental Responsibility (TJSL) program. Therefore, in this report, we also include links between the TJSL program and the TPB/SDGs.

As part of our commitment to sustainability and responsible business practices, we have instilled CREATe values, namely *Creativity, Respectability, Excellence, Adaptability* and *Teamwork* to all employees. By adhering to these values, we believe that every employee can show a strong commitment and will continue to apply the principles of sustainability in all of the Company's business activities by always aligning economic, social and environmental aspects. We view that by aligning these three aspects, the Company can provide positive impacts and benefits for stakeholders on an ongoing basis through the implementation of various Social and Environment Responsibility programs (TJSL).

Kegiatan-kegiatan TJSL yang direalisasikan sepanjang tahun 2022 senantiasa kami sesuaikan dengan kebutuhan dan aspirasi masyarakat sekitar yang menjadi penerima manfaat program-program tersebut. Langkah tersebut penting untuk kami perhatikan mengingat setiap pemangku kepentingan memiliki kebutuhan yang berbeda-beda sehingga respons kami juga akan berbeda kepada setiap pemangku kepentingan.

## PENCAPAIAN KINERJA KEBERLANJUTAN

Kinerja keberlanjutan, yaitu kinerja yang menyelaraskan antara aspek ekonomi, lingkungan hidup dan sosial, hal ini merupakan suatu keharusan bagi setiap korporasi yang menginginkan kehidupan yang lebih baik. Selama tahun pelaporan, secara berkala, Perseroan melakukan sosialisasi kebijakan dan strategi keberlanjutan kepada para pemangku kepentingan, baik internal maupun eksternal. Untuk mewujudkan kinerja keberlanjutan, Perseroan telah menetapkan berbagai kebijakan strategis selama tahun pelaporan. Antara lain, melakukan perbaikan sistem ESG, meningkatkan kinerja K3 dan lingkungan hidup. Selain itu, Perseroan juga telah menyelenggarakan berbagai kegiatan pemberdayaan masyarakat sebagai implementasi Tanggung Jawab Sosial dan Lingkungan (TJSL). Perseroan juga membukukan berbagai keberhasilan dalam kinerja ekonomi, kinerja lingkungan dan sosial yaitu:

- **Kinerja Ekonomi Berkelanjutan**

Pada tahun pelaporan Perseroan berhasil mencatatkan kinerja yang lebih baik dibandingkan tahun sebelumnya. Dari segi operasional, Perseroan berhasil mencatatkan peningkatan pada volume perdagangan gas sebesar 14,06 juta MMBTU, mengalami peningkatan 13,46% atau 1,66 juta MMBTU jika dibandingkan tahun 2021 yang tercatat sebesar 12,39 juta MMBTU. Segmen lainnya yang mengalami peningkatan adalah jasa pengangkutan gas yang berhasil mencatatkan peningkatan sebesar 19,98% menjadi 21,73 juta MSCF dari 18,14 juta MSCF di tahun 2021. Peningkatan serupa juga terjadi pada jasa kompresi gas yang meningkat 21,61% menjadi 12,25 juta MSCF dari 10,07 juta MSCF di tahun 2021. Di samping itu, bidang usaha yang baru dimulai pada tahun 2021 juga telah memberikan kontribusi positif terhadap kinerja operasional Perseroan, di antaranya perdagangan CNG sebesar 444 ribu MMBTU, pengolahan air bersih sebesar 1,45 juta m<sup>3</sup>, dan terminal LPG sebesar 165 juta Kg.

The TJSL activities realized throughout 2022 are adjusted to the needs and aspirations of the surrounding community who are the beneficiaries of these programs. This step is imperative for us to notice, considering that each stakeholder has different needs so that our response will also be different for each stakeholder.

## ACHIEVEMENT OF SUSTAINABILITY PERFORMANCE

Sustainability performance, namely performance that harmonizes economic, environmental and social aspects, is a must for every corporation that wishes a better life. During the reporting year, the Company periodically socializes sustainability policies and strategies to stakeholders, both internal and external. To achieve sustainable performance, the Company has established various strategic policies during the reporting year. Among others, improving the ESG system, and improving the OHS and environmental performance. In addition, the Company has also held various community empowerment activities as the implementation of Social and Environmental Responsibility (TJSL). The Company also recorded various successes in economic, environmental and social performance, namely:

- **Sustainable Economic Performance**

In the reporting year, the Company managed to record better performance compared to the previous year. From an operational perspective, the Company managed to record an increase in gas trading volume of 14.06 million MMBTU, an increase of 13.46% or 1.66 million MMBTU compared to 2021 which was recorded at 12.39 million MMBTU. Another segment that experienced an increase was gas transportation services which managed to record an increase of 19.98% to 21.73 million MSCF from 18.14 million MSCF in 2021. A similar increase also occurred in gas compression services which increased 21.61% to 12.25 million MSCF from 10.07 million MSCF in 2021. In addition, the business sector that just started in 2021 has also made a positive contribution to the Company's operational performance, including CNG trading of 444 thousand MMBTU, clean water treatment of 1.45 million m<sup>3</sup>, and an LPG terminal of 165 million Kg.



Peningkatan kinerja operasional pada tahun ini berkontribusi besar dalam mendorong laba bersih usaha Perseroan hingga berhasil mencatatkan USD11,10 juta, meningkat sebesar 5,21% dibandingkan tahun sebelumnya yang sebesar USD10,55 juta. Meskipun demikian, Perseroan menghadapi beragam tantangan sepanjang tahun 2022. Mulai dari dinamika industri yang semakin disruptif, volatilitas harga minyak bumi global, ketidakpastian kondisi ekonomi, dan tingkat inflasi nasional yang tidak stabil yang berdampak pada permintaan energi dan gas global maupun nasional.

- **Kinerja Lingkungan**

Selaras dengan komitmen untuk mendukung terwujudnya pembangunan berkelanjutan, Perseroan senantiasa merujuk pada berbagai regulasi yang mengatur hubungan antara industri energi dengan lingkungan. Dalam hal ini, kepatuhan menjadi dasar pelaksanaan pelestarian dan pengelolaan dampak lingkungan pada seluruh aktivitas, produk dan jasa Perseroan. Sebagai perusahaan publik, sekaligus korporasi yang berorientasi pada keberlanjutan, Perseroan berkomitmen untuk menjaga kelestarian lingkungan dan mendukung implementasi POJK tersebut.

Salah satu upaya kami untuk menjaga kelestarian lingkungan adalah dengan menerapkan standar ISO 14001:2015 tentang Sistem Manajemen Lingkungan yang menjadi salah satu pedoman bagi kami dalam mengelola lingkungan, sehingga potensi adanya dampak negatif dapat dimitigasi lebih dini. Dalam kegiatan operasional, kami senantiasa memperhatikan penggunaan sumber daya yang ramah lingkungan, serta menerapkan pengelolaan limbah dan emisi yang berkelanjutan.

- **Kinerja Sosial**

Dari segi sosial, kami terus menjaga hubungan baik dengan berbagai kelompok pemangku kepentingan. Terhadap karyawan, kami telah menerapkan praktik ketenagakerjaan yang adil dan berkelanjutan melalui pemenuhan hak-hak karyawan, penyelenggaraan program pengembangan kompetensi terhadap 434 karyawan, serta menciptakan lingkungan kerja yang layak dan aman sesuai dengan peraturan perundang-undangan yang berlaku. Terhadap pelanggan, kami telah menerapkan standar ISO 9001:2015 tentang Sistem Manajemen Mutu dalam rangka menjaga dari produk dan layanan yang diberikan. Secara berkala, kami melakukan pengujian terhadap jaringan transmisi pipa gas di titik Produksi dan titik sebelum masuk jaringan

The increase in operational performance this year contributed greatly to driving the Company's net profit so that it managed to record USD11.10 million, an increase of 5.21% compared to the previous year of USD10.55 million. Nonetheless, the Company encountered various challenges throughout 2022. Starting from increasingly disruptive industry dynamics, volatility in global oil prices, uncertain economic conditions, and unstable national inflation rates which impacted global and national energy and gas demand.

- **Environmental Performance**

In line with the commitment to support the realization of sustainable development, the Company always refers to various regulations governing the relationship between the energy industry and the environment. In this case, compliance is the basis for implementing environmental impact preservation and management in all of the Company's activities, products, and services. As a public company, as well as a sustainability-oriented corporation, the Company is committed to preserving the environment and supporting the implementation of the POJK.

One of our measures to preserve the environment is by implementing the ISO 14001:2015 standard regarding Environmental Management Systems which is one of our guidelines in managing the environment, so that potential negative impacts can be mitigated earlier. In our operational activities, we always pay attention to the use of environmentally friendly resources, and apply sustainable waste and emission management.

- **Social Performance**

From social perspective, we continue to maintain good relations with various stakeholder groups. For employees, we have implemented fair and sustainable employment practices by fulfilling employee rights, implementing competency development programs for 434 employees, and creating a decent and safe work environment in accordance with applicable laws and regulations. For customers, we have implemented ISO 9001:2015 standards regarding Quality Management Systems in order to maintain the products and services provided. Periodically, we conduct tests on the gas pipeline transmission network at the Production point and before entering the transmission network to ensure that the levels of impurity components, such as carbon dioxide,

transmisi untuk memastikan kadar komponen pengotor, seperti karbon dioksida, nitrogen, merkuri, dan hidrogen sulfida, tidak melebihi standar. Terhadap masyarakat, kami telah menyelenggarakan berbagai inisiatif untuk membantu meningkatkan kesejahteraan masyarakat ditahun ini kami fokus kepada 4 program SDGS, yaitu:

1. SDGs Nomor 3 (*Good Health & Well-Being*): Untuk mencapai target SDGs yaitu peningkatan kesehatan dan kesejahteraan, RAJA telah terlibat dalam penanganan pandemi di Indonesia dengan membuat program seperti pusat vaksin, penyediaan APD dan pembangunan ruang isolasi di rumah sakit selama masa pandemi Covid-19.
2. SDGs Nomor 4 (*Quality Education*): Untuk memastikan pendidikan yang inklusif dan merata, RAJA berkomitmen untuk menyediakan bimbingan belajar bagi siswa kurang mampu yang akan memasuki universitas melalui Seleksi Nasional Berbasis Tes (SNBT) dan mempromosikan kesempatan belajar seumur hidup untuk seluruh lapisan masyarakat melalui pemberian beasiswa untuk dokter dari daerah 3T.
3. SDGs Nomor 5 (*Gender Equality*): RAJA mendukung kesetaraan dan pemberdayaan perempuan dengan menawarkan kesempatan yang sama dan posisi strategis tanpa memandang jenis kelamin.
4. SDGs Nomor 6 (*Clean Water and Sanitation*): RAJA secara resmi terjun ke bisnis air bersih (2020) di Kabupaten Bandung Barat dan selanjutnya akan mengembangkan bisnis ini ke lokasi prospektif lainnya di Indonesia, sejalan dengan SDG untuk memastikan akses universal ke air minum yang aman dan terjangkau.

## PROSPEK KEBERLANJUTAN

Komitmen pemerintah dalam penanganan pandemi Covid-19 sekaligus mempertahankan pertumbuhan ekonomi pada tahun 2022 membawa hasil positif. Pandemi dapat dikendalikan, dan pertumbuhan ekonomi pun berhasil dicapai, bahkan lebih baik dibandingkan sebelum pandemi. Pertumbuhan ekonomi Indonesia sebesar 5,31%, sebagaimana disampaikan Badan Pusat Statistik (BPS) merupakan modal penting untuk mewujudkan pertumbuhan ekonomi yang berkelanjutan pada tahun 2023. Walau demikian, seperti disampaikan beberapa lembaga ekonomi global, Pemerintah tetap perlu menerapkan prinsip kehati-hatian karena tahun 2023, pertumbuhan ekonomi Indonesia diprediksi akan melambat pada kisaran 4,8%. Prediksi tentang perlambatan tersebut merupakan imbas adanya

nitrogen, mercury and hydrogen sulfide, do not exceed the standards. For the community, we have carried out various initiatives to help improve people's welfare. This year we focus on 4 SDGS programs, i.e.:

1. SDGs Number 3 (*Good Health & Well-Being*): To achieve the SDGs target of improving health and well-being, RAJA has been involved in handling the pandemic in Indonesia by creating programs such as vaccine centers, provision of PPE, and construction of isolation rooms in hospitals during the period the Covid-19 pandemic.
2. SDGs Number 4 (*Quality Education*): To ensure inclusive and equitable education, RAJA is committed to providing tutoring for underprivileged students who will enter universities through Test-Based National Selection (SNBT) and promoting lifelong learning opportunities for all levels of society through the provision of scholarships for doctors from the 3T area.
3. SDGs Number 5 (*Gender Equality*): RAJA supports equality and empowers women by offering equal opportunities and strategic positions regardless of gender.
4. SDGs Number 6 (*Clean Water and Sanitation*): RAJA has officially entered the clean water business (2020) in West Bandung Regency and will further expand this business to other prospective locations in Indonesia, in line with the SDGs to ensure universal access to drinking water that is safe and affordable.

## SUSTAINABILITY PROSPECTS

The government's commitment to handling the Covid-19 pandemic while maintaining economic growth in 2022 has brought positive results. The pandemic was controlled, and economic growth was achieved, even better than before the pandemic. Indonesia's economic growth of 5.31%, as stated by the Statistics Indonesia (BPS) is an important capital to achieve sustainable economic growth in 2023. However, as stated by several global economic institutions, the Government still needs to apply the precautionary principle because in 2023, Indonesia's economic growth is predicted to slow down in the range of 4.8%. The prediction of the cause of the slowdown is due to the impact of a number of risks that overshadow the global economy, such as China's yet to recover from the impact of the Covid-19



sejumlah risiko yang membayangi perekonomian global, seperti belum pulihnya Tiongkok dari dampak pandemi Covid-19 dan efek perang ketegangan geopolitik akibat konflik Rusia-Ukraina yang dimulai pada Februari 2022 membawa dampak signifikan pada tingginya harga energi fosil dan terganggunya ketersediaan suplai energi dunia. Hal ini telah mendorong semua negara untuk meningkatkan ketahanan energi dengan melakukan perubahan sistem energi ke arah yang lebih aman, andal, dan tangguh dengan mengoptimalkan setiap jenis sumber energi yang ada terutama peningkatan energi baru terbarukan/*clean energy*.

Energi baru terbarukan menunjukkan prospek yang cerah di Indonesia, khususnya dalam mencapai target bauran energi nasional. Menurut Kebijakan dan Rencana Umum Energi Nasional, Indonesia menargetkan bauran energi baru terbarukan sebesar 23% pada tahun 2025 dan 31% pada tahun 2050. Hal ini menunjukkan bahwa Indonesia semakin fokus dalam mengembangkan sumber energi yang ramah lingkungan dan berkelanjutan. Dari sisi konsumsi energi juga mulai muncul trend meningkatnya permintaan untuk energi bersih dan juga energi terbarukan.

Sesuai dengan data dari *International Renewable Energy Agency* dalam *Renewable Capacity Statistics 2023*, kapasitas pembangkit energi terbarukan di tahun 2022 meningkat sebesar 9,6% dibandingkan tahun sebelumnya atau sebesar 295 GW (+9,6%). Penggunaan energi terbarukan juga diprediksi akan terus meningkat, didukung dengan analisa dari *International Energy Agency* yang memprediksikan bahwa persentase energi terbarukan dalam bauran energi untuk pembangkit listrik global akan meningkat dari 29% pada tahun 2022 menjadi 35% pada tahun 2025.

Melihat data di atas, Perseroan menganggap prospek bisnis minyak dan gas masih akan membaik hingga satu dekade ke depan sampai skala ekonomi permintaan *renewable energy* telah cukup bagi korporasi untuk melakukan investasi secara masif.

pandemic and the effects of war on geopolitical tensions due to the Russia-Ukraine conflict which began in February 2022 and had a significant impact on the high price of fossil energy and disruption of the availability of world energy supplies. This has encouraged all countries to increase energy security by changing the energy system towards a more secure, reliable and resilient way by optimizing every type of energy source available, especially the increase in new renewable energy/ *clean energy*.

New renewable energy shows bright prospects in Indonesia, particularly in achieving the national energy mix target. According to the National Energy General Policy and Plan, Indonesia is targeting a new renewable energy mix of 23% in 2025 and 31% in 2050. This shows that Indonesia is increasingly focusing on developing environmentally friendly and sustainable energy sources. From the energy consumption side, there is also a trend of increasing demand for clean and renewable energy.

Concurring to data from the International Renewable Energy Agency in *Renewable Capacity Statistics 2023*, renewable energy generation capacity in 2022 will increase by 9.6% compared to the previous year or by 295 GW (+9.6%). The use of renewable energy is also predicted to continue to increase, supported by analysis from the International Energy Agency which predicts that the percentage of renewable energy in the energy mix for global power generation will increase from 29% in 2022 to 35% in 2025.

Observing at the data above, the Company believes that the prospects for the oil and gas business will still improve for the next decade until the economies of scale for renewable energy demand are sufficient for corporations to invest massively.

## APRESIASI

Pencapaian Perseroan pada tahun 2022 ini merupakan cerminan atas ketepatan kebijakan dan inisiatif strategis yang diambil dan diimplementasikan sepanjang tahun 2022. Pencapaian tersebut tidak luput diraih karena besarnya dukungan para pemangku kepentingan, baik internal maupun eksternal, terhadap kinerja operasional Perseroan. Untuk itu, kami mengucapkan terima kasih kepada Dewan Komisaris yang telah melakukan pengawasan dan memberikan arahan sehingga Direksi dapat menjalankan strategi dengan baik. Ungkapan yang sama kami sampaikan kepada pemegang saham yang telah memberikan kepercayaan kepada kami untuk mengelola Perseroan selama tahun pelaporan. Secara khusus, kepada seluruh pegawai, kami berterima kasih atas kerja keras, dedikasi dan loyalitas yang diberikan selama ini sehingga Perseroan berhasil mencatatkan peningkatan kinerja dibanding tahun sebelumnya.

Apresiasi juga kami sampaikan kepada segenap mitra/ pemasok, pelanggan, pemerintah, regulator, maupun masyarakat yang tak pernah putus memberikan dukungan untuk keberlangsungan Perseroan. Kami berharap dukungan dan kepercayaan tersebut tetap diberikan agar Perseroan semakin maju dan berkembang untuk mewujudkan visi Menjadi Korporasi Inovatif dan Berbudaya Unggul untuk Pertumbuhan Berkelanjutan.

## APPRECIATION

The Company's achievement in 2022 is a reflection of the accuracy of the policies and strategic initiatives taken and implemented throughout 2022. This achievement due to the great support from stakeholders, both internal and external, towards the Company's operational performance. To that, we acknowledge the Board of Commissioners for supervising and providing direction so that the Board of Directors can carry out the strategy properly. We convey the same expression to the shareholders who have trusted us to manage the Company during the reporting year. In particular, to all employees, we thank you for your hard work, dedication and loyalty that have been given so that the Company has managed to record an increase in performance compared to the previous year.

Our appreciation also goes to all partners/suppliers, customers, government, regulators, and the public who never stop providing support for the sustainability of the Company. We hope that this support and trust will continue to be given so that the Company can progress and develop to realize the vision of Becoming an Innovative and Excellent Culture Corporation for Sustainable Growth.

Jakarta, 2 Mei 2022

Jakarta, May 2, 2022

Atas Nama Direksi

On behalf of the Board of Directors



**Djauhar Maulidi**

Direktur Utama

President Director



# TENTANG LAPORAN

ABOUT THE REPORT







## PENENTUAN ISI DAN TOPIK MATERIAL LAPORAN

### DETERMINATION OF REPORT MATERIAL TOPICS AND CONTENT

#### PELIBATAN PEMANGKU KEPENTINGAN [E.4]

Keberhasilan usaha Perseroan hingga saat ini merupakan hasil dari sinergi yang baik antara manajemen perusahaan dengan pemangku kepentingan. Pemangku kepentingan memiliki sudut pandang yang dapat menjadi pertimbangan dalam pengambilan keputusan terkait isu-isu penting yang berhubungan dengan kegiatan usaha Perseroan. Kami mengidentifikasi pemangku kepentingan dengan mengacu kepada AA1000 *Stakeholder Engagement Standard* (SES) 2015. Beberapa indikator yang kami gunakan diuraikan sebagai berikut :

#### STAKEHOLDER ENGAGEMENT [E.4]

The success of the Company's business to date is the result of good synergy between the Company Management and stakeholders. The stakeholders have perspectives that can be taken into consideration in making decisions regarding important issues related to the Company's business activities. We identify stakeholders with reference to AA1000 *Stakeholder Engagement Standard* (SES) 2015. Some of the indicators we use are described as follows :



##### PENGARUH INFLUENCE

Pihak tersebut dapat memberikan pengaruh terhadap keputusan strategis atau operasional yang diambil oleh Perseroan.  
These parties can influence the strategic or operational decisions taken by the Company.



##### KETERGANTUNGAN DEPENDENCY

Perseroan memiliki ketergantungan terhadap pihak tersebut, baik secara langsung maupun tidak langsung.  
The Company has dependence on these parties, either directly or indirectly.



##### TANGGUNG JAWAB RESPONSIBILITY

Perseroan memiliki tanggung jawab baik legal, komersil, operasional, atau tanggung jawab lain saat ini atau di masa yang akan datang terhadap pihak tersebut.  
The Company has legal, commercial, operational, or other responsibilities now or in the future to that party.



##### PERHATIAN ATTENTION

Pihak tersebut membutuhkan perhatian dari Perseroan berkenaan isu ekonomi, sosial, atau lingkungan.  
These parties require attention from the Company regarding economic, social, or environmental issues.



##### PERSPEKTIF PERSPECTIVE

Pihak tersebut dapat memberikan sudut pandang baru terhadap isu dan peluang yang sebelumnya belum ada.  
The party can provide a new perspective on issues and opportunities that did not exist before.

Setelah melalui proses identifikasi, diperoleh beberapa kelompok yang termasuk dalam pemangku kepentingan kami, sebagaimana diuraikan berikut :

After going through the identification process, we obtained several groups that are included in our stakeholders, as described below :

Daftar dan Strategi Pelibatan Pemangku Kepentingan  
Stakeholder Engagement List and Strategy

| Pemangku Kepentingan Stakeholders                  | Dasar Pemilihan Election Basis                                                                                                | Isu Penting Important Issues                                                                                                                                                                                                                                                      | Upaya Penyesuaian Adjustment Efforts                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                    |                                                                                                                               |                                                                                                                                                                                                                                                                                   | Respons terhadap Isu Penting bagi Pemangku Kepentingan Responses to Important Issues for Stakeholders                                                                                                                                                                                                                                                                     | Metode Pelibatan dan Frekuensi Pelaksanaan Methods of Engagement and Frequency of Implementation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Pemegang Saham Shareholders                        | <ul style="list-style-type: none"> <li>Tanggung Jawab</li> <li>Pengaruh</li> <li>Responsibility</li> <li>Influence</li> </ul> | <ul style="list-style-type: none"> <li>Keberlanjutan usaha</li> <li>Perolehan dividen</li> <li>Kinerja ekonomi, sosial, dan lingkungan.</li> <li>Business continuity</li> <li>Obtaining dividends</li> <li>Economic, social performance, and environment</li> </ul>               | <ul style="list-style-type: none"> <li>Merumuskan strategi untuk menjaga dan meningkatkan kinerja Perseroan</li> <li>Menerapkan prinsip keberlanjutan dalam menjalankan kegiatan usaha.</li> <li>Formulate strategies to maintain and improve the Company's performance</li> <li>Applying the principles of sustainability in carrying out business activities</li> </ul> | <ul style="list-style-type: none"> <li>Penyelenggaraan Rapat Umum Pemegang Saham (RUPS) setiap tahun dan sesuai kebutuhan</li> <li>Penyampaian Laporan Tahunan dan Laporan Keberlanjutan setiap tahun atau sesuai kebutuhan</li> <li>Pemutakhiran informasi terkait kinerja Perseroan pada situs web Perseroan.</li> <li>Organizing the General Meeting of Shareholders (GMS) every year and as needed</li> <li>Submission of Annual Reports and Sustainability Reports every year or as needed</li> <li>Updating information related to the Company's performance on the Company's website</li> </ul> |
| Pemerintah dan Regulator Government and Regulators | <ul style="list-style-type: none"> <li>Tanggung Jawab</li> <li>Pengaruh</li> <li>Responsibility</li> <li>Influence</li> </ul> | <ul style="list-style-type: none"> <li>Kepatuhan terhadap peraturan yang berlaku</li> <li>Pembayaran kewajiban</li> <li>Pemenuhan Izin usaha</li> <li>Compliance with applicable regulations</li> <li>Payment of obligations</li> <li>Fulfillment of business licenses</li> </ul> | <ul style="list-style-type: none"> <li>Mematuhi setiap peraturan terkait yang berlaku</li> <li>Membayar kewajiban kepada pihak yang berwenang sesuai aturan</li> <li>Comply with any relevant applicable regulations</li> <li>Paying obligations to the authorities according to regulations</li> </ul>                                                                   | <ul style="list-style-type: none"> <li>Penyampaian laporan terkait kinerja dan kepatuhan setiap tahun atau sesuai kebutuhan</li> <li>Pelaksanaan sertifikasi dan penilaian oleh pihak independen secara berkala</li> <li>Pembayaran pajak dan kewajiban sesuai waktu yang ditentukan</li> <li>Submission of reports related to performance and compliance annually or as needed</li> <li>Periodic implementation of certification and evaluation by independent parties</li> <li>Payment of taxes and obligations according to the specified time</li> </ul>                                           |
| Pemegang Saham Shareholders                        | <ul style="list-style-type: none"> <li>Tanggung Jawab</li> <li>Pengaruh</li> <li>Responsibility</li> <li>Influence</li> </ul> | <ul style="list-style-type: none"> <li>Keberlanjutan usaha</li> <li>Perolehan dividen</li> <li>Kinerja ekonomi, sosial, dan lingkungan</li> <li>Business continuity</li> <li>Obtaining dividends</li> <li>Economic, social performance, and environment</li> </ul>                | <ul style="list-style-type: none"> <li>Merumuskan strategi untuk menjaga dan meningkatkan kinerja Perseroan</li> <li>Menerapkan prinsip keberlanjutan dalam menjalankan kegiatan usaha</li> <li>Formulate strategies to maintain and improve the Company's performance</li> <li>Applying the principles of sustainability in carrying out business activities</li> </ul>  | <ul style="list-style-type: none"> <li>Penyelenggaraan Rapat Umum Pemegang Saham (RUPS) setiap tahun dan sesuai kebutuhan</li> <li>Penyampaian Laporan Tahunan dan Laporan Keberlanjutan setiap tahun atau sesuai kebutuhan</li> <li>Pemutakhiran informasi terkait kinerja Perseroan pada situs web Perseroan</li> <li>Organizing the General Meeting of Shareholders (GMS) every year and as needed</li> <li>Submission of Annual Reports and Sustainability Reports every year or as needed</li> <li>Updating information related to the Company's performance on the Company's website</li> </ul>  |



| Pemangku Kepentingan Stakeholders                  | Dasar Pemilihan Election Basis                                                                                                                                                                                    | Isu Penting Important Issues                                                                                                                                                                                                                                                                                                                                                                                                                 | Upaya Penyesuaian Adjustment Efforts                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                    |                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                              | Respons terhadap Isu Penting bagi Pemangku Kepentingan Responses to Important Issues for Stakeholders                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Metode Pelibatan dan Frekuensi Pelaksanaan Methods of Engagement and Frequency of Implementation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Pemerintah dan Regulator Government and Regulators | <ul style="list-style-type: none"> <li>Tanggung Jawab</li> <li>Pengaruh</li> <li>Responsibility</li> <li>Influence</li> </ul>                                                                                     | <ul style="list-style-type: none"> <li>Kepatuhan terhadap peraturan yang berlaku</li> <li>Pembayaran kewajiban</li> <li>Pemenuhan Izin usaha</li> <li>Compliance with applicable regulations</li> <li>Payment of obligations</li> <li>Fulfillment of business licenses</li> </ul>                                                                                                                                                            | <ul style="list-style-type: none"> <li>Mematuhi setiap peraturan terkait yang berlaku</li> <li>Membayar kewajiban kepada pihak yang berwenang sesuai aturan</li> <li>Comply with any relevant applicable regulations</li> <li>Paying obligations to the authorities according to regulations</li> </ul>                                                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>Penyampaian laporan terkait kinerja dan kepatuhan setiap tahun atau sesuai kebutuhan</li> <li>Pelaksanaan sertifikasi dan penilaian oleh pihak independen secara berkala</li> <li>Pembayaran pajak dan kewajiban sesuai waktu yang ditentukan</li> <li>Submission of reports related to performance and compliance annually or as needed</li> <li>Periodic implementation of certification and evaluation by independent parties</li> <li>Payment of taxes and obligations according to the specified time</li> </ul>                                                                                                                                                                                        |
| Karyawan Employees                                 | <ul style="list-style-type: none"> <li>Tanggung Jawab</li> <li>Ketergantungan</li> <li>Pengaruh</li> <li>Perhatian</li> <li>Responsibility</li> <li>Dependency</li> <li>Mindfulness</li> <li>Influence</li> </ul> | <ul style="list-style-type: none"> <li>Pengelolaan aspek kesehatan dan keselamatan kerja (K3)</li> <li>Pengembangan kompetensi dan karier Kesetaraan dan praktik anti diskriminasi</li> <li>Lingkungan kerja yang kondusif</li> <li>Management of occupational health and safety (OHS) aspects</li> <li>Competency and career development</li> <li>Equality and anti-discrimination practices</li> <li>Conducive work environment</li> </ul> | <ul style="list-style-type: none"> <li>Menyediakan lingkungan kerja yang aman, serta dilengkapi berbagai fasilitas dan peralatan K3 yang sesuai</li> <li>Mengadakan program kompetensi dan karier</li> <li>Memenuhi kewajiban terhadap karyawan sesuai perjanjian dan peraturan yang berlaku</li> <li>Providing a safe work environment, and equipped with appropriate OHS facilities and equipment</li> <li>Organizing competency and career programs</li> <li>Fulfilling obligations to employees according to applicable agreements and regulations</li> </ul> | <ul style="list-style-type: none"> <li>Pelaksanaan sosialisasi serta penyediaan sarana dan/atau prasarana K3 bagi seluruh karyawan di sepanjang tahun</li> <li>Pelaksanaan pelatihan serta promosi dan mutasi sesuai kebutuhan:</li> <li>Penyediaan <i>whistleblowing system</i> sebagai sarana pelaporan bagi tindakan tidak sesuai peraturan di lingkungan kerja</li> <li>Implementation of socialization and provision of OHS facilities and/or infrastructure for all employees throughout the year</li> <li>Implementation of training as well as promotions and transfers as needed:</li> <li>Provision of a whistleblowing system as a means of reporting for actions that do not comply with regulations in the work environment</li> </ul> |
| Mitra Usaha Business Partners                      | <ul style="list-style-type: none"> <li>Tanggung Jawab</li> <li>Ketergantungan</li> <li>Responsibility</li> <li>Dependency</li> </ul>                                                                              | <ul style="list-style-type: none"> <li>Proses pengadaan yang adil dan terbuka</li> <li>Seleksi dan evaluasi secara objektif</li> <li>Pemenuhan kewajiban</li> <li>Fair and open procurement process</li> <li>Selection and evaluation objectively</li> <li>Fulfillment of obligations</li> </ul>                                                                                                                                             | <ul style="list-style-type: none"> <li>Melaksanakan tender secara jujur dan terbuka;</li> <li>Melakukan kerja sama sesuai dengan kesepakatan kedua belah pihak</li> <li>Conduct tenders honestly and openly;</li> <li>Doing cooperation in accordance with the agreement of both parties</li> </ul>                                                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>Pelaksanaan tender sesuai peraturan dan ketentuan yang berlaku di sepanjang tahun</li> <li>Pemenuhan kewajiban yang diatur dalam kesepakatan dan peraturan yang berlaku</li> <li>Execution of tenders in accordance with applicable rules and regulations throughout the year</li> <li>Fulfillment of obligations stipulated in agreements and applicable regulations</li> </ul>                                                                                                                                                                                                                                                                                                                             |

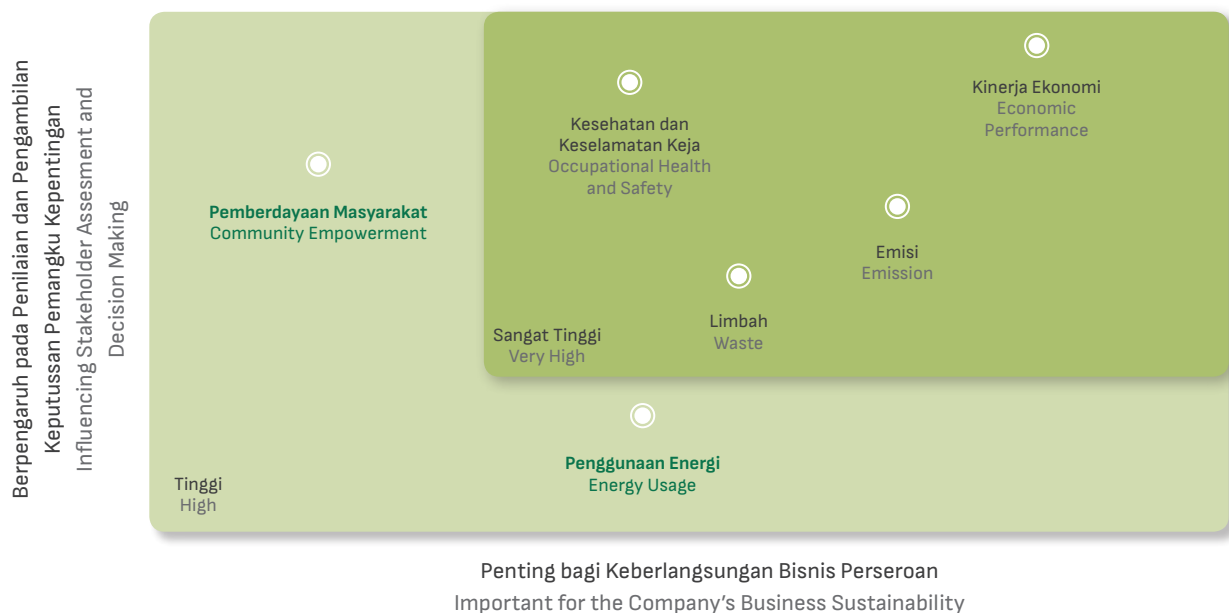
| Pemangku Kepentingan Stakeholders | Dasar Pemilihan Election Basis                                                                                                                                                                                  | Isu Penting Important Issues                                                                                                                                                      | Upaya Penyesuaian Adjustment Efforts                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                   |                                                                                                                                                                                                                 |                                                                                                                                                                                   | Respons terhadap Isu Penting bagi Pemangku Kepentingan Responses to Important Issues for Stakeholders                                                                                                                                                                                                                                                                          | Metode Pelibatan dan Frekuensi Pelaksanaan Methods of Engagement and Frequency of Implementation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Pelanggan Customers               | <ul style="list-style-type: none"> <li>Tanggung Jawab</li> <li>Ketergantungan</li> <li>Pengaruh</li> <li>Perhatian</li> <li>Responsibility</li> <li>Dependency</li> <li>Influence</li> <li>Attention</li> </ul> | Produk dan layanan berkualitas dan aman<br>Quality and safe products and services                                                                                                 | <ul style="list-style-type: none"> <li>Melakukan pengawasan yang ketat terhadap produk dan layanan yang diberikan</li> <li>Menyediakan informasi secara jujur terkait produk dan Jasa yang diberikan</li> <li>Carry out strict supervision of the products and services provided</li> <li>Providing honest information regarding the products and services provided</li> </ul> | <ul style="list-style-type: none"> <li>Pemutakhiran informasi yang tersedia di situs web Perseroan secara berkala:</li> <li>Penyelenggaraan pertemuan berkala</li> <li>Periodically updating of information available on the Company's website:</li> <li>Organizing periodic meetings</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                 |
| Masyarakat Society                | <ul style="list-style-type: none"> <li>Tanggung Jawab</li> <li>Perhatian</li> <li>Perspektif</li> <li>Responsibility</li> <li>Attention</li> <li>Perspective</li> </ul>                                         | <ul style="list-style-type: none"> <li>Peningkatan kualitas hidup</li> <li>Penanganan dampak usaha</li> <li>Improved quality of life</li> <li>Handling business impact</li> </ul> | <ul style="list-style-type: none"> <li>Memberikan kesempatan kerja bagi masyarakat lokal</li> <li>Melakukan kegiatan tanggung jawab sosial dan lingkungan (TJSL)</li> <li>Provide employment opportunities for local people</li> <li>Carrying out social and environmental responsibility (TJSL) activities</li> </ul>                                                         | <ul style="list-style-type: none"> <li>Rekrutmen tenaga kerja lokal sebagai tenaga pendukung sesuai kebutuhan</li> <li>Pelaksanaan berbagai kegiatan pengembangan masyarakat yang sesuai kebutuhan</li> <li>Pelaksanaan Inovasi dalam kegiatan operasional untuk mengurangi dampak bagi lingkungan di sepanjang tahun serta Menyediakan sarana pengaduan masyarakat</li> <li>Recruitment of local workers as support staff as needed</li> <li>Implementation of various community development activities as needed</li> <li>Implementation of innovations in operational activities to reduce impact on the environment throughout the year and provide a means for public complaints</li> </ul> |
| Media Media                       | Tanggung Jawab Responsibility                                                                                                                                                                                   | informasi terkait kinerja Perseroan<br>Information related to the Company's performance                                                                                           | Menyediakan informasi yang jujur dan terbuka<br>Provide honest and open information                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>Pemutakhiran informasi pada situs web Perseroan secara berkala</li> <li>Penyelenggaraan siaran pers dan/atau media gathering sesuai kebutuhan</li> <li>Periodically updating of information on the Company's website</li> <li>Organizing press releases and/or media gatherings as needed</li> </ul>                                                                                                                                                                                                                                                                                                                                                      |



## PENENTUAN TOPIK MATERIAL DALAM LAPORAN KEBERLANJUTAN

Topik-topik yang disajikan dalam laporan ini mencakup isu-isu yang relevan dan signifikan bagi para pemangku kepentingan kami. Penentuan topik material khususnya yang berdampak sangat tinggi dan tinggi bagi Perseroan dan para pemangku kepentingan, sebagaimana ditunjukkan berikut:

### Matriks Topik Material Material Topic Matrix



## DETERMINATION OF MATERIAL TOPICS IN THE SUSTAINABILITY REPORT

The topics presented in this report cover issues that are relevant and significant to our stakeholders. Determination of material topics especially those that have a very high and high impact on the Company and stakeholders, as shown below:

Daftar Topik Material dan Batasannya  
List of Material Topics and Its Boundaries

| Topik Material<br>Material Topics                                 | Pemangku Kepentingan<br>Terdampak<br>Affected Stakeholders                                                            |                                                                                                                                      | Alasan Materialitas<br>Materiality Reasons                                                                                                                                                                                                                                                                                                                                                     |
|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                   | Internal<br>Internal                                                                                                  | Eksternal<br>External                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                |
| Aspek Ekonomi<br>Economic Aspect                                  |                                                                                                                       |                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                |
| Kinerja Ekonomi<br>Economic Performance                           | <ul style="list-style-type: none"><li>Pemegang Saham</li><li>Karyawan</li><li>Shareholders</li><li>Employee</li></ul> | -                                                                                                                                    | Kinerja ekonomi menjadi tujuan penyelenggaraan kegiatan usaha sehingga memerlukan pengendalian risiko ekonomi, sosial, lingkungan yang potensial bagi Perseroan.<br>Economic performance become the goal of conducting business activities so that it requires controlling potential economic, social, and environmental risks for the Company.                                                |
| Aspek Sosial<br>Social Performance                                |                                                                                                                       |                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                |
| Kesehatan dan Keselamatan Kerja<br>Occupational Health and Safety | <ul style="list-style-type: none"><li>Pemegang Saham</li><li>Karyawan</li><li>Shareholders</li><li>Employee</li></ul> |                                                                                                                                      | Aktivitas operasional berisiko sangat tinggi terhadap kesehatan dan keselamatan kerja, serta tingkat produktivitas karyawan.<br>Operational activities have very high risks to occupational health and safety, as well as employee productivity levels.                                                                                                                                        |
| Pemberdayaan Masyarakat<br>Community Empowerment                  |                                                                                                                       | Masyarakat<br>Public                                                                                                                 | Salah satu pemangku kepentingan strategis yang harus diberdayakan melalui berbagai program peningkatan kesejahteraan ekonomi dan sosial.<br>One of the strategic stakeholders that must be empowered through various programs to improve economic and social welfare.                                                                                                                          |
| Aspek Lingkungan<br>Environmental Aspect                          |                                                                                                                       |                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                |
| Emisi<br>Emission                                                 | <ul style="list-style-type: none"><li>Pemegang Saham</li><li>Karyawan</li><li>Shareholders</li><li>Employee</li></ul> | <ul style="list-style-type: none"><li>Pemerintah dan Regulator Masyarakat</li><li>Government and Regulators</li><li>Public</li></ul> | Emisi merupakan zat yang dihasilkan dan penggunaan bahan bakar untuk aktivitas operasional yang perlu dikelola dan diawasi agar tidak menimbulkan dampak negatif bagi lingkungan dan masyarakat.<br>Emissions are substances produced and the use of fuel for operational activities that need to be managed and monitored so as not to have a negative impact on the environment and society. |
| Penggunaan Energi<br>Energy Use                                   | <ul style="list-style-type: none"><li>Pemegang Saham</li><li>Karyawan</li><li>Shareholders</li><li>Employee</li></ul> | <ul style="list-style-type: none"><li>Pemerintah dan Regulator Masyarakat</li><li>Government and Regulators</li><li>Public</li></ul> | Pengendalian penggunaan energi diperlukan dalam aktivitas operasional Perseroan, khususnya di <i>site</i> .<br>Control of energy use is required in the Company's operational activities, especially at the site.                                                                                                                                                                              |
| Pengelolaan Limbah<br>Waste Management                            | <ul style="list-style-type: none"><li>Pemegang Saham</li><li>Karyawan</li><li>Shareholders</li><li>Employee</li></ul> | <ul style="list-style-type: none"><li>Pemerintah dan Regulator Masyarakat</li><li>Government and Regulators</li><li>Public</li></ul> | Aktivitas operasional yang dijalankan menghasilkan limbah yang apabila tidak dikelola dengan baik maka akan berdampak negatif bagi kelestarian lingkungan.<br>Operational activities carried out produce waste which, if not managed properly, will have a negative impact on environmental sustainability.                                                                                    |



# PROFIL PERUSAHAAN

COMPANY PROFILE







## INFORMASI PERUSAHAAN COMPANY INFORMATION



|                                                                                                              |   |                                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nama Perusahaan<br>Name of the Company                                                                       | : | PT Rukun Raharja Tbk                                                                                                                                                                                                                                                                                                                                          |
| Nama Singkat<br>Nickname                                                                                     | : | Rukun Raharja                                                                                                                                                                                                                                                                                                                                                 |
| Kode Saham<br>Ticker Code                                                                                    | : | RAJA                                                                                                                                                                                                                                                                                                                                                          |
| Tanggal Berdiri<br>Date of Establishment                                                                     | : | 24 Desember 1993<br>December 24, 1993                                                                                                                                                                                                                                                                                                                         |
| Sifat Kepemilikan dan Bentuk Hukum<br>Nature of Ownership and Legal Form                                     | : | Perusahaan Terbuka<br>Public Company                                                                                                                                                                                                                                                                                                                          |
| Alamat Kantor [C.2]<br>Office Address                                                                        | : | Office Park Thamrin Residences Blok A 01-05<br>Jl. Thamrin Boulevard Kel. Kebon Melati, Kec. Tanah Abang Jakarta Pusat, 10230                                                                                                                                                                                                                                 |
| Telepon<br>Landline                                                                                          | : | (+6221) 2929 1053                                                                                                                                                                                                                                                                                                                                             |
| Faksimili<br>Facsimile                                                                                       | : | (+6221) 2357 9803                                                                                                                                                                                                                                                                                                                                             |
| Surel<br>E-mail                                                                                              | : | <a href="mailto:corsec@raja.co.id">corsec@raja.co.id</a>                                                                                                                                                                                                                                                                                                      |
| Situs Web<br>Website                                                                                         | : | <a href="http://www.raja.co.id">www.raja.co.id</a>                                                                                                                                                                                                                                                                                                            |
| Negara Tempat Operasi<br>Country of Operation                                                                | : | Indonesia                                                                                                                                                                                                                                                                                                                                                     |
| Produk, layanan dan kegiatan usaha yang dijalankan<br>Products, services and business activities carried out | : | Perusahaan holding dan aktivitas konsultasi manajemen lainnya.<br>Melalui Entitas Anak, Perseroan bergerak dalam bidang penyedia energi terintegrasi dari hulu sampai hilir.<br>Holding companies and other management consulting activities.<br>Through its Subsidiaries, the Company is engaged in providing integrated energy from upstream to downstream. |



|                                                                                                                                |                                                                    |                                                                                                                                                                                                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Skala Organisasi</b><br>(periode 31 Desember 2022)<br><b>[C.3]</b><br>Organization Scale (period of December 31, 2022)      | <b>Jumlah Pekerja</b><br>Total Employees                           | : 434 orang<br>: 434 people                                                                                                                                                                                                                                                                                                                                            |
|                                                                                                                                | <b>Jumlah Operasi</b><br>Total Operations                          | Wilayah operasional Perseroan dan Entitas Anak tersebar di 7 provinsi di Indonesia, yaitu Jambi, Sumatera Selatan, Banten, Jawa Barat, Jawa Tengah, dan Jawa Timur<br>The operational areas of the Company and Subsidiaries are spread across 7 provinces in Indonesia, namely Jambi, South Sumatra, Banten, West Java, Central Java and East Java                     |
|                                                                                                                                | <b>Total Aset</b><br>Total Assets                                  | : 260.504.575                                                                                                                                                                                                                                                                                                                                                          |
|                                                                                                                                | <b>Modal Dasar</b><br>Authorized Capital                           | : Rp271.805.500.000                                                                                                                                                                                                                                                                                                                                                    |
|                                                                                                                                | <b>Modal Ditempatkan dan Disetor</b><br>Issued and Paid-up Capital | : Rp105.677.062.500                                                                                                                                                                                                                                                                                                                                                    |
| <b>Pencatatan Saham</b><br>Listing of Shares                                                                                   |                                                                    | : 22 Januari 2003 (Bursa Efek Surabaya)<br>: January 22, 2003 (Surabaya Stock Exchange)                                                                                                                                                                                                                                                                                |
| <b>Kepemilikan Saham [C.3]</b><br>Share Ownership                                                                              |                                                                    | Hapsoro: 28.52%<br>: PT Sentosa Bersama Mitra: 32.13%<br>: PT Basis Utama Prima: 11.54%<br>Masyarakat/Public: 27.80%                                                                                                                                                                                                                                                   |
| <b>Perubahan signifikan pada organisasi dan rantai pasok [C.6]</b><br>Significant changes to the organization and supply chain |                                                                    | Pada 2022 tidak terdapat ada perubahan signifikan pada organisasi dan rantai pasok, termasuk dalam hal penutupan dan pembukaan cabang maupun perubahan struktur kepemilikan.<br>: In 2022 there were be no significant changes to the organization and supply chain, including in terms of closing and opening branches as well as changes in the ownership structure. |



## SEKILAS PERUSAHAAN OVERVIEW OF THE COMPANY

PT Rukun Raharja Tbk ("Perseroan") didirikan pada 24 Desember 1993 sebagai perusahaan yang bergerak di bidang perumahan. Kemudian, dalam rangka memperkuat permodalan, Perseroan melakukan penawaran umum saham perdana di Bursa Efek Surabaya (saat ini Bursa Efek Indonesia), efektif sejak 22 Januari 2003. Aksi korporasi tersebut mendorong Perseroan untuk memperluas jangkauan usaha, mulai dari ekspansi ke sektor jasa logistik dan pengolahan pelabuhan. Kemudian pada 2010, Perseroan mengalami perubahan kepemilikan dan melakukan restrukturisasi bisnis. Sebagai hasil dari restrukturisasi tersebut, Perseroan mengubah cakupan bisnisnya menjadi penyedia energi terintegrasi dari hulu ke hilir. Perseroan fokus menjalankan lima pilar bisnis utama, yaitu infrastruktur dan utilitas, perdagangan gas, pembangkit, bisnis hulu energi, serta penyedia jasa bidang minyak dan gas. Perubahan ini dilakukan untuk memperkuat bisnis Perseroan.

Saat ini, Perseroan terus melakukan pengembangan bisnis di bidang energi, seperti mengakuisisi usaha terkait 5 pilar bisnis utama atau pengembangan dan pembangunan proyek dalam industri sejenis dan turunannya. Terkait hal tersebut, Perseroan juga berkomitmen untuk membangun sinergi penyediaan energi secara berkelanjutan. Hal ini dikarenakan, Perseroan meyakini bahwa penyediaan energi bersih secara terintegrasi akan mendukung pertumbuhan usaha di masa mendatang.

PT Rukun Raharja Tbk (the "Company") was established on December 24, 1993 as a company engaged in the housing sector. Then, in order to strengthen capital, the Company conducted an initial public offering on the Surabaya Stock Exchange (currently the Indonesia Stock Exchange), effective January 22, 2003. This corporate action encouraged the Company to expand its business range, starting from expanding into the logistics and processing services sector. Then in 2010, the Company underwent a change in ownership and carried out a business restructuring. As a result of the restructuring, the Company changed its business scope to become an integrated energy provider from upstream to downstream. The company focuses on running five main business pillars, namely infrastructure and utilities, gas trading, power generation, upstream energy business, and oil and gas service providers. This change was made to strengthen the Company's business.

Currently, the Company continues to develop its business in the energy sector, such as acquiring businesses related to the 5 main business pillars or developing and constructing projects in similar industries and their derivatives. In this regard, the Company is also committed to building synergies in the supply of energy in a sustainable manner. This is due to the Company believes that the provision of clean energy in an integrated manner will support business growth in the future.







## JEJAK LANGKAH MILESTONES

1993

Didirikan dengan nama Rukun Raharja di Jakarta dan bergerak di bidang usaha perumahan.

Incorporated under the name of Rukun Raharja in Jakarta and engaged in housing sector.

2004

Ekspansi pada sektor jasa logistik dan pengolahan pelabuhan yang berlokasi di Sulawesi Utara dengan mengakuisisi PT Cahaya Saguna Niketana.

Expanded its business to logistics services and port management services in North Sulawesi by acquiring PT Cahaya Saguna Niketana.



Pelaksanaan Penawaran Umum Terbatas I dengan Hak Memesan Efek Terlebih Dahulu yang berjumlah 362.718.750 lembar saham dengan harga pelaksanaan Rp100,- per saham.

Conducted Limited Public Offering I with Preemptive Rights of the total shares of 362,718,750 shares at an execution price of Rp100 per share.

2005

Pelaksanaan Penawaran Umum Saham Perdana yang tercatat di Bursa Efek Surabaya (saat ini Bursa Efek Indonesia) dengan kode saham: RAJA.

Conducted Initial Public Offering of its Shares on Surabaya Stock Exchange (now Indonesia Stock Exchange) with the ticker code: RAJA.

2003

2008

Perubahan Anggaran Dasar Perseroan sesuai dengan Undang-Undang No. 40 Tahun 2007 tentang Perseroan Terbatas.

Amendments to the Company's Articles of Association in accordance with Law No. 40 of 2007 on Limited Liability Company.

2011

Akuisisi PT Trimitra Cipta Mandiri, melalui PT Triguna Internusa Pratama, dalam rangka menambah portofolio bisnis.

Acquired PT Trimitra Cipta Mandiri, through PT Triguna Internusa Pratama, in the framework of expanding its business portfolio.

2012

Pelaksanaan Penawaran Umum Terbatas II dengan Hak Memesan Efek Terlebih Dahulu yang berjumlah 339.756.875 lembar saham dengan harga pelaksanaan Rp677,- per saham.

Conducted Limited Public Offering II with Preemptive Rights of the total shares of 339,756,875 shares at an execution price of Rp677 per share.

Akuisisi PT Panji Raya Alamindo, PT Triguna Internusa Pratama, dan PT Energasindo Heksa Karya yang menjadikan Perseroan mengubah bidang usaha menjadi sektor energi melalui segmen usaha perdagangan gas jasa transportasi gas dan pengelolaan, serta pemeliharaan infrastruktur gas.

Acquired PT Panji Raya Alamindo, PT Triguna Internusa Pratama, and PT Energasindo Heksa Karya which made the Company changed its line of business to the energy sector through the business segments of gas trading, gas transportation services, and gas infrastructure maintenance and operation services.

2010

2016

Perubahan nilai nominal saham (stock split) dari Rp100,- per saham menjadi Rp25,- per saham.

Conducted a stock split (change of share's nominal value) from Rp100 per share to Rp25 per share.

2018

- Akuisisi atas 100% kepemilikan saham PT Raharja Energi Cepu (Blok Cepu); dan
- Penambahan modal sebanyak 150.000.000 lembar saham melalui mekanisme Penambahan Modal Tanpa Hak Memesan Efek Terlebih Dahulu.
- Acquired 100% share ownership of PT Raharja Energi Cepu (Blok Cepu); and
- Added capital as many as 150,000,000 shares through the mechanism of Capital Increase Without Preemptive Rights.



Pembelian saham PT Panji Raya Alamindo, Entitas Anak Perseroan, oleh TG&D Singapore Investment Holdings Pte Ltd sebesar 33%.

Purchased of shares of PT Panji Raya Alamindo, the Company's Subsidiary, by TG&D Singapore Investment Holdings Pte Ltd of 33%.

2017

2022

2020

- Melalui PT Triguna Internusa Pratama, Perseroan mengakuisisi 100% kepemilikan saham PT Bravo Delta Persada, perusahaan yang bergerak di bidang sistem penyediaan air minum (SPAM);
- Melalui PT Triguna Internusa Pratama, Perseroan mengakuisisi 85% kepemilikan saham PT Heksa Energi Mitraniaga; dan
- Akuisisi 100% kepemilikan saham PT Petrotech Penta Nusa.
- Through PT Triguna Internusa Pratama, the Company acquired 100% share ownership of PT Bravo Delta Persada, a company engaged in drinking water supply system (SPAM);
- Through PT Triguna Internusa Pratama, the Company acquired 85% share ownership in PT Heksa Energi Mitraniaga; and
- Acquisition of 100% shares of PT Petrotech Penta Nusa.

Pengaliran pertama minyak di Blok Rokan dengan menggunakan pipa baru yang dibangun pada tahun 2021 yang merupakan KSO Perseroan dengan Pertamina. Pengaliran pertama ini dilaksanakan pada tanggal 3 Februari 2022. Pendirian PT Banggai Ammonia Indonesia pada tanggal 11 Oktober 2022, Perusahaan ini merupakan Perusahaan patungan antara Perseroan dengan PT Gavi Sejahtera Nusantara. Pendirian Perusahaan ini merupakan langkah awal Perseroan dalam memasuki industri bisnis Petrokimia.

The first flow of oil in the Rokan Block using a new pipeline built in 2021, which is the Company's KSO with Pertamina. The first stream will take place on February 3, 2022. Establishment of PT Banggai Ammonia Indonesia on October 11, 2022, this company is a joint venture between the Company and PT Gavi Sejahtera Nusantara. The establishment of this company is the Company's first step in entering the Petrochemical business industry.

- Pembelian kembali saham TIP dari Itochu sebesar USD9,5 juta atau 33%, sehingga kepemilikan saham Perseroan menjadi 100%; dan
- Pembelian kembali saham PDPDE Gas dari DKLN dan Palsin sebesar USD3,4 juta atau 34%, sehingga kepemilikan Perseroan menjadi 85%.
- Friendly buy back of TIP shares from Itochu in the amount of USD9.5 million or 33%, therefore, the Company's share ownership becomes 100%; and
- Buy back of PDPDE Gas shares from DKLN and Palsin amounted to USD3.4 million or 34%, therefore, the Company's ownership became 85%.

2019

2021

- Melalui PT Energasindo Heksa Karya, Perseroan mengakuisisi 100% kepemilikan saham PT Majuko Utama Indonesia, perusahaan yang memiliki jaringan pipa di Banten, serta mengakuisisi 80% kepemilikan saham PT Artha Prima Energy, perusahaan yang bergerak dibisnis CNG di Jawa Tengah dan Jawa Barat; dan
- Melalui PT Petrotech Penta Nusa, Perseroan mengakuisisi 65% saham PT Artifisial Teknologi Persada, perusahaan penyedia jasa di bidang minyak dan gas. Perseroan kemudian menambah posisi kepemilikan menjadi 85% di tahun 2022.
- Through PT Energasindo Heksa Karya, the Company acquired 100% share ownership of PT Majuko Utama Indonesia, a company that owns a pipeline network in Banten, and acquired 80% share ownership of PT Artha Prima Energy, a company engaged in the CNG business in Central Java and West Java; and
- Through PT Petrotech Penta Nusa, the Company acquired a 65% share ownership of PT Artifisial Teknologi Persada, service provider company in the oil and gas sector. The Company then increased its ownership to 85% in 2022.



## VISI, MISI, DAN NILAI PERUSAHAAN <sup>[C.1]</sup>

### VISION, MISSION, AND COMPANY VALUES

# VISI

## VISION



**Menjadi perusahaan investasi yang disegani dalam pengadaan energi bersih bagi kepentingan bangsa dan masyarakat.**

To be a respected investment company in clean energy procurement for the benefit of the nation and the people.

# MISI

## MISSION



**Menciptakan usaha investasi yang kreatif, bijaksana, dan berbudi dalam pengadaan energi yang bersih dan menjalankan usaha tersebut secara inovatif, serta mengembangkan prasarana untuk meningkatkan kualitas kehidupan manusia.**

To create a creative investment business, wise and righteous in procuring clean energy and conducting innovative business, as well as expanding infrastructure to increase the quality of human life.

## NILAI PERUSAHAAN

### COMPANY VALUES



CREATIVITY



RESPECTABILITY



EXCELLENCE



ADAPTABILITY



TEAMWORK





## BUDAYA PERUSAHAAN CORPORATE CULTURE



### KREATIVITAS CREATIVITY

Kemampuan untuk berkreasi secara berkualitas dan terus menerus dalam mencari gagasan dan cara baru guna memberikan hasil yang terbaik. Hal ini menjadi penting mengingat kreativitas yang tinggi, terutama dalam usaha pengadaan energi, sangat diperlukan dalam situasi kompetisi yang ketat.

The ability to create quality and continuous search for new ideas and ways to provide the best results. This becomes important considering that high creativity, especially in the energy procurement business, is highly necessary in an intense competitive situation.



### KEHORMATAN RESPECTABILITY

Kualitas dari kelayakan, ketepatan, etika, dan integritas untuk mendapatkan kepercayaan serta penghargaan dalam berusaha. Kehormatan secara positif diperlukan mengingat dunia investasi memerlukan kepercayaan tinggi dari investor serta mitra usaha.

The quality of worthiness, accuracy, ethics, and integrity to gain trust and appreciation in doing business. Honor is positively needed because the investment world requires high trust from investors and business partners.



### KEUNGGULAN EXCELLENCE

Upaya yang luar biasa dan konsisten dalam memberikan hasil serta menjalankan usaha dengan kualitas yang terbaik. Hal ini menjadi penting sebab produk dan jasa yang tidak mempunyai keunggulan tidak akan memiliki daya tarik bagi para mitra maupun calon mitra bisnis.

An extraordinary and consistent effort in delivering results and running business with the highest quality. This becomes important because products and services without any advantages will not attract partners or prospective business partners.



### KECOCOKAN ADAPTABILITY

Kemampuan untuk melakukan perubahan secara efektif guna menanggapi situasi yang berubah-ubah. Kemampuan ini diperlukan oleh Perseroan guna menyesuaikan diri dengan berbagai perubahan situasi dan kondisi, serta dengan berbagai macam rekanan/mitra.

The ability to make changes effectively to respond to changing situations. This ability is needed by the Company to adapt to various changes in situations and conditions, as well as with various partners.



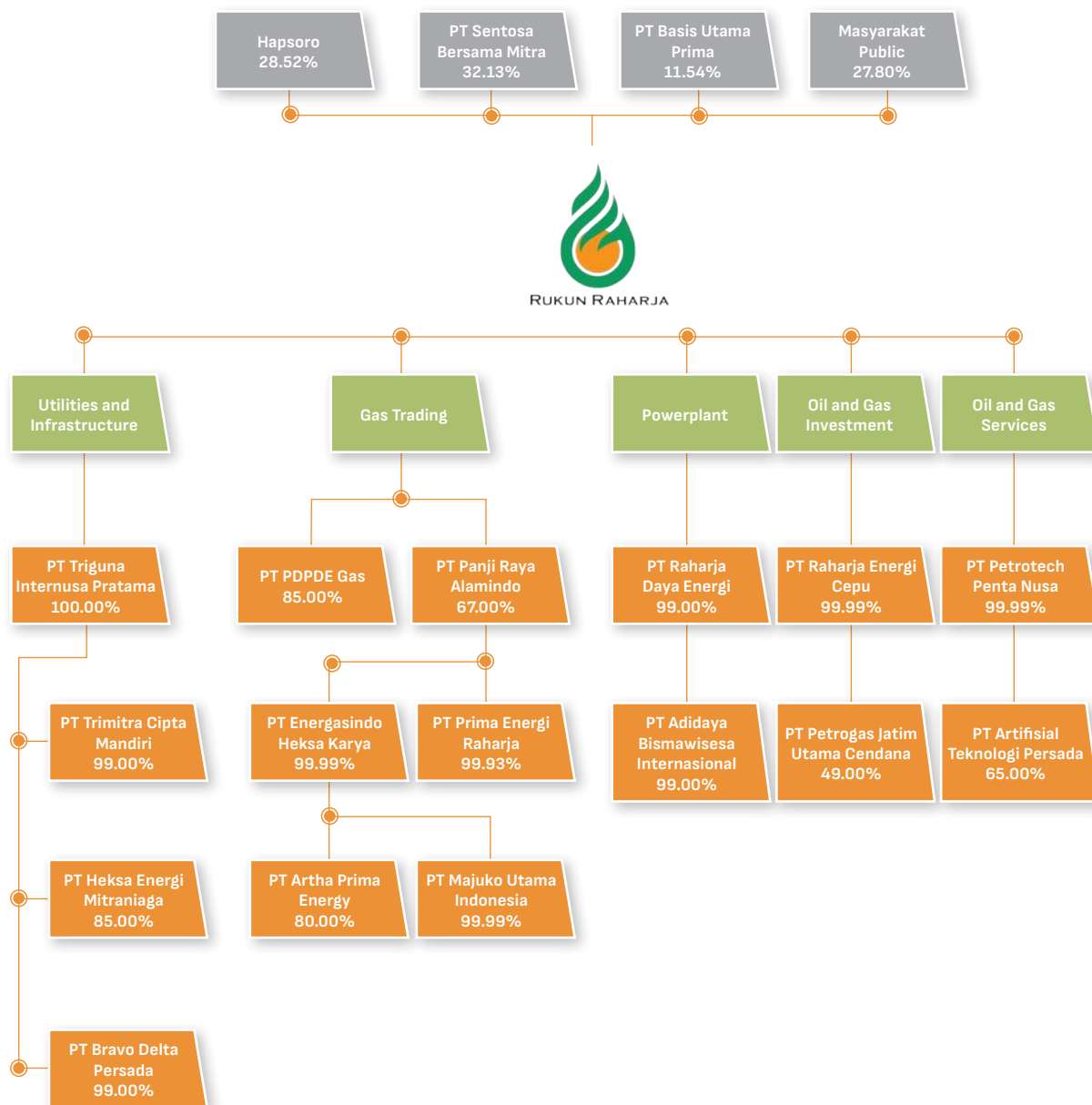
### KERJA SAMA TEAMWORK

Kemampuan bekerja sama dengan orang lain untuk mencapai target yang telah ditetapkan. Kerja sama yang baik di dalam organisasi maupun dengan organisasi mitra usaha sangat vital pengaruhnya dalam menghasilkan *output* Perseroan.

The ability to collaborate with others to achieve the set targets. Good collaboration within the organization and with business partner organizations has very vital influence on the delivery of the Company's output.



## STRUKTUR GRUP PERUSAHAAN COMPANY GROUP STRUCTURE





## ENTITAS ANAK DAN ATAU ENTITAS ASOSIASI

### SUBSIDIARIES AND/OR ASSOCIATED ENTITIES

#### ENTITAS ANAK

#### SUBSIDIARIES

##### Kepemilikan Langsung

##### Direct Ownership

| PT Triguna Internusa Pratama                                                       |                                                                                                                                                                              |
|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2007                                                                                                                                                                |
| Kegiatan Usaha<br>Business Activities                                              | Transmisi gas dan kompresi gas<br>Gas transmission and gas compression                                                                                                       |
| Kepemilikan Saham<br>Share Ownership                                               | PT Rukun Raharja Tbk: 99.999%<br>PT Rukun Prima Sarana: 0.001%                                                                                                               |
| Jumlah Aset<br>Total Assets                                                        | USD34,138,454                                                                                                                                                                |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                      |
| Alamat<br>Address                                                                  | Office Park Thamrin Residences B07-08<br>Jl. Thamrin Boulevard Kel. Kebon Melati, Kec. Tanah Abang Jakarta Pusat, 10230<br>T : (+6221) 2357 9802<br>F : (+6221) 2929 1097    |
| PT Panji Raya Alamindo                                                             |                                                                                                                                                                              |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2007                                                                                                                                                                |
| Kegiatan Usaha<br>Business Activities                                              | Investasi<br>Investment                                                                                                                                                      |
| Kepemilikan Saham<br>Share Ownership                                               | PT Rukun Raharja Tbk: 67.00%<br>TG&D Singapore Investment Holdings Pte Ltd: 33.00%                                                                                           |
| Jumlah Aset<br>Total Assets                                                        | USD79,724,010                                                                                                                                                                |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                      |
| Alamat<br>Address                                                                  | Graha Mustika Ratu Lt. 5 No. 505<br>Jl. Jenderal Gatot Subroto Kav.74-75 Jakarta<br>T : (+6221) 8370 9057<br>F : (+6221) 8370 7143                                           |
| PT PDPDE Gas                                                                       |                                                                                                                                                                              |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2009                                                                                                                                                                |
| Kegiatan Usaha<br>Business Activities                                              | Distributor gas alam<br>Natural gas distribution                                                                                                                             |
| Kepemilikan Saham<br>Share Ownership                                               | PT Rukun Raharja Tbk: 85.00%<br>PDPDE Sumsel: 15.00%                                                                                                                         |
| Jumlah Aset<br>Total Assets                                                        | USD5,042,694                                                                                                                                                                 |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                      |
| Alamat<br>Address                                                                  | Office Park Thamrin Residences A01-05<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang Jakarta Pusat, 10230<br>T : (+6221) 2929 1080<br>F : (+6221) 2929 1079 |

| PT Raharja Energi Cepu                                                             |                                                                                                                                                                                 |
|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2007                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Jasa konsultasi manajemen dan bisnis<br>Management and business consulting services                                                                                             |
| Kepemilikan Saham<br>Share Ownership                                               | PT Rukun Raharja Tbk: 99.996%<br>PT Rukun Prima Sarana: 0.004%                                                                                                                  |
| Jumlah Aset<br>Total Assets                                                        | USD14,452,497                                                                                                                                                                   |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                         |
| Alamat<br>Address                                                                  | Office Park Thamrin Residence A01-05<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230<br>T : (+6221) 2357 9812<br>F : (+6221) 2357 9813  |
| PT Raharja Daya Energi                                                             |                                                                                                                                                                                 |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2015                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Pengembang, perindustrian, perdagangan, dan jasa umum<br>Developer, industry, trade, and public services                                                                        |
| Kepemilikan Saham<br>Share Ownership                                               | PT Rukun Raharja Tbk: 99.00%<br>PT Rukun Prima Sarana: 1.00%                                                                                                                    |
| Jumlah Aset<br>Total Assets                                                        | USD120,622                                                                                                                                                                      |
| Status Operasional<br>Status of Operation                                          | Belum beroperasi<br>Not operating                                                                                                                                               |
| Alamat<br>Address                                                                  | Office Park Thamrin Residences A01-05<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230<br>T : (+6221) 2929 1053<br>F : (+6221) 2357 9803 |
| PT Rukun Prima Sarana                                                              |                                                                                                                                                                                 |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2015                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Industri pembangkit tenaga listrik, perdagangan, dan perindustrian<br>Industrial power generation, trading, and industry                                                        |
| Kepemilikan Saham<br>Share Ownership                                               | PT Rukun Raharja Tbk: 97.49%<br>Djauhar Maulidi: 2.51%                                                                                                                          |
| Jumlah Aset<br>Total Assets                                                        | USD635,751                                                                                                                                                                      |
| Status Operasional<br>Status of Operation                                          | Belum beroperasi<br>Not operating                                                                                                                                               |
| Alamat<br>Address                                                                  | Office Park Thamrin Residences A01-05<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230<br>T : (+6221) 2929 1053<br>F : (+6221) 2357 9803 |



| PT Bumi Karya Artha                                                                |                                                                                                                                                                                 |
|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2018                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Usaha jasa<br>Services business                                                                                                                                                 |
| Kepemilikan Saham<br>Share Ownership                                               | PT Energasindo Heksa Karya: 99.99%<br>PT Rukun Raharja Tbk: 0.01%                                                                                                               |
| Jumlah Aset<br>Total Assets                                                        | USD73,508                                                                                                                                                                       |
| Status Operasional<br>Status of Operation                                          | Belum beroperasi<br>Not operating                                                                                                                                               |
| Alamat<br>Address                                                                  | Jakarta                                                                                                                                                                         |
| PT Petrotech Penta Nusa                                                            |                                                                                                                                                                                 |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2004                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Perdagangan, pertambangan, dan jasa<br>Trade, mining, and services                                                                                                              |
| Kepemilikan Saham<br>Share Ownership                                               | PT Rukun Raharja Tbk: 99.90%<br>PT Rukun Prima Sarana: 0.10%                                                                                                                    |
| Jumlah Aset<br>Total Assets                                                        | USD3,003,954                                                                                                                                                                    |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                         |
| Alamat<br>Address                                                                  | Jakarta                                                                                                                                                                         |
| Kepemilikan Tidak Langsung<br>Indirect Ownership                                   |                                                                                                                                                                                 |
| PT Energasindo Heksa Raya<br>(Melalui / Through PT Panji Raya Alamindo)            |                                                                                                                                                                                 |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2005                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Distributor gas alam<br>Natural gas distributor                                                                                                                                 |
| Kepemilikan Saham<br>Share Ownership                                               | PT Panji Raya Alamindo: 99.99%<br>PT Rukun Raharja Tbk: 0.01%                                                                                                                   |
| Jumlah Aset<br>Total Assets                                                        | USD68,022,992                                                                                                                                                                   |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                         |
| Alamat<br>Address                                                                  | Office Park Thamrin Residences A01-05<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230<br>T : (+6221) 2357 9930<br>F : (+6221) 2357 9936 |

| PT Prima Energi Raharja<br>(Melalui / Through PT Panji Raya Alamindo)              |                                                                                                                                                                                 |
|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2015                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Distributor gas alam<br>Natural gas distributor                                                                                                                                 |
| Kepemilikan Saham<br>Share Ownership                                               | PT Panji Raya Alamindo: 99.93%<br>PT Rukun Raharja Tbk: 0.07%                                                                                                                   |
| Jumlah Aset<br>Total Assets                                                        | USD708,779                                                                                                                                                                      |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                         |
| Alamat<br>Address                                                                  | Office Park Thamrin Residences A01-05<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230<br>T : (+6221) 2357 9802<br>F : (+6221) 2929 1097 |
| PT Adidaya Bismawisesa Internasional<br>(Melalui / Through PT Raharja Daya Energi) |                                                                                                                                                                                 |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2015                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Perdagangan dan pembangunan<br>Trading and construction                                                                                                                         |
| Kepemilikan Saham<br>Share Ownership                                               | PT Raharja Daya Energi: 99.00%<br>PT Rukun Raharja Tbk: 1.00%                                                                                                                   |
| Jumlah Aset<br>Total Assets                                                        | USD362,662                                                                                                                                                                      |
| Status Operasional<br>Status of Operation                                          | Belum Beroperasi<br>Not Operating                                                                                                                                               |
| Alamat<br>Address                                                                  | Office Park Thamrin Residences A01-05<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230<br>T : (+6221) 2929 1053<br>F : (+6221) 2357 9803 |
| PT Trimitra Cipta Mandiri<br>(Melalui / Through PT Triguna Internusa Pratama)      |                                                                                                                                                                                 |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2008                                                                                                                                                                   |
| Kegiatan Usaha<br>Business Activities                                              | Operating dan maintenance<br>Operating and maintenance                                                                                                                          |
| Kepemilikan Saham<br>Share Ownership                                               | PT Triguna Internusa Pratama: 99.00%<br>PT Rukun Raharja Tbk: 1.00%                                                                                                             |
| Jumlah Aset<br>Total Assets                                                        | USD1,174,278                                                                                                                                                                    |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                         |
| Alamat<br>Address                                                                  | Office Park Thamrin Residence B07-08<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang Jakarta Pusat, 10230<br>T : (+6221) 2357 9802<br>F : (+6221) 2357 1097     |



| PT Heksa Energi Mitraniaga<br>(Melalui / Through PT Triguna Internusa Pratama)     |                                                                                                                                                                                |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2020                                                                                                                                                                  |
| Kegiatan Usaha<br>Business Activities                                              | Pengelolaan fasilitas terminal LPG<br>LPG discharge facility                                                                                                                   |
| Kepemilikan Saham<br>Share Ownership                                               | PT Triguna Internusa Pratama: 85.00%<br>Ricky Hadianito: 8.25%<br>FX Sigit Luhur Prabowo: 6.75%                                                                                |
| Jumlah Aset<br>Total Assets                                                        | USD4,422,024                                                                                                                                                                   |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                        |
| Alamat<br>Address                                                                  | Office Park Thamrin Residence B07-08<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230<br>T : (+6221) 2357 9802<br>F : (+6221) 2357 1097 |
| PT Bravo Delta Persada<br>(Melalui / Through PT Triguna Internusa Pratama)         |                                                                                                                                                                                |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2008                                                                                                                                                                  |
| Kegiatan Usaha<br>Business Activities                                              | Penyediaan fasilitas air bersih<br>Providing clean water facilities                                                                                                            |
| Kepemilikan Saham<br>Share Ownership                                               | PT Triguna Internusa Pratama: 99.00%<br>PT Trimitra Cipta Mandiri: 1.00%                                                                                                       |
| Jumlah Aset<br>Total Assets                                                        | USD1,711,108                                                                                                                                                                   |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                        |
| Alamat<br>Address                                                                  | Office Park Thamrin Residence B07-08<br>Jl. Thamrin Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230<br>T : (+6221) 2357 9802<br>F : (+6221) 2357 1097 |
| PT Majuko Utama Indonesia<br>(Melalui / Through PT Energasindo Heksa Karya)        |                                                                                                                                                                                |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2003                                                                                                                                                                  |
| Kegiatan Usaha<br>Business Activities                                              | Pengangkutan gas bumi melalui pipa<br>Transportation of natural gas through pipelines                                                                                          |
| Kepemilikan Saham<br>Share Ownership                                               | PT Energasindo Heksa Karya: 99.99%<br>PT Rukun Raharja Tbk: 0.01%                                                                                                              |
| Jumlah Aset<br>Total Assets                                                        | USD1,815,281                                                                                                                                                                   |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                                                                                        |
| Alamat<br>Address                                                                  | Office Park Thamrin Residences Blok A.01-05<br>Jl. Thamrin Residence Boulevard<br>Kel. Kebon Melati, Kec. Tanah Abang<br>Jakarta Pusat, 10230                                  |

| PT Artha Prima Energy<br>(Melalui / Through PT Energasindo Heksa Karya)            |                                                                                                         |
|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jawa Barat, 2017<br>West Java, 2017                                                                     |
| Kegiatan Usaha<br>Business Activities                                              | Niaga CNG<br>CNG Commerce                                                                               |
| Kepemilikan Saham<br>Share Ownership                                               | PT Energasindo Heksa Karya: 80.00%<br>Ny. Dee Valent: 20.00%                                            |
| Jumlah Aset<br>Total Assets                                                        | USD9,467,597                                                                                            |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                 |
| Alamat<br>Address                                                                  | Jl. Olympic Raya Kav. C2 No. 2<br>Kab. Bogor, Jawa Barat                                                |
| PT Artifisial Teknologi Persada<br>(Melalui / Through PT Petrotech Penta Nusa)     |                                                                                                         |
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Jakarta, 2005                                                                                           |
| Kegiatan Usaha<br>Business Activities                                              | Minyak dan Gas Service<br>Oil and Gas Service                                                           |
| Kepemilikan Saham<br>Share Ownership                                               | PT Petrotech Penta Nusa: 65.00%<br>PT Pundimas Karya Teknik: 20.00%<br>PT Niaga Selaras Persada: 15.00% |
| Jumlah Aset<br>Total Assets                                                        | USD1,917,292                                                                                            |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                                                 |
| Alamat<br>Address                                                                  | Komplek Golden Fatmawati Blok G-45<br>Jl. RS. Fatmawati No. 15, Cilandak<br>Jakarta Selatan, 12420      |

## ENTITAS ASOSIASI ASSOCIATED ENTITY

| PT Petrogas Jatim Utama Cendana                                                    |                                                                         |
|------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Kedudukan dan Tahun Operasi Komersial<br>Domicile and Year of Commercial Operation | Surabaya, 2007                                                          |
| Kegiatan Usaha<br>Business Activities                                              | Pertambangan minyak dan gas bumi<br>Oil and gas mining                  |
| Kepemilikan Saham<br>Share Ownership                                               | PT Rukun Raharja Tbk (melalui / through PT Raharja Energi Cepu): 49.00% |
| Jumlah Aset<br>Total Assets                                                        | USD28,457,700                                                           |
| Status Operasional<br>Status of Operation                                          | Beroperasi<br>Operating                                                 |
| Alamat<br>Address                                                                  | Surabaya                                                                |



## SKALA ORGANISASI [C.3]

### ORGANIZATION SCALE

## KINERJA KEUANGAN [C.3.A]

### FINANCE PERFORMANCE

| Kinerja Keuangan<br>Financial Performance |             |             |             |
|-------------------------------------------|-------------|-------------|-------------|
| Uraian<br>Description                     | 2022        | 2021        | 2020        |
| Total Aset<br>Total Assets                | 260,504,575 | 245,586,152 | 166,644,038 |
| Total Liabilitas<br>Total Liabilities     | 127,448,943 | 120,468,896 | 43,397,454  |
| Total Ekuitas<br>Total Equities           | 133,055,632 | 125,117,256 | 123,246,585 |

## KOMPOSISI KARYAWAN [C.3.B]

### EMPLOYEE COMPOSITION

| Komposisi Karyawan Berdasarkan Jenis Kelamin<br>Composition of Employees Based on Gender |                   |                     |                   |                     |                   |                     |
|------------------------------------------------------------------------------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|
| Perusahaan<br>Company                                                                    | 2022              |                     | 2021              |                     | 2020              |                     |
|                                                                                          | Laki-Laki<br>Male | Perempuan<br>Female | Laki-Laki<br>Male | Perempuan<br>Female | Laki-Laki<br>Male | Perempuan<br>Female |
| PT Rukun Raharja Tbk                                                                     | 16                | 7                   | 13                | 4                   | 20                | 6                   |
| PT Raharja Energi Cepu                                                                   | 1                 | 1                   | 2                 | 1                   | 2                 | 1                   |
| PT Triguna Internusa Pratama                                                             | 190               | 9                   | 196               | 12                  | 56                | 9                   |
| PT Trimitra Cipta Mandiri                                                                | 19                | 1                   | 28                | 2                   | 28                | 2                   |
| PT Bravo Delta Persada                                                                   | 7                 | 0                   | 6                 | -                   | -                 | -                   |
| PT Heksa Energi Mitraniaga                                                               | 34                | 4                   | 32                | 5                   | -                 | -                   |
| PT Energasindo Heksa Karya                                                               | 66                | 20                  | 68                | 15                  | 44                | 14                  |
| PT Majuko Utama Indonesia                                                                | 5                 | 2                   | 5                 | 2                   | -                 | -                   |
| PT Artha Prima Energy                                                                    | 12                | 6                   | 6                 | 2                   | -                 | -                   |
| PT PDPDE Gas                                                                             | 0                 | 0                   | 1                 | 3                   | 19                | 3                   |
| PT Petrotech Penta Nusa                                                                  | 2                 | 4                   | -                 | -                   | -                 | -                   |
| PT Artifisial Teknologi Persada                                                          | 26                | 2                   | 26                | 5                   | -                 | -                   |
| <b>Jumlah/Total</b>                                                                      | <b>378</b>        | <b>56</b>           | <b>383</b>        | <b>51</b>           | <b>169</b>        | <b>35</b>           |

| Komposisi Karyawan Berdasarkan Status Kepegawaian<br>Composition of Employees Based on Employment Status |                    |                     |                    |                     |                    |                     |
|----------------------------------------------------------------------------------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Perusahaan<br>Company                                                                                    | 2022               |                     | 2021               |                     | 2020               |                     |
|                                                                                                          | Tetap<br>Permanent | Kontrak<br>Contract | Tetap<br>Permanent | Kontrak<br>Contract | Tetap<br>Permanent | Kontrak<br>Contract |
| PT Rukun Raharja Tbk                                                                                     | 23                 | -                   | 17                 | -                   | 23                 | 3                   |
| PT Raharja Energi Cepu                                                                                   | 2                  | -                   | 3                  | -                   | -                  | 3                   |
| PT Triguna Internusa Pratama                                                                             | 41                 | 158                 | 60                 | 148                 | 53                 | 12                  |
| PT Trimitra Cipta Mandiri                                                                                | 20                 | -                   | 24                 | 6                   | 29                 | 1                   |
| PT Bravo Delta Persada                                                                                   | -                  | 7                   | -                  | 6                   | -                  | -                   |
| PT Heksa Energi Mitraniaga                                                                               | 2                  | 36                  | 1                  | 36                  | -                  | -                   |
| PT Energasindo Heksa Karya                                                                               | 74                 | 12                  | 74                 | 9                   | 54                 | -                   |
| PT Majuko Utama Indonesia                                                                                | 7                  | 0                   | 6                  | 1                   | -                  | -                   |
| PT Artha Prima Energy                                                                                    | 8                  | 10                  | 7                  | 1                   | -                  | -                   |
| PT PDPDE Gas                                                                                             | -                  | -                   | -                  | 4                   | 13                 | 9                   |
| PT Petrotech Penta Nusa                                                                                  | 3                  | 3                   | -                  | -                   | -                  | -                   |
| PT Artifisial Teknologi Persada                                                                          | 17                 | 11                  | 22                 | 9                   | -                  | -                   |
| <b>Jumlah/Total</b>                                                                                      | <b>197</b>         | <b>237</b>          | <b>214</b>         | <b>220</b>          | <b>172</b>         | <b>32</b>           |

| Komposisi Karyawan Berdasarkan Tingkat Pendidikan<br>Employee Composition Based on Education Level |                                |                     |                    |                               |                                |                     |                    |                               |                                |                     |                    |                               |
|----------------------------------------------------------------------------------------------------|--------------------------------|---------------------|--------------------|-------------------------------|--------------------------------|---------------------|--------------------|-------------------------------|--------------------------------|---------------------|--------------------|-------------------------------|
| Perusahaan<br>Company                                                                              | 2022                           |                     |                    |                               | 2021                           |                     |                    |                               | 2020                           |                     |                    |                               |
|                                                                                                    | Pasca Sarjana<br>Post Graduate | Sarjana<br>Bachelor | Diploma<br>Diploma | ≤ SMA<br>≤ Senior High School | Pasca Sarjana<br>Post Graduate | Sarjana<br>Bachelor | Diploma<br>Diploma | ≤ SMA<br>≤ Senior High School | Pasca Sarjana<br>Post Graduate | Sarjana<br>Bachelor | Diploma<br>Diploma | ≤ SMA<br>≤ Senior High School |
| PT Rukun Raharja Tbk                                                                               | 7                              | 10                  | 2                  | 4                             | 5                              | 8                   | 2                  | 2                             | 11                             | 14                  | 1                  | -                             |
| PT Raharja Energi Cepu                                                                             | -                              | 2                   | -                  | -                             | -                              | 2                   | 1                  | -                             | -                              | 3                   | -                  | -                             |
| PT Triguna Internusa Pratama                                                                       | 3                              | 34                  | 20                 | 142                           | 5                              | 42                  | 14                 | 147                           | 2                              | 30                  | 4                  | 29                            |
| PT Trimitra Cipta Mandiri                                                                          | -                              | 2                   | 2                  | 16                            | -                              | 3                   | 2                  | 25                            | -                              | 5                   | 2                  | 23                            |



#### Komposisi Karyawan Berdasarkan Tingkat Pendidikan Employee Composition Based on Education Level

| Perusahaan<br>Company           | 2022                           |                     |                    |                               | 2021                           |                     |                    |                               | 2020                           |                     |                    |                               |
|---------------------------------|--------------------------------|---------------------|--------------------|-------------------------------|--------------------------------|---------------------|--------------------|-------------------------------|--------------------------------|---------------------|--------------------|-------------------------------|
|                                 | Pasca Sarjana<br>Post Graduate | Sarjana<br>Bachelor | Diploma<br>Diploma | ≤ SMA<br>≤ Senior High School | Pasca Sarjana<br>Post Graduate | Sarjana<br>Bachelor | Diploma<br>Diploma | ≤ SMA<br>≤ Senior High School | Pasca Sarjana<br>Post Graduate | Sarjana<br>Bachelor | Diploma<br>Diploma | ≤ SMA<br>≤ Senior High School |
| PT Bravo Delta Persada          | -                              | -                   | -                  | 7                             | -                              | -                   | 1                  | 5                             | -                              | -                   | -                  | -                             |
| PT Heksa Energi Mitraniaga      | -                              | 11                  | 5                  | 22                            | -                              | 11                  | 5                  | 21                            | -                              | -                   | -                  | -                             |
| PT Energasindo Heksa Karya      | 6                              | 41                  | 7                  | 32                            | 7                              | 35                  | 7                  | 34                            | 2                              | 25                  | 3                  | 28                            |
| PT Majuko Utama Indonesia       | -                              | 1                   | 1                  | 5                             | -                              | 1                   | 1                  | 5                             | -                              | -                   | -                  | -                             |
| PT Artha Prima Energy           | -                              | 9                   | 1                  | 8                             | -                              | 4                   | 1                  | 3                             | -                              | -                   | -                  | -                             |
| PT PDPDE Gas                    | -                              | -                   | -                  | -                             | 1                              | 1                   | 1                  | 1                             | 1                              | 5                   | 5                  | 11                            |
| PT Petrotech Penta Nusa         | 2                              | 2                   | 1                  | 1                             | -                              | -                   | -                  | -                             | -                              | -                   | -                  | -                             |
| PT Artifisial Teknologi Persada | -                              | 8                   | 2                  | 18                            | 1                              | 7                   | 4                  | 19                            | -                              | -                   | -                  | -                             |
| <b>Jumlah/Total</b>             | <b>18</b>                      | <b>120</b>          | <b>41</b>          | <b>255</b>                    | <b>19</b>                      | <b>114</b>          | <b>39</b>          | <b>262</b>                    | <b>16</b>                      | <b>82</b>           | <b>15</b>          | <b>91</b>                     |

#### Komposisi Karyawan Berdasarkan Usia Composition of Employees Based on Age

| Perusahaan<br>Company        | 2022 |       |       |      | 2021 |       |       |      | 2020 |       |       |      |
|------------------------------|------|-------|-------|------|------|-------|-------|------|------|-------|-------|------|
|                              | < 25 | 25-40 | 40-55 | > 55 | < 25 | 25-40 | 40-55 | > 55 | < 25 | 25-40 | 40-55 | > 55 |
| PT Rukun Raharja Tbk         | 1    | 13    | 9     | -    | -    | 11    | 6     | -    | -    | 16    | 9     | 1    |
| PT Raharja Energi Cepu       | -    | 2     | -     | -    | -    | 3     | -     | -    | 1    | 2     | -     | -    |
| PT Triguna Internusa Pratama | 10   | 87    | 96    | 6    | 3    | 96    | 104   | 5    | 4    | 35    | 24    | 2    |
| PT Trimitra Cipta Mandiri    | -    | 14    | 6     | -    | 1    | 24    | 5     | -    | 2    | 21    | 7     | -    |

| Komposisi Karyawan Berdasarkan Usia<br>Composition of Employees Based on Age |           |            |            |           |           |            |            |           |           |            |           |          |
|------------------------------------------------------------------------------|-----------|------------|------------|-----------|-----------|------------|------------|-----------|-----------|------------|-----------|----------|
| Perusahaan<br>Company                                                        | 2022      |            |            |           | 2021      |            |            |           | 2020      |            |           |          |
|                                                                              | < 25      | 25-40      | 40-55      | > 55      | < 25      | 25-40      | 40-55      | > 55      | < 25      | 25-40      | 40-55     | > 55     |
| PT Bravo Delta Persada                                                       | 1         | 1          | 4          | 1         | -         | 2          | 3          | 1         | -         | -          | -         | -        |
| PT Heksa Energi Mitraniaga                                                   | 11        | 15         | 10         | 2         | 12        | 13         | 10         | 2         | -         | -          | -         | -        |
| PT Energasindo Heksa Karya                                                   | 6         | 49         | 28         | 3         | 7         | 44         | 28         | 4         | 4         | 27         | 26        | 1        |
| PT Majuko Utama Indonesia                                                    | 1         | 4          | 2          | -         | 1         | 4          | 2          | -         | -         | -          | -         | -        |
| PT Artha Prima Energy                                                        | -         | 14         | 4          | -         | 2         | 3          | 3          | -         | -         | -          | -         | -        |
| PT PDPDE Gas                                                                 | -         | -          | -          | -         | -         | 1          | 2          | 1         | 1         | 12         | 8         | 1        |
| PT Petrotech Penta Nusa                                                      | -         | 3          | 2          | 1         | -         | -          | -          | -         | -         | -          | -         | -        |
| PT Artifisial Teknologi Persada                                              | 2         | 16         | 10         | -         | 3         | 16         | 12         | -         | -         | -          | -         | -        |
| <b>Jumlah/Total</b>                                                          | <b>32</b> | <b>218</b> | <b>171</b> | <b>13</b> | <b>29</b> | <b>217</b> | <b>175</b> | <b>13</b> | <b>12</b> | <b>113</b> | <b>74</b> | <b>5</b> |

| Komposisi Karyawan Berdasarkan Level Organisasi/ Jabatan<br>Composition of Employees Based on Organizational/Position Levels |            |            |           |            |            |           |           |           |           |  |
|------------------------------------------------------------------------------------------------------------------------------|------------|------------|-----------|------------|------------|-----------|-----------|-----------|-----------|--|
| Perusahaan<br>Company                                                                                                        | 2022       |            |           | 2021       |            |           | 2020      |           |           |  |
|                                                                                                                              | Non-Staff  | Staff      | Manager   | Non-Staff  | Staff      | Manager   | Non-Staff | Staff     | Manager   |  |
| PT Rukun Raharja Tbk                                                                                                         | 2          | 17         | 4         | 1          | 11         | 5         | 2         | 12        | 13        |  |
| PT Raharja Energi Cepu                                                                                                       | -          | 1          | 1         | -          | 3          | -         | -         | 2         | 1         |  |
| PT Triguna Internusa Pratama                                                                                                 | 147        | 45         | 7         | 146        | 56         | 6         | 31        | 28        | 6         |  |
| PT Trimitra Cipta Mandiri                                                                                                    | 16         | 4          | -         | 23         | 7          | -         | 21        | 9         | -         |  |
| PT Bravo Delta Persada                                                                                                       | 6          | 1          | -         | 3          | 3          | -         | -         | -         | -         |  |
| PT Heksa Energi Mitraniaga                                                                                                   | 31         | 7          | -         | 32         | 5          | -         | -         | -         | -         |  |
| PT Energasindo Heksa Karya                                                                                                   | 35         | 43         | 8         | 36         | 24         | 23        | 23        | 29        | 6         |  |
| PT Majuko Utama Indonesia                                                                                                    | 4          | 3          | -         | 4          | 3          | -         | -         | -         | -         |  |
| PT Artha Prima Energy                                                                                                        | -          | 17         | 1         | -          | 8          | -         | -         | -         | -         |  |
| PT PDPDE Gas                                                                                                                 | -          | -          | -         | -          | 3          | 1         | 15        | 4         | 3         |  |
| PT Petrotech Penta Nusa                                                                                                      | -          | 4          | 2         | -          | -          | -         | -         | -         | -         |  |
| PT Artifisial Teknologi Persada                                                                                              | 3          | 24         | 1         | 3          | 26         | 2         | -         | -         | -         |  |
| <b>Jumlah/Total</b>                                                                                                          | <b>244</b> | <b>166</b> | <b>24</b> | <b>248</b> | <b>149</b> | <b>37</b> | <b>92</b> | <b>84</b> | <b>28</b> |  |



## PEMEGANG SAHAM & INFORMASI KEPEMILIKAN SAHAM <sup>[C.3.C]</sup>

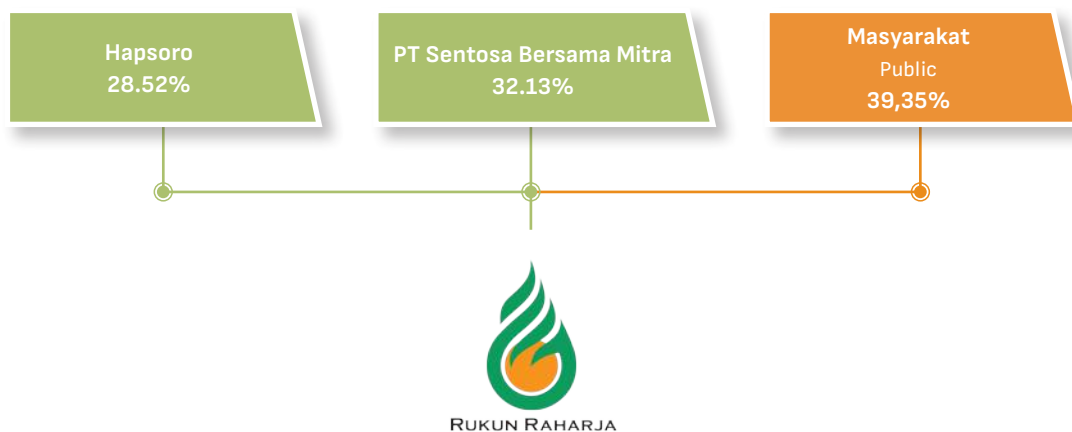
### SHAREHOLDERS AND SHARE OWNERSHIP INFORMATION

#### PEMEGANG SAHAM UTAMA DAN PENGENDALI

Berdasarkan Daftar Pemegang Saham per 31 Desember 2022 yang dikeluarkan oleh PT Ficomindo Buana Registrar, Pemegang Saham Utama dan Pengendali Perseroan adalah Hapsoro dan PT Sentosa Bersama Mitra. Keduanya memiliki saham di Perseroan masing-masing sebesar 32,74% dan 32,13%. Selain itu, Hapsoro merupakan penerima manfaat utama dari PT Sentosa Bersama Mitra.

#### SHAREHOLDERS AND SHARE OWNERSHIP INFORMATION

Based on the Register of Shareholders as of December 31, 2022 issued by PT Ficomindo Buana Registrar, the Major and Controlling Shareholders of the Company are Hapsoro and PT Sentosa Bersama Mitra. Both of them have shares in the Company of 32.74% and 32.13%, respectively. In addition, Hapsoro is the main beneficiary of PT Sentosa Bersama Mitra.



#### Keterangan | Remark

— Jalur Pengendali  
Control Line

— Jalur Non-Pengendali  
Non-Control Line

#### KOMPOSISI PEMEGANG SAHAM

#### COMPOSITION OF SHAREHOLDERS

| Komposisi Pemegang Saham<br>Composition of Shareholders |                                                                      |                                                    |                                     |                                                                 |                                                    |                                     |                                        |
|---------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------|-------------------------------------|-----------------------------------------------------------------|----------------------------------------------------|-------------------------------------|----------------------------------------|
| Pemegang Saham<br>Shareholders                          | Kepemilikan Saham Awal Tahun<br>Share Ownership at Beginning of Year |                                                    |                                     | Kepemilikan Saham Akhir Tahun<br>Share Ownership at End of Year |                                                    |                                     | Status Kepemilikan<br>Ownership Status |
|                                                         | Jumlah Saham (Lembar Saham)<br>Total Shares (Shares)                 | Persentase Kepemilikan<br>Ownership Percentage (%) | Jumlah Modal Total<br>Capital (USD) | Jumlah Saham (Lembar Saham)<br>Total Shares (Shares)            | Persentase Kepemilikan<br>Ownership Percentage (%) | Jumlah Modal Total<br>Capital (USD) |                                        |
|                                                         | Kepemilikan > 5% / Ownership > 5%                                    |                                                    |                                     |                                                                 |                                                    |                                     |                                        |
| Hapsoro                                                 | 1,384,091,300                                                        | 32.74                                              | 3,590,143                           | 1,205,491,300                                                   | 28.52                                              | 3,126,879                           | Individu Lokal<br>Local Individual     |
| PT Sentosa Bersama Mitra                                | 1,358,285,004                                                        | 32.13                                              | 3,523,205                           | 1,358,285,004                                                   | 32.13                                              | 3,523,205                           | Institusi Lokal<br>Local Institution   |
| Johan Lensa*                                            | 426,565,900                                                          | 10.09                                              | 1,106,454                           | -                                                               | -                                                  | -                                   | Individu Lokal<br>Local Individual     |

| Komposisi Pemegang Saham<br>Composition of Shareholders          |                                                                      |                                                    |                                     |                                                                 |                                                    |                                     |                                                                                        |
|------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------|-------------------------------------|-----------------------------------------------------------------|----------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------|
| Pemegang Saham<br>Shareholders                                   | Kepemilikan Saham Awal Tahun<br>Share Ownership at Beginning of Year |                                                    |                                     | Kepemilikan Saham Akhir Tahun<br>Share Ownership at End of Year |                                                    |                                     | Status Kepemilikan<br>Ownership Status                                                 |
|                                                                  | Jumlah Saham (Lembar Saham)<br>Total Shares (Shares)                 | Persentase Kepemilikan<br>Ownership Percentage (%) | Jumlah Modal Total<br>Capital (USD) | Jumlah Saham (Lembar Saham)<br>Total Shares (Shares)            | Persentase Kepemilikan<br>Ownership Percentage (%) | Jumlah Modal Total<br>Capital (USD) |                                                                                        |
| PT Basis Utama Prima                                             | -                                                                    | -                                                  | -                                   | 487,994,472                                                     | 11.54                                              | 1,265,791                           | Institusi Lokal<br>Local Institution                                                   |
| Kepemilikan < 5% / Ownership < 5%                                |                                                                      |                                                    |                                     |                                                                 |                                                    |                                     |                                                                                        |
| Masyarakat (Masing-masing di bawah 5%)<br>Public (each below 5%) | 1,058,140,296                                                        | 25.03                                              | 2,744,671                           | 1,175,311,724                                                   | 27.80                                              | 3,048,598                           | Institusi dan Individu Lokal dan Asing<br>Local and Foreign Institution and Individual |
| <b>Total</b>                                                     | <b>4,227,082,500</b>                                                 | <b>100.00</b>                                      | <b>10,964,473</b>                   | <b>4,227,082,500</b>                                            | <b>100.00</b>                                      | <b>10,964,473</b>                   |                                                                                        |

\*] Kepemilikan melalui saham publik, tidak terlibat dalam kegiatan Manajemen Perseroan.  
Ownership through public shares is not involved in the Company's Management activities.

## KOMPOSISI KEPEMILIKAN SAHAM BERDASARKAN STATUS KEPEMILIKAN COMPOSITION OF SHARE OWNERSHIP BASED ON OWNERSHIP STATUS

| Komposisi Kepemilikan Saham berdasarkan Status Kepemilikan<br>Composition of Share Ownership based on Ownership Status |                                                                      |                                                      |                                                    |                                                                 |                                                      |                                                    |
|------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------|----------------------------------------------------|
| Status Pemilik<br>Owner Status                                                                                         | Kepemilikan Saham Awal Tahun<br>Share Ownership at Beginning of Year |                                                      |                                                    | Kepemilikan Saham Akhir Tahun<br>Share Ownership at End of Year |                                                      |                                                    |
|                                                                                                                        | Jumlah Investor<br>Number of Investors                               | Jumlah Saham (Lembar Saham)<br>Total Shares (Shares) | Persentase Kepemilikan<br>Ownership Percentage (%) | Jumlah Investor<br>Number of Investors                          | Jumlah Saham (Lembar Saham)<br>Total Shares (Shares) | Persentase Kepemilikan<br>Ownership Percentage (%) |
| <b>Pemodal Nasional<br/>National Investors</b>                                                                         | <b>8,699</b>                                                         | <b>4,197,007,100</b>                                 | <b>99.29</b>                                       | <b>7,020</b>                                                    | <b>4,039,596,500</b>                                 | <b>95.57</b>                                       |
| Perorangan<br>Individual                                                                                               | 8,655                                                                | 2,680,195,596                                        | 63.41                                              | 6,960                                                           | 1,805,875,024                                        | 42.72                                              |
| Perseroan Terbatas<br>Limited Liability                                                                                | 39                                                                   | 1,516,092,904                                        | 35.87                                              | 56                                                              | 2,232,757,676                                        | 52.82                                              |
| Dana Pensiun<br>Pension Fund                                                                                           | 2                                                                    | 54,900                                               | 0.00                                               | 1                                                               | 400,000                                              | 0.00                                               |
| Yayasan<br>Foundation                                                                                                  | 2                                                                    | 641,700                                              | 0.02                                               | 3                                                               | 563,800                                              | 0.01                                               |
| Koperasi<br>Cooperatives                                                                                               | 1                                                                    | 22,000                                               | 0.00                                               | -                                                               | -                                                    | -                                                  |
| <b>Pemodal Asing<br/>Foreign Investors</b>                                                                             | <b>30</b>                                                            | <b>30,075,400</b>                                    | <b>0.71</b>                                        | <b>42</b>                                                       | <b>187,486,000</b>                                   | <b>4.43</b>                                        |
| Perorangan<br>Individual                                                                                               | 18                                                                   | 914,500                                              | 0.02                                               | 22                                                              | 1,231,100                                            | 0.03                                               |
| Perseroan Terbatas<br>Limited Liability                                                                                | 12                                                                   | 29,160,900                                           | 0.69                                               | 20                                                              | 186,254,900                                          | 4.40                                               |
| <b>Total</b>                                                                                                           | <b>8,729</b>                                                         | <b>4,227,082,500</b>                                 | <b>100.00</b>                                      | <b>7,062</b>                                                    | <b>4,227,082,500</b>                                 | <b>100.00</b>                                      |

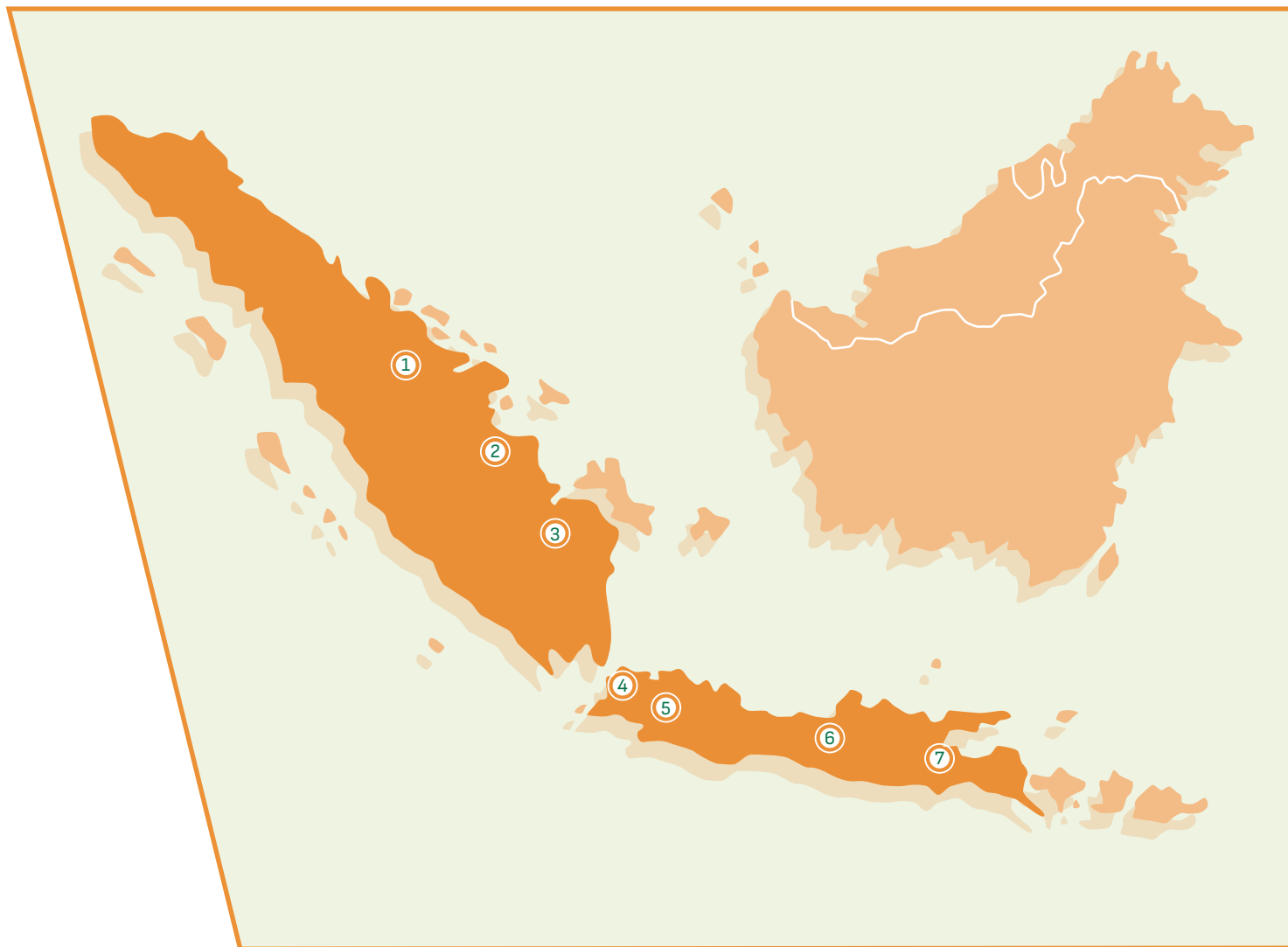


## PETA WILAYAH OPERASIONAL [C.3.D]

### OPERATIONAL AREA

Hingga akhir tahun 2022, wilayah operasional Perseroan dan Entitas Anak tersebar di 7 provinsi di Indonesia, yaitu Jambi, Sumatera Selatan, Banten, Jawa Barat, Jawa Tengah, dan Jawa Timur.

Until the end of 2022, the operational areas of the Company and Subsidiaries are spread across 7 provinces in Indonesia, namely Jambi, South Sumatra, Banten, West Java, Central Java and East Java.



#### SUMATERA | SUMATERA



ROKAN  
RIAU

1



PURWODADI  
JAMBI

2



SEGELAM  
JAMBI

2



PAYO SELINCAH  
JAMBI

2

|                                                                                                                                                |                                                                                                                                                                                  |                                                                                                                                                           |                                                                                                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>Compressed Natural Gas (CNG)</i><br/>Compressed Natural Gas (CNG)</p> <p>Kapasitas CNG<br/>CNG Capacity</p> <p><b>3.5</b><br/>MMSCFD</p> | <p>Sistem Penyediaan Air Minum (SPAM)<br/>Drinking Water Supply System (SPAM)</p> <p>Kapasitas SPAM<br/>SPAM Capacity</p> <p><b>50</b><br/>LPS</p>                               | <p>LPG Facility Terminal<br/>LPG Facility Terminal</p> <p>Kapasitas <i>Storage</i><br/>Storage Capacity</p> <p><b>1,000</b><br/>MT/Hari / MT/Days</p>     | <p>Infrastruktur Gas dan Minyak<br/>Gas and Oil Infrastructure</p> <p>Pipa Gas<br/>Gas Pipe</p> <p><b>227</b><br/>Km</p> <p>Pipa Minyak Rokan<br/>Rokan Oil Pipe</p> <p><b>350</b><br/>Km<br/>(25% ownership)</p> |
| <p>Infrastruktur Gas<br/>Gas Infrastructure</p> <p>Kapasitas Kompresor Gas<br/>Gas Compressor Capacity</p> <p><b>60</b><br/>MMSCFD</p>         | <p>Perdagangan Gas<br/>Gas Trading</p> <p>Alokasi Gas<br/>Gas Allocation</p> <p><b>45.5</b><br/>MMSCFD</p> <p>Transportasi Gas<br/>Gas Transport</p> <p><b>60</b><br/>MMSCFD</p> | <p>Investasi Hulu Migas<br/>Upstream Oil And Gas Investment</p> <p>Produksi Minyak Blok Cepu<br/>Blok Cepu Oil Production</p> <p><b>220k</b><br/>BOPD</p> | <p>Keterangan<br/>Description</p> <p>MMSCFD : Million Standard Cubic Feet per Day<br/>LPS : Liter per Second<br/>MT/Hari : Metric Ton/Day<br/>km : Kilometer<br/>220k BOPD : Barrel Oil per Day</p>               |



JAWA | JAVA

|                                                   |                                                   |                                                   |
|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
| <p> CILEGON BANTEN</p> <p>4</p>                   | <p> BOGOR JAWA BARAT / WEST JAVA</p> <p>5</p>     | <p> GRESIK JAWA TIMUR / EAST JAVA</p> <p>6</p>    |
| <p> CILEGON BANTEN</p> <p>4</p>                   | <p> CIJANGGEL JAWA BARAT / WEST JAVA</p> <p>5</p> | <p> REMBANG JAWA TENGAH CENTRAL JAVA</p> <p>6</p> |
| <p> BITUNG BANTEN</p> <p>4</p>                    | <p> BEKASI JAWA BARAT / WEST JAVA</p> <p>5</p>    | <p> BLOK CEPU JAWA TIMUR / EAST JAVA</p> <p>7</p> |
| <p> TEGALGEDE JAWA BARAT / WEST JAVA</p> <p>5</p> | <p> CIBITUNG JAWA BARAT / WEST JAVA</p> <p>5</p>  |                                                   |



## KEGIATAN USAHA [C.4]

### BUSINESS ACTIVITY

#### KEGIATAN USAHA MENURUT ANGGARAN DASAR

Bidang usaha Perseroan berdasarkan Pasal 3 Anggaran Dasar, yakni aktivitas perusahaan *holding* dan aktivitas konsultasi manajemen lainnya. Di samping itu, melalui Entitas Anak, Perseroan bergerak dalam bidang penyedia energi terintegrasi dari hulu sampai hilir. Maka dari itu, ruang lingkup kegiatan usaha Perseroan terdiri dari:

#### BUSINESS ACTIVITIES ACCORDING TO THE ARTICLES OF ASSOCIATION

The Company's line of business is based on Article 3 of the Articles of Association, namely holding company activities and other management consulting activities. In addition, through its Subsidiaries, the Company is engaged in providing integrated energy from upstream to downstream. Therefore, the scope of the Company's business activities consists of:



1

Menjalankan usaha di bidang jasa atau pelayanan yang meliputi jasa-jasa penunjang pertambangan minyak dan gas bumi, pembangkitan tenaga listrik, distribusi tenaga listrik, penanganan kargo (bongkar muat barang), sarana penunjang perusahaan properti.

To conduct business in services sector or services that include supporting services of oil and natural gas mining, power generation, electricity distribution, cargo handling (loading and unloading), management of supporting facilities of property companies.

2

Menjalankan usaha di bidang pertambangan yang meliputi pendistribusian gas dan Bahan Bakar Minyak (BBM), penyimpanan gas dan pengembangan BBM, serta perdagangan kapasitas pipa transmisi gas dan BBM.

To conduct business in mining sector that includes gas and fuel (BBM) distribution, gas storage and fuel development, as well as trading fuel and gas transmission pipeline capacity.

## PRODUK DAN JASA PRODUCT AND SERVICE

Produk dan jasa yang dihasilkan Perseroan dan Entitas Anak, yaitu:

Products and services produced by the Company and its Subsidiaries are:

### Perdagangan Gas Alam dan CNG Natural Gas and CNG Trading

- PT Energasindo Heksa Karya
- PT Artha Prima Energy

### Pengangkutan Gas Gas Transportation

- PT Energasindo Heksa Karya
- PT Triguna Internusa Pratama
- PT Majuko Utama Indonesia

### Kompresi Gas, Pemeliharaan dan Pengoperasian Infrastruktur Gas, Air Bersih, Pengelolaan Fasilitas Terminal LPG, dan Permodalan dalam Perusahaan Lain Gas Compression, Maintenance and Operations of Gas Infrastructure, Clean Water, Management of LPG Terminal Facilities, and Capital in Other Companies

- PT Triguna Internusa Pratama
- PT Trimitra Cipta Mandiri
- PT Raharja Energi Cepu
- PT Bravo Delta Persada
- PT Heksa Energi Mitraniaga
- PT Raharja Daya Energi
- PT Adidaya Bismawisesa Internasional
- PT Petrotech Penta Nusa
- PT Artifisial Teknologi Persada

## KEANGGOTAAN ASOSIASI [C.5] ASSOCIATION MEMBERSHIP

| Nama Asosiasi<br>Association Name                                                                   | Skala<br>Scale       | Posisi<br>Position                                                                                                           |
|-----------------------------------------------------------------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------|
| Indonesia Natural Gas Trader Association (INGTA)                                                    | Nasional<br>National | Anggota<br>(Keanggotaan melalui PT Energasindo Heksa Karya)<br>Member<br>(Membership through PT Energasindo Heksa Karya)     |
| Kamar Dagang dan Industri Indonesia (KADIN)<br>Indonesian Chamber of Commerce and Industry (KADIN)  | Nasional<br>National | Anggota<br>(Keanggotaan melalui PT Triguna Internusa Pratama)<br>Member<br>(Membership through PT Triguna Internusa Pratama) |
| Lembaga Pengembangan Jasa Konstruksi (LPJK)<br>Construction Services Development Association (LPJK) | Nasional<br>National | Anggota<br>(Keanggotaan melalui PT Triguna Internusa Pratama)<br>Member<br>(Membership through PT Triguna Internusa Pratama) |



# TATA KELOLA KEBERLANJUTAN

SUSTAINABILITY  
GOVERNANCE







## KOMITMEN PENERAPAN PRINSIP KEBERLANJUTAN

### COMMITMENT TO IMPLEMENTING THE PRINCIPLES OF SUSTAINABILITY

Kegiatan usaha yang kami laksanakan dapat menimbulkan berbagai dampak pada aspek ekonomi, sosial, dan lingkungan. Oleh sebab itu, kami menerapkan prinsip keberlanjutan untuk meminimalkan risiko-risiko potensial dalam aktivitas bisnis dalam rangka mempertahankan keberlanjutan pertumbuhan dan penciptaan manfaat bagi seluruh pemangku kepentingan. Prinsip keberlanjutan yang kami terapkan didasari pada kepatuhan terhadap peraturan pemerintah serta ISO 26000 tentang Tanggung Jawab Sosial yang diimplementasikan melalui program Tanggung Jawab Sosial dan Lingkungan (TJSL).

The business activities that we run may instigate various impacts on economic, social and environmental aspects. Hence, we implement the principle of sustainability to minimize potential risks in business activities in order to maintain sustainable growth and create benefits for all stakeholders. The sustainability principles that we apply are based on compliance with government regulations as well as ISO 26000 regarding Social Responsibility which is implemented through social and environmental responsibility programs (TJSL).

## STRUKTUR TATA KELOLA KEBERLANJUTAN

### SUSTAINABILITY GOVERNANCE STRUCTURE

Struktur tata kelola keberlanjutan diperlukan agar penerapan prinsip keberlanjutan dapat berjalan dengan efektif. Struktur tata kelola ini melibatkan peran aktif Dewan Komisaris dan Direksi, beserta pendukung masing-masing organ tersebut, sebagaimana dijelaskan berikut.

1. Dewan Komisaris  
Berperan dalam mengawasi dan memberikan nasihat kepada Direksi, serta memastikan bahwa Perseroan melaksanakan tata kelola keberlanjutan dengan baik dan benar.
2. Direksi  
Berperan dalam memutuskan hal-hak yang terkait dengan pengelolaan Perseroan, baik secara kolektif maupun individual.
3. Komite Audit  
Berperan dalam membantu Dewan Komisaris melakukan pengawasan dan pemberian rekomendasi kepada Direksi terkait pengelolaan perusahaan dari aspek ekonomi, sosial, dan lingkungan.
4. Organ di bawah Direksi berfungsi melaksanakan pengelolaan perusahaan berdasarkan tugas dan tanggung jawab masing-masing serta sesuai dengan rencana bisnis yang telah disusun oleh Direksi.

Per 31 Desember 2022, jumlah anggota Dewan Komisaris RAJA adalah 3 (tiga) orang, dengan satu orang Komisaris Independen. Sementara anggota Direksi per 31 Desember 2022 seluruhnya pria berjumlah 3 (tiga) orang.

A sustainability governance structure is needed so that the implementation of sustainability principles can run effectively. This governance structure involves the active role of the Board of Commissioners and the Board of Directors, along with the supporters of each of these organs, as explained below.

1. Board of Commissioners  
Plays a role in supervising and providing advice to the Board of Directors, as well as ensuring that the Company implements sustainability governance properly and correctly.
2. Board of Directors  
Plays a role in deciding matters related to the management of the Company, both collegially and individually.
3. Audit Committee  
Plays a role in assisting the Board of Commissioners in supervising and providing recommendations to the Board of Directors regarding the management of the Company from economic, social, and environmental aspects.
4. The Organs under the Board of Directors function to carry out Company management based on their respective duties and responsibilities and in accordance with the business plan that has been prepared by the Board of Directors.

As of December 31, 2022, the number of members of RAJA's Board of Commissioners are 3 (three) people, with one Independent Commissioner. While the members of the Board of Directors as of December 31, 2022 are all male of 3 (three).

Seluruh anggota Dewan Komisaris dan Direksi pada 2022 adalah Warga Negara Indonesia (WNI), dengan beragam latar belakang usia, pendidikan, keahlian dan kompetensi dan pengalaman kerja. Informasi lengkap tentang organ Tata Kelola mencakup RUPS, Dewan Komisaris dan Direksi, termasuk susunan, pencegahan benturan kepentingan, uraian tugas, tanggung jawab dan kewenangan, proses nominasi, seleksi dan remunerasi dapat dilihat pada Laporan Tahunan RAJA 2022. Hingga akhir 2022, Perseroan belum memiliki Komite khusus keberlanjutan. Namun Direktur Utama yang bertanggung jawab dalam menentukan kebijakan keberlanjutan serta memantau implementasi praktik keberlanjutan di Perseroan. [E.1]

All members of the Board of Commissioners and Board of Directors in 2022 are Indonesian Citizens (WNI), with various backgrounds of age, education, expertise and competence and work experience. Complete information about the Governance Organs including the GMS, the Board of Commissioners and the Board of Directors, including composition, prevention of conflicts of interest, job descriptions, responsibilities and authorities, nomination process, selection and remuneration can be seen in RAJA's 2022 Annual Report. Until the end of 2022, the Company does not have Special sustainability committee. However, the President Director is responsible for determining sustainability policies and monitoring the implementation of sustainability practices in the Company. [E.1]

## PENGEMBANGAN KOMPETENSI TERKAIT ASPEK KEBERLANJUTAN [E.2]

### COMPETENCY DEVELOPMENT RELATED TO SUSTAINABILITY ASPECTS

Agar prinsip keberlanjutan dapat diterapkan secara efektif di Perseroan, semua pihak yang bertanggung jawab harus dilatih dan dikembangkan kompetensinya dalam pengelolaan risiko ekonomi, sosial, dan lingkungan. Pelatihan ini dapat dilakukan baik oleh pihak internal maupun eksternal Perseroan, dengan memperhatikan kebutuhan pelatihan yang sesuai dengan kegiatan yang dilakukan. Pada 2022, Direksi sebagai badan tata kelola penanggung jawab keberlanjutan telah mengikuti Indonesia Net Zero Summit 2022: Industrial Decarbonization at All Cost pada 11 November 2022 yang diselenggarakan oleh Kamar Dagang dan Industri Indonesia/KADIN.

In order for the principles of sustainability to be implemented effectively in the Company, all responsible parties must be trained and develop their competencies in managing economic, social and environmental risks. This training can be carried out both by internal and external parties of the Company, taking into account the training needs in accordance with the activities performed. In 2022, the Board of Directors as the governance body responsible for sustainability has attended the Indonesia Net Zero Summit 2022: Industrial Decarbonization at All Cost on 11 November 2022 which was organized by the Indonesian Chamber of Commerce and Industry/KADIN.



## PENGENDALIAN RISIKO KEBERLANJUTAN <sup>[E.3]</sup>

### COMMITMENT TO IMPLEMENTING THE PRINCIPLES OF SUSTAINABILITY

Untuk mencegah atau meminimalkan risiko khususnya terkait ekonomi, sosial, dan lingkungan yang mungkin muncul dari kegiatan usaha, Perusahaan melakukan manajemen risiko secara efektif. Proses manajemen risiko di Perseroan meliputi identifikasi, pengukuran, pemantauan, dan pengendalian risiko.

Dalam rangka menerapkan manajemen risiko yang efektif, proses manajemen risiko dilakukan secara berkelanjutan. Hal ini akan membantu dalam memastikan bahwa dampak negatif bagi pemangku kepentingan dapat ditekan sesuai dengan tujuan perusahaan dalam mewujudkan prinsip keberlanjutan.

Di Perseroan, Dewan Komisaris dan Komite Audit berperan aktif dalam melakukan pengawasan risiko. Sedangkan, Direksi berperan untuk memastikan setiap unit pemilik risiko telah melakukan identifikasi, pengelolaan, dan pelaporan risiko. Unit Audit Internal akan melakukan evaluasi terhadap pengelolaan risiko di setiap unit. Berikut jenis dan mitigasi risiko di Perseroan:

To prevent or minimize risks, especially those related to the economic, social and environment that may arise from business activities, the Company carries out effective risk management. The risk management process in the Company includes identification, measurement, monitoring, and risk control.

In order to implement effective risk management, the risk management process is carried out on an ongoing basis. This will help ensure that negative impacts on stakeholders can be reduced in accordance with the Company's goals in realizing the principle of sustainability.

Within the Company, the Board of Commissioners and the Audit Committee play an active role in conducting risk monitoring. Meanwhile, the Board of Directors' role is to ensure that each risk owner unit has identified, managed and reported risks. The Internal Audit Unit will evaluate the risk management in each unit. The following are types and risk mitigation in the Company:

| Risiko Keberlanjutan<br>Sustainability Risk                                    |                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Jenis Risiko<br>Type of Risk                                                   | Indikasi Risiko<br>Indication of Risk                                                                                                                                                                                                                                | Mitigasi Risiko<br>Mitigation of Risk                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Risiko Ekonomi<br/>Economic Risk</b>                                        |                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Risiko Pasar<br>Market Risk                                                    | Pelemahan perekonomian nasional, serta perubahan harga batu bara dan gas mempengaruhi permintaan dari pelanggan.<br>The weakening of the national economy, as well as changes in coal and gas prices affected demand from customers.                                 | Menjaga kerja sama dengan konsumen industrial yang lebih mengandalkan pasokan energi gas, serta melakukan usaha-usaha untuk menambah jumlah konsumen industrial, termasuk memberikan penawaran solusi energi.<br>Maintaining cooperation with industrial consumers who rely more on gas energy supplies, as well as making efforts to increase the number of industrial consumers, including offering energy solutions. |
| Risiko Nilai Tukar<br>Exchange Rate Risk                                       | Perubahan nilai mata uang Rupiah terhadap mata uang Dollar dapat mempengaruhi kinerja keuangan dan operasional Perseroan.<br>Changes in the value of the Rupiah currency against the Dollar currency can affect the Company's financial and operational performance. | Berusaha untuk menggunakan mata uang yang sama dalam penerimaan dan pembayaran, melakukan konversi ke mata uang pembayaran di hari yang sama atau mencari nilai tukar dengan selisih terkecil.<br>Try to use the same currency for receiving and paying, converting to the payment currency on the same day or looking for the exchange rate with the smallest difference.                                              |
| Risiko Kenaikan Suku Bunga Pinjaman<br>Risk of Increase in Loan Interest Rates | Peningkatan suku bunga dapat meningkatkan beban bunga pinjaman bagi Perseroan ataupun daya beli pelanggan.<br>An increase in interest rates can increase the loan interest expense for the Company or the purchasing power of customers.                             | Berhati-hati dalam melakukan penambahan pinjaman, serta selalu menyesuaikan jangka waktu dan jumlah pinjaman sesuai dengan proyek yang akan dilakukan.<br>Being prudent when making additional loans, and always adjust the loan term and amount according to the project to be conducted.                                                                                                                              |

| Risiko Keberlanjutan<br>Sustainability Risk                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Jenis Risiko<br>Type of Risk                                                                            | Indikasi Risiko<br>Indication of Risk                                                                                                                                                                                                                                                                                                                                                                                             | Mitigasi Risiko<br>Mitigation of Risk                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Risiko Likuiditas<br>Liquidity Risk                                                                     | <p>Arus kas tidak cukup untuk memenuhi kebutuhan operasional dan liabilitas keuangan pada saat jatuh tempo.</p> <p>The cash flows are insufficient to meet operational needs and financial liabilities as they fall due.</p>                                                                                                                                                                                                      | <p>Menjaga saldo kas yang dihasilkan dari arus kas internal; Memastikan ketersediaan sumber pendanaan yang cukup dari fasilitas kredit yang diperoleh; Melakukan pengelolaan tenor pembayaran; dan Mempertahankan kebijakan penagihan hasil penjualan secara intensif dengan mempertimbangkan kondisi dan perencanaan di masa yang akan datang.</p> <p>Maintain cash balances generated from internal cash flow; Ensuring the availability of sufficient funding sources from the credit facilities obtained; Manage payment tenor; and Maintaining an intensive sales collection policy taking into account future conditions and planning.</p>                                                                                                                                                              |
| Risiko Sosial<br>Social Risk                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Risiko Kecelakaan Kerja<br>Work Accident Risk                                                           | <p>Ketidakmampuan manajemen keselamatan kerja untuk mengantisipasi kecelakaan kerja akibat peningkatan kegiatan di wilayah operasi.</p> <p>The inability of work safety management to anticipate work accidents due to increased activities in the operational area.</p>                                                                                                                                                          | <p>Menerapkan program K3 secara rutin dan memastikan terpenuhinya standar K3: Memastikan sistem dan organisasi yang mumpuni dalam melakukan pengawasan terhadap setiap aktivitas di wilayah operasional; serta Melakukan inspeksi dan pengujian sarana dan prasarana keselamatan secara rutin di seluruh wilayah operasional.</p> <p>Implementing OHS programs regularly and ensuring OHS standards are met: Ensuring systems and organizations that are capable of supervising every activity in operational areas; and Carry out routine inspections and testing of safety facilities and infrastructure in all operational areas.</p>                                                                                                                                                                      |
| Risiko Sosial Kemasyarakatan<br>Social Risk                                                             | <p>Gejolak dan konflik sosial dapat menghambat kegiatan operasional Perseroan. Kegagalan untuk menyelesaikan permasalahan yang timbul dengan masyarakat sekitar dapat mempengaruhi kegiatan operasional Perseroan.</p> <p>Social turmoil and conflict can hamper the Company's operational activities. Failure to resolve problems that arise with the surrounding community can affect the Company's operational activities.</p> | <p>Membina komunikasi yang jelas dan hubungan yang baik dengan pemimpin dan komunitas masyarakat di sekitar wilayah operasional, serta melaksanakan program pengembangan masyarakat.</p> <p>Fostering clear communication and good relations with community leaders and communities around operational areas, as well as implementing community development programs.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Risiko Lingkungan<br>Environmental Risk                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Perubahan Cuaca, Lingkungan, dan Bencana Alam<br>Changes in Weather, Environment, and Natural Disasters | <p>Perubahan cuaca, kondisi lingkungan, dan bencana alam dapat memberikan dampak negatif terhadap kinerja operasional Perseroan dan Entitas Anak.</p> <p>Changes in weather, environmental conditions, and natural disasters can have a negative impact on the operational performance of the Company and its Subsidiaries.</p>                                                                                                   | <p>Menetapkan standar keselamatan kerja yang baik dalam pelaksanaan kegiatan operasional; Menyesuaikan rencana pemasangan dan pemeliharaan infrastruktur dengan kondisi yang terjadi di lapangan; serta Melakukan pengawasan rutin dalam prosedur keselamatan kerja di lapangan sehingga meminimalisir adanya kecelakaan kerja akibat gangguan cuaca, perubahan kondisi lingkungan, ataupun bencana alam.</p> <p>Establish good work safety standards in the implementation of operational activities; Align infrastructure installation and maintenance plans with conditions that occur in the field; and Carry out routine supervision of work safety procedures in the field so as to minimize work accidents due to weather disturbances, changes in environmental conditions, or natural disasters.</p> |



## KODE ETIK DAN BUDAYA ANTI KORUPSI

### CODE OF CONDUCTS AND ANTI-CORRUPTION CULTURE

Perseroan memiliki Kode Etik yang mencakup kebijakan anti korupsi dengan tujuan untuk memastikan bahwa setiap karyawan mematuhi etika-etika bisnis yang bebas dari benturan kepentingan. Untuk memastikan efektivitas penerapan kebijakan tersebut, Perseroan melakukan sosialisasi secara berkala kepada seluruh karyawan dan dilengkapi dengan penandatanganan Pakta Integritas setiap tahun. Selain itu, kebijakan tersebut juga disosialisasikan kepada pemangku kepentingan eksternal, terutama mitra usaha dan masyarakat.

Dengan demikian, diharapkan bahwa semua pihak yang terlibat dalam kegiatan bisnis memahami dan mematuhi Kode Etik yang telah ditetapkan. Hal ini akan membantu membangun hubungan yang baik dengan pemangku kepentingan, mendorong integritas dalam kegiatan bisnis, serta menciptakan lingkungan bisnis yang berkelanjutan dan dapat dipercaya.

The Company has a Code of Conducts which includes an anti-corruption policy with the aim of ensuring that every employee adheres to business ethics that is free from conflicts of interest. To ensure the effectiveness of implementing this policy, the Company conducts regular outreach to all employees and is complemented by the signing of the Integrity Pact every year. In addition, the policy is also disseminated to external stakeholders, especially business partners and the community.

Thus, it is expected that all parties involved in business activities understand and comply with the established Code of Conducts. This will help build good relationships with stakeholders, encourage integrity in business activities, and create a sustainable and trustworthy business environment.

## PERKARA PENTING DAN SANKSI

### IMPORTANT CASES AND SANCTIONS

#### PERKARA PENTING

Pada tahun 2022, Perseroan dan Entitas Anak serta Dewan Komisaris dan Direksi yang menjabat tidak menghadapi perkara penting dari pihak mana pun yang dapat menimbulkan dampak material, baik dalam permasalahan perdata maupun pidana.

#### SANKSI ADMINISTRATIF

Sepanjang 2022, Perseroan dan Entitas Anak serta anggota Dewan Komisaris dan Direksi tidak menerima sanksi administrasi dalam bentuk apapun.

#### IMPORTANT CASES

In 2022, the Company and its Subsidiaries as well as the Board of Commissioners and Directors in office did not face important cases from any party that could have a material impact, both in civil and criminal matters.

#### ADMINISTRATIVE SANCTIONS

Throughout 2022, the Company and its Subsidiaries and members of the Board of Commissioners and Directors did not receive administrative sanctions in any form.



## SISTEM PELAPORAN PELANGGARAN WHISTLEBLOWING SYSTEM

Sebagai bentuk komitmen dalam menjalankan kegiatan usaha yang bersih dan sehat, Perseroan menyediakan sarana pelaporan pelanggaran atau *Whistleblowing System* (WBS). Sistem pelaporan ini merupakan salah satu bentuk sistem pengendalian internal yang bertujuan untuk mencegah praktik penyimpangan dan kecurangan di Perseroan.

Pelapor dapat menyampaikan pengaduannya secara langsung kepada Unit Kepatuhan, melalui telepon, atau surat elektronik. Namun, laporan yang disampaikan harus memiliki tujuan yang baik dan tidak didasari oleh masalah pribadi. Setiap laporan yang diterima oleh Unit Kepatuhan akan diproses dengan cepat dan sesuai dengan bukti-bukti yang telah diverifikasi.

Perseroan memberikan jaminan kerahasiaan identitas pelapor serta perlindungan bagi pelapor selama laporan yang disampaikan terbukti benar dan tidak bermaksud untuk menjatuhkan pihak lain. Perlindungan ini bertujuan untuk mencegah tindakan balas dendam dari pihak terlapor dan meningkatkan efektivitas saluran pengaduan pelanggaran.

Pada 2022, tidak terdapat laporan pelanggaran yang diterima oleh Perseroan. Hal ini menunjukkan kesadaran dan kepatuhan seluruh karyawan dan pejabat perusahaan untuk mematuhi kode etik dan peraturan yang berlaku.

As a form of commitment to carrying out clean and healthy business activities, the Company provides a violation reporting facility or Whistleblowing System (WBS). This reporting system is a form of internal control system that aims to prevent irregularities and fraudulent practices in the Company.

Whistleblowers can submit their complaints directly to the Compliance Unit, by telephone or electronic mail. However, the report submitted must have a good purpose and not be based on personal problems. Every report received by the Compliance Unit will be processed immediately and in accordance with verified evidence.

The Company guarantees the confidentiality of the reporter's identity and protection for them as long as the report submitted is proven to be true and does not intend to bring down the other party. This protection aims to prevent acts of retaliation from the reported party and increase the effectiveness of the channel for complaints of violations.

In 2022, there were no reports of violations received by the Company. This shows the awareness and compliance of all employees and Company officials to comply with the Code of Conducts and applicable regulations.



## TANTANGAN DAN STRATEGI PENERAPAN PRINSIP KEBERLANJUTAN [E.5]

### SUBSIDIARIES AND/OR ASSOCIATED ENTITIES

Kondisi perekonomian global disertai ketegangan geopolitik akibat konflik Rusia-Ukraina memberikan dampak signifikan bagi seluruh industri bisnis. Di samping itu, berbagai tantangan juga dihadapi oleh Perseroan. Dari sisi ekonomi, persaingan bisnis minyak dan gas bumi (migas) cukup ketat terutama terkait dengan proses produksi dan perdagangan. Oleh karena itu, Perseroan menetapkan inisiatif strategis melalui diversifikasi bisnis. Perseroan melihat peluang ke dalam sektor industri pengolahan gas menjadi produk petrokimia. Melalui diversifikasi ini diharapkan dapat menciptakan nilai tambah dan menangkap tren dunia menuju energi bersih dan terbarukan.

Kemudian tantangan lainnya adalah transformasi global menuju transisi energi bersih untuk mengurangi emisi CO<sub>2</sub>. Perseroan senantiasa memantau dampak kegiatan operasi terhadap lingkungan. Kami berupaya untuk mengadopsi praktik-praktik bisnis yang ramah lingkungan, serta mempromosikan kesadaran lingkungan kepada karyawan dan masyarakat. Perseroan juga berkomitmen untuk mematuhi peraturan dan standar lingkungan yang berlaku, dan mengimplementasikan sistem manajemen lingkungan yang terintegrasi untuk memastikan keberlanjutan operasi. Selain itu di sisi sosial, Perseroan berkomitmen terhadap kesehatan dan keselamatan pekerja khususnya dampak pandemi Covid-19 yang masih dirasakan pada 2022. Pelibatan masyarakat sekitar wilayah operasional Perseroan juga senantiasa diperhatikan khususnya dalam mewujudkan Tujuan Pembangunan Berkelanjutan (*Sustainable Development Goals/SDG's*).

Global economic conditions combined with geopolitical tensions resulting from the Russia-Ukraine conflict have had a significant impact on the entire business industry. In addition, various challenges were also encountered by the Company. From an economic standpoint, competition in the oil and gas business is moderately tight, especially in relation to production and trading processes. Therefore, the Company establishes strategic initiatives through business diversification. The Company sees opportunities in the industrial sector for processing gas into petrochemical products. This diversification is expected to create added value and capture the world's trend towards clean and renewable energy.

Other challenge is the global transformation towards a clean energy transition to reduce CO<sub>2</sub> emissions. The Company constantly monitors the impact of its operations on the environment. We strive to adopt environmentally friendly business practices, as well as promote environmental awareness among employees and society. The Company is also committed to complying with applicable environmental regulations and standards, and implementing an integrated environmental management system to ensure continuous operations. Apart from that, on the social side, the Company is committed to the health and safety of workers, especially the impact of the Covid-19 pandemic which will still be felt in 2022. The involvement of the community around the Company's operational areas is also always considered, especially in realizing the Sustainable Development Goals (SDG's).

## KEGIATAN MEMBANGUN BUDAYA KEBERLANJUTAN [F.1]

### ACTIVITIES TO BUILD A CULTURE OF SUSTAINABILITY

Perseroan menetapkan visi jangka panjang untuk menciptakan nilai tambah yang lebih tinggi guna mencapai kinerja yang berkelanjutan. Hal tersebut sejalan dengan transformasi global menuju energi bersih. Melalui budaya CREATE, Perseroan berupaya untuk menciptakan nilai keberlanjutan sebagai pusat keunggulan kami. Perseroan juga berkomitmen dalam upaya pemenuhan SDG's yang melibatkan pemangku kepentingan, yaitu karyawan, masyarakat, serta mitra kerja. Penjelasan lebih lengkap terkait Budaya Perusahaan terdapat pada Laporan Tahunan Perusahaan 2022.

The Company sets a long-term vision to create higher added value in order to achieve sustainable performance. This is in line with the global transformation towards clean energy. Through the CREATE culture, the Company seeks to create sustainable value as our center of excellence. The Company is also committed to fulfill SDG's which involve stakeholders, namely employees, communities, and business partners. A more complete explanation regarding the Corporate Culture can be found in the Company's 2022 Annual Report.





# KINERJA KEBERLANJUTAN

SUSTAINABILITY  
PERFORMANCE







## ASPEK EKONOMI ECONOMIC ASPECT

### CAPAIAN KINERJA OPERASIONAL DAN KEUANGAN

Pengelolaan kinerja ekonomi yang efektif dapat mendukung keberlanjutan Perusahaan. Melalui kegiatan usaha penyediaan energi bersih yang terintegrasi, Perseroan berupaya mencapai tujuan bisnis Perusahaan tanpa meninggalkan tanggung jawab sosial atas dampak kinerja operasional yang dijalankan.

Di samping itu, Perseroan terus melakukan inovasi untuk mengoptimalkan aktivitas dan biaya operasional, mendiversifikasikan usaha untuk memperkuat fundamental pertumbuhan, serta membangun hubungan baik dengan mitra usaha dan pelanggan dalam memperpanjang kontrak kerja. Upaya ini mendukung pencapaian Perseroan dalam 3 tahun terakhir, sebagai berikut:

### ACHIEVEMENT OF OPERATIONAL AND FINANCIAL PERFORMANCE

An effective economic performance management can support the sustainability of a company. Through integrated clean energy supply business activities, the Company strives to achieve its business objectives without leaving social responsibility over the impact of the operational performance.

Furthermore, the Company continues innovating to streamline its activities and operational costs, diversify its business to strengthen growth fundamentals, and build good relationships with business partners and customers in extending work contracts. These efforts support the Company's achievements in the last 3 years, as follows:

| Kinerja Operasional [F.2] [F.3]<br>Operational Performance |                |                           |                           |                           |
|------------------------------------------------------------|----------------|---------------------------|---------------------------|---------------------------|
| Uraian<br>Description                                      | Satuan<br>Unit | 2022                      | 2021                      | 2020                      |
|                                                            |                | Pencapaian<br>Achievement | Pencapaian<br>Achievement | Pencapaian<br>Achievement |
| Perdagangan Gas Alam<br>Natural Gas Trading                |                |                           |                           |                           |
| Jambi<br>Jambi                                             | MMBTU          | 9.194.952                 | 8.304.099                 | 8.896.302                 |
| Jawa Barat dan Banten<br>West Java and Banten              |                | 4.871.585                 | 4.093.994                 | 3.169.878                 |
| Jumlah<br>Total                                            |                | 14.066.537                | 12.398.093                | 12.066.180                |
| Perdagangan CNG<br>CNG Trading                             |                |                           |                           |                           |
| Jawa Barat<br>West Java                                    | MMBTU          | 422.308                   | 138.855                   | N/A                       |
| Jambi<br>Jambi                                             |                | 11,954                    |                           |                           |
| Jawa Tengah<br>Central Java                                |                | 6.393                     | 7.753                     | N/A                       |
| DKI Jakarta                                                |                | 4.173                     |                           |                           |
| Jumlah<br>Total                                            |                | 444.287                   | 146.608                   | N/A                       |
| Pengangkutan Gas<br>Gas Distribution                       |                |                           |                           |                           |
| Jambi<br>Jambi                                             | MSCF           | 6.342.988                 | 5.752.934                 | 5.423.044                 |
| Jawa Barat dan Banten<br>West Java and Banten              |                | 3.334.663                 | 1.546.105                 | -                         |
| Jawa Timur<br>East Java                                    |                | 12.056.189                | 10.815.934                | 6.556.408                 |
| Jumlah<br>Total                                            |                | 21.733.840                | 18.114.973                | 11.979.452                |

| Kinerja Operasional [F.2] [F.3]<br>Operational Performance             |                |                           |                           |                           |
|------------------------------------------------------------------------|----------------|---------------------------|---------------------------|---------------------------|
| Uraian<br>Description                                                  | Satuan<br>Unit | 2022                      | 2021                      | 2020                      |
|                                                                        |                | Pencapaian<br>Achievement | Pencapaian<br>Achievement | Pencapaian<br>Achievement |
| Kompresi Gas<br>Gas Compression                                        |                |                           |                           |                           |
| Cilegon<br>Cilegon                                                     | MSCF           | 12.252.056                | 10.074.714                | 9.566.405                 |
| Meruap<br>Meruap                                                       |                | -                         | -                         | -                         |
| Jumlah<br>Total                                                        |                | 12.252.056                | 10.074.714                | 9.566.405                 |
| Pengolahan Air Bersih<br>Clean Water Treatment                         |                |                           |                           |                           |
| Jumlah<br>Total                                                        | m³             | 1.454.812                 | 1.436.164                 | N/A                       |
| Pengelolaan Fasilitas Terminal LPG<br>LPG Terminal Facility Management |                |                           |                           |                           |
| Jumlah<br>Total                                                        | kg             | 165.203.310               | 7.087.240                 | N/A                       |

| Kinerja Keuangan [F.2] [F.3]<br>Financial Performance |                           |                           |                           |
|-------------------------------------------------------|---------------------------|---------------------------|---------------------------|
| Uraian<br>Description                                 | 2022                      | 2021                      | 2020                      |
|                                                       | Pencapaian<br>Achievement | Pencapaian<br>Achievement | Pencapaian<br>Achievement |
| Pendapatan Usaha<br>Revenues                          | 126,686,088               | 98,146,630                | 98,764,724                |
| Beban Pokok Pendapatan<br>Cost of Revenues            | (101,627,297)             | (82,725,743)              | 82,671,897                |
| Laba Tahun Berjalan<br>Income for the Year            | 10,839,343                | 3,396,731                 | 2,523,413                 |
| Jumlah Aset<br>Total Assets                           | 260,504,575               | 245,586,152               | 166,644,038               |
| Jumlah Liabilitas<br>Total Liabilities                | 127,448,943               | 120,468,896               | 43,397,454                |
| Jumlah Ekuitas<br>Total Equity                        | 133,055,632               | 125,117,256               | 123,246,585               |



## NILAI EKONOMI LANGSUNG YANG DIHASILKAN DAN DIDISTRIBUSIKAN

### DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED

Peningkatan kinerja ekonomi Perseroan yang terus bertumbuh memberikan dampak positif yang terlihat dari distribusi ekonomi kepada para pemangku kepentingan. Berikut nilai ekonomi yang dihasilkan dan didistribusikan dalam kurun waktu 3 (tiga) tahun:

The increase in the Company's economic performance which continues to grow has a positive impact which can be seen from the economic distribution to the stakeholders. The following is the economic value generated and distributed within 3 (three) years:

dalam USD  
in USD

| Nilai Ekonomi Langsung yang Dihasilkan dan Didistribusikan<br>Statement of Economic Value Generated and Distributed |                      |                      |                      |
|---------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|----------------------|
| Uraian<br>Description                                                                                               | 2022                 | 2021                 | 2020                 |
| Pendapatan Usaha<br>Revenues                                                                                        | 126,686,088          | 98,146,630           | 98,764,724           |
| Pendapatan Lain-Lain<br>Other Income                                                                                | 954,862              | 1,616,189            | 1,531,049            |
| Bagian Laba Entitas Asosiasi<br>Share of Profit of Associates                                                       | 6,960,148            | 3,058,997            | 1,714,169            |
| <b>Nilai Ekonomi yang Dihasilkan<br/>Economic Value Generated</b>                                                   | <b>134,601,098</b>   | <b>102,821,816</b>   | <b>102,009,942</b>   |
| Beban Pokok Pendapatan<br>Cost of Revenue                                                                           | (101,627,297)        | (82,725,743)         | (82,671,897)         |
| Beban Umum dan Administrasi<br>General and Administrative Expenses                                                  | (12,733,529)         | (10,810,082)         | (10,429,479)         |
| Beban Lain-Lain<br>Other Expenses                                                                                   | (2,428,716)          | (2,273,367)          | (1,499,337)          |
| <b>Jumlah Beban Operasi, Gaji Pegawai dan Tunjangan<br/>Total Operating Cost, Employee Salary and Benefits</b>      | <b>(116,789,542)</b> | <b>(95,809,192)</b>  | <b>(94,550,713)</b>  |
| Beban Keuangan<br>Financial Expenses                                                                                | (2,706,056)          | (2,459,506)          | (2,467,433)          |
| Pembayaran Dividen<br>Dividends Paid                                                                                | (1,993,045)          | (1,518,712)          | (1,545,773)          |
| <b>Pembayaran Kepada Pemegang Saham dan Pemberi Pinjaman<br/>Payment to Shareholders and Lenders</b>                | <b>(4,699,101)</b>   | <b>(3,978,218)</b>   | <b>(4,013,206)</b>   |
| <b>Beban Pajak Penghasilan<br/>Income Tax Expenses</b>                                                              | <b>(2,184,537)</b>   | <b>(1,254,935)</b>   | <b>(1,960,840)</b>   |
| <b>Pembayaran Kepada Pemerintah (Pajak, Retribusi)<br/>Payment to Government (Tax, Retribution)</b>                 | <b>(2,184,537)</b>   | <b>(1,254,935)</b>   | <b>(1,960,840)</b>   |
| <b>Investasi untuk Masyarakat (Dana CSR, PKBL)<br/>Investment for Community</b>                                     | <b>(93,552)</b>      | <b>(324,087)</b>     | <b>(193,135)</b>     |
| <b>Jumlah Nilai Ekonomi yang Didistribusikan<br/>Total Economic Value Distributed</b>                               | <b>(123,766,732)</b> | <b>(101,366,432)</b> | <b>(100,717,894)</b> |
| <b>Jumlah Nilai Ekonomi yang Ditahan<br/>Economic Value Retained</b>                                                | <b>10,834,366</b>    | <b>1,455,384</b>     | <b>1,292,048</b>     |

## ASPEK SOSIAL SOCIAL ASPECT

Perseroan menyadari bahwa pemangku kepentingan memiliki pengaruh yang signifikan terhadap keberlangsungan usaha. Oleh karena itu, Perseroan berkomitmen untuk memenuhi tanggung jawab dan terus meningkatkan manfaat kehadiran Perseroan bagi para pemangku kepentingan.

Komitmen tersebut tercermin dalam pemenuhan hak karyawan dan mitra usaha, serta peningkatan kesejahteraan ekonomi dan sosial masyarakat melalui program-program yang dijalankan. Perseroan juga berusaha meningkatkan kualitas layanan kepada pelanggan agar dapat memenuhi kebutuhan pelanggan dengan lebih baik.

Kami percaya bahwa dengan memperhatikan kepentingan para pemangku kepentingan dan memenuhi tanggung jawab sosial, Perseroan dapat memperkuat posisi dan membangun hubungan yang baik dengan para pemangku kepentingan.

### PENGELOLAAN TENAGA KERJA

Perseroan menjalankan pengelolaan karyawan secara adil dan terbuka guna menciptakan karyawan yang unggul dan beretika. Perseroan percaya bahwa kepuasan kerja dan loyalitas karyawan yang tinggi adalah kunci utama dalam mencapai keberlanjutan sosial yang baik.

Perseroan berfokus pada upaya-upaya untuk menjaga keberlanjutan sosial dari sisi karyawan. Hal ini meliputi pemberian penghargaan dan insentif bagi karyawan yang berprestasi, pengembangan keterampilan dan kompetensi melalui program pelatihan dan pengembangan karyawan, serta peningkatan kesejahteraan karyawan melalui program kesejahteraan dan kesehatan karyawan.

Perseroan juga memastikan bahwa setiap karyawan diperlakukan secara adil dan sama dalam segala hal, tanpa memandang latar belakang, jenis kelamin, agama, atau kebangsaan. Dengan demikian, Perseroan berharap dapat menciptakan lingkungan kerja yang sehat, produktif, dan beretika, yang pada akhirnya akan mendorong karyawan untuk berkontribusi lebih baik bagi keberlangsungan perusahaan.

#### Keberagaman dan Kesetaraan di Lingkungan Perseroan [F.18]

Perseroan berkomitmen untuk memastikan bahwa tidak ada perilaku diskriminasi di lingkungan kerja, baik terhadap suku, ras, agama, ataupun jenis kelamin tertentu, mulai dari proses rekrutmen hingga pengembangan karier. Perseroan percaya bahwa keberagaman yang dimiliki oleh karyawan dapat meningkatkan kreativitas, inovasi, serta kinerja perusahaan secara keseluruhan.

The Company realizes that stakeholders have a significant influence on business continuity. Therefore, the Company is committed to fulfilling its responsibilities and continuing to increase the benefits of the Company's presence for stakeholders.

This commitment is reflected in fulfilling the rights of employees and business partners, as well as increasing the economic and social welfare of the community through the programs implemented. The Company also strives to improve the quality of service to customers so as to better meet their needs.

We believe that by paying attention to the interests of stakeholders and fulfilling social responsibilities, the Company can strengthen its position and build good relationships with stakeholders.

### MANPOWER MANAGEMENT

The Company runs employee management in a fair and open manner in order to create an excellent and ethical employee. The Company trusts that job satisfaction and high employee loyalty are the main keys in achieving good social sustainability.

The Company focuses on efforts to maintain social sustainability from the employee side. This includes providing awards and incentives for outstanding employees, developing skills and competencies through employee training and development programs, as well as improving employee welfare through employee welfare and health programs.

The Company also ensures that every employee is treated fairly and equally in all respects, regardless of background, gender, religion, or nationality. Thus, the Company hopes to create a healthy, productive and ethical work environment, which will ultimately encourage employees to contribute better to the sustainability of the Company.

#### Diversity and Equality in the Company Environment [F.18]

The Company is committed to ensure that there is no discriminatory behavior in the work environment, whether towards a particular ethnicity, race, religion or gender, starting from the recruitment process to career development. The Company believes that employees diversity can increase creativity, innovation, and overall Company performance.



### Praktik Kerja Tanpa Melibatkan Kerja Paksa dan Pekerja Anak [F.19]

Dalam melaksanakan praktik kerja, Perseroan senantiasa patuh terhadap setiap peraturan yang berlaku terkait ketenagakerjaan. Perseroan memastikan bahwa tidak terdapat praktik kerja paksa serta tidak terdapat pekerja di bawah umur yang bekerja di tingkat jabatan manapun di seluruh wilayah operasional Perseroan. Hingga akhir 2022, tidak terdapat pekerja anak maupun kegiatan kerja paksa.

### Work Practices Without Involving Forced Labor and Child Labour [F.19]

In carrying out work practices, the Company always complies with all applicable regulations related to employment. The Company ensures that there are no forced labor practices and that there are no underage labors working at any level of position in all of the Company's operational areas. Until the end of 2022, there was no child labor or forced labor activities.

### Pengembangan Kompetensi [F.22]

Perseroan secara berkelanjutan melaksanakan program pengembangan kompetensi guna menciptakan karyawan yang kompeten, unggul, dan dapat bersaing di industri bisnis. Perseroan mengikutsertakan karyawan dalam berbagai kegiatan pendidikan dan pelatihan, baik yang dilaksanakan oleh pihak internal maupun eksternal perusahaan. Berikut rincian pengembangan kompetensi yang diikuti oleh karyawan Perseroan:

### Competency Development [F.22]

The Company continuously implements competency development programs to create employees who are competent, excellent, and able to compete in the business industry. The Company involves employees in various education and training activities, both carried out by internal and external parties of the Company. The following are the details of competency development participated by the Company's employees:

| Jenis Pelatihan<br>Types of Training                                                                                   | 2022                   |         |                                            | 2021                   |         |                                            | 2020                   |         |                                            |
|------------------------------------------------------------------------------------------------------------------------|------------------------|---------|--------------------------------------------|------------------------|---------|--------------------------------------------|------------------------|---------|--------------------------------------------|
|                                                                                                                        | Kegiatan<br>Activities | Mandays | Jumlah<br>Peserta<br>Total<br>Participants | Kegiatan<br>Activities | Mandays | Jumlah<br>Peserta<br>Total<br>Participants | Kegiatan<br>Activities | Mandays | Jumlah<br>Peserta<br>Total<br>Participants |
| Keuangan<br>Finance                                                                                                    | 5                      | 29.13   | 11                                         | 4                      | 16.88   | 27                                         | 1                      | 0.38    | 1                                          |
| Sumber Daya Manusia<br>Human Resources                                                                                 | 7                      | 21.13   | 22                                         | 9                      | 19.00   | 20                                         | 15                     | 31.00   | 119                                        |
| Teknologi Informasi<br>Information Technology                                                                          | 1                      | 5       | 5                                          | 3                      | 5.50    | 44                                         | 1                      | 1.00    | 1                                          |
| Operasional<br>Operations                                                                                              | 20                     | 159.34  | 61                                         | 18                     | 184.75  | 56                                         | 8                      | 26.13   | 32                                         |
| Quality, Health, Safety, and<br>Environment System (QHSE)<br>Quality, Health, Safety, and<br>Environment System (QHSE) | 51                     | 294.75  | 351                                        | 43                     | 105.63  | 261                                        | 52                     | 220.81  | 408                                        |
| Manajemen*<br>Management*                                                                                              | 1                      | 9       | 3                                          | 1                      | 6.75    | 1                                          | 1                      | 1       | 1                                          |
| Lainnya<br>Others                                                                                                      | 7                      | 48.75   | 14                                         | 7                      | 26.50   | 18                                         | 1                      | 3       | 12                                         |
| Jumlah<br>Total                                                                                                        | 92                     | 567.10  | 467                                        | 85                     | 365.00  | 427                                        | 79                     | 283.32  | 574                                        |

\*disajikan kembali  
\*restated

| Biaya Pelatihan<br>Training Fees |             |            |
|----------------------------------|-------------|------------|
| 2022                             | 2021        | 2020       |
| 696.606.185                      | 169.658.410 | 72.196.196 |

#### Pengembangan Karier

Perseroan memberikan kesempatan bagi karyawan untuk mengembangkan kariernya di perusahaan ke jenjang yang lebih tinggi (promosi) atau perubahan jabatan pada jenjang yang setingkat (mutasi). Pengembangan karier ini didasarkan pada *talent management pool*, hasil penilaian kinerja, dan jabatan kosong di Perseroan.

#### Career Development

The Company provides opportunities for employees to develop their careers in the Company to a higher level (promotion) or a change of position at the same level (mutation). This career development is based on the talent management pool, performance assessment results, and vacant positions within the Company.

#### Remunerasi

Perseroan mengapresiasi setiap kontribusi karyawan dengan memberikan remunerasi yang adil dan layak. Pemberian upah senantiasa memperhatikan kebijakan pemerintah yaitu Upah Minimum Regional (UMR) serta tingkat upah di industri sejenis. Berikut merupakan perbandingan upah yang diberikan Perseroan terhadap UMR yang berlaku pada tahun 2022:

#### Remuneration

The Company appreciates every employee's contribution by providing fair and proper remuneration. Remuneration always pays attention to government policies, which is the Regional Minimum Wage (UMR) and wage levels in similar industries. The following is a comparison of the wages provided by the Company to the UMR that applies in 2022:

#### Perbandingan Upah Karyawan Tingkat Terendah dengan UMR [F.20] Comparison of Lowest Level Employee Wages with UMR

| Wilayah<br>Region           | Upah Karyawan Tetap<br>Terendah<br>Lowest Permanent Employee's<br>Wage (Rp) | UMR/ UMK<br>UMR/ UMK<br>(Rp) | Rasio Upah Karyawan Tetap<br>Terendah dibandingkan UMR<br>Ratio of the Lowest Permanent<br>Employee's Wage to UMR<br>(%) |
|-----------------------------|-----------------------------------------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| Jakarta, DKI Jakarta        | 4.453.935                                                                   | 4.453.935                    | 100,00%                                                                                                                  |
| Cilegon, Banten             | 4.309.772                                                                   | 4.340.254                    | 99,30%                                                                                                                   |
| Bitung, Banten              | 5.000.000                                                                   | 3.310.723                    | 151,02%                                                                                                                  |
| Tegal Gede, Jawa Barat      | 4.791.842                                                                   | 4.791.843                    | 100,00%                                                                                                                  |
| Cikarang, Jawa Barat        | 4.300.000                                                                   | 4.791.843                    | 89,74%                                                                                                                   |
| Cibitung, Jawa Barat        | 4.791.842                                                                   | 4.791.843                    | 100,00%                                                                                                                  |
| Cibinong, Bogor, Jawa Barat | 5.000.000                                                                   | 4.217.206                    | 118,56%                                                                                                                  |
| Salak, Sukabumi, Jawa Barat | 3.200.000                                                                   | 3.125.444                    | 102,39%                                                                                                                  |
| Bandung Barat, Jawa Barat   | 3.248.283                                                                   | 3.248.283                    | 100,00%                                                                                                                  |



| Wilayah<br>Region           | Upah Karyawan Tetap<br>Terendah<br>Lowest Permanent Employee's<br>Wage (Rp) | UMR/ UMK<br>UMR/ UMK<br>(Rp) | Rasio Upah Karyawan Tetap<br>Terendah dibandingkan UMR<br>Ratio of the Lowest Permanent<br>Employee's Wage to UMR<br>(%) |
|-----------------------------|-----------------------------------------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| Rembang, Jawa Tengah        | 1.931.000                                                                   | 1.874.322                    | 103,02%                                                                                                                  |
| Grobogan, Jawa Tengah       | 2.500.000                                                                   | 1.894.032                    | 131,99%                                                                                                                  |
| Gresik, Jawa Timur          | 4.372.030                                                                   | 4.372.030                    | 100,00%                                                                                                                  |
| Pekanbaru, Riau             | 3.000.000                                                                   | 2.938.564                    | 102,09%                                                                                                                  |
| Payo Selincih, Jambi        | 3.454.102                                                                   | 2.649.034                    | 130,39%                                                                                                                  |
| Tanjung Jabung Barat, Jambi | 3.202.499                                                                   | 2.770.606                    | 115,59%                                                                                                                  |
| Sei Gelam, Jambi            | 3.113.576                                                                   | 2.649.034                    | 117,54%                                                                                                                  |
| Tarakan, Kalimantan Utara   | 3.016.738                                                                   | 3.251.702                    | 92,77%                                                                                                                   |

Selain pemberian upah, kami juga memberikan remunerasi dalam bentuk lain bagi karyawan tetap berupa:

1. Tunjangan Jabatan;
2. Tunjangan Hari Raya;
3. Tunjangan Cuti, seperti:
  - a. Cuti tahunan diberikan selama 12 hari kerja;
  - b. Cuti melahirkan kepada karyawan wanita selama 3 bulan;
  - c. Cuti menjalankan ibadah haji diberikan 1 kali selama karyawan bekerja di perusahaan; dan
4. Program Badan Penyelenggaraan Jaminan Sosial, baik ketenagakerjaan maupun kesehatan.

Sedangkan, bagi karyawan kontrak tidak diberikan tunjangan cuti.

#### Lingkungan Kerja yang Layak dan Aman [F.21]

Menciptakan lingkungan kerja yang layak dan aman diwujudkan melalui memperhatikan kesehatan dan keselamatan kerja (K3) seluruh karyawan. Pemenuhan kebijakan dan program K3 sesuai dengan peraturan dan standar yang berlaku bagi Perseroan, baik di tingkat nasional maupun internasional. Beberapa standar yang kami terapkan yaitu OHSAS 18001:2007 dan ISO 45001:2018 tentang Sistem Manajemen Kesehatan dan Keselamatan Kerja yang juga disertifikasi secara berkala.

Apart from remuneration, we also provide other forms of remuneration for permanent employees in the form of:

1. Position Allowance;
2. Religious Holiday Allowance;
3. Leave allowances, such as:
  - a. Annual leave is granted for 12 working days;
  - b. Maternity leave for female employees for 3 months;
  - c. Hajj leave is given 1 time while the employee is working at the Company; and
4. The Social Security Program, both employment and health.

Meanwhile, the contract employees are not given leave allowance.

#### Decent and Safe Work Environment [F.21]

Creating a decent and safe work environment is realized with regard to occupational health and safety (OHS) for all employees. The fulfillment of OHS policies and programs in accordance with the regulations and standards that apply to the Company, both at the national and international levels. Some of the standards that we apply are OHSAS 18001:2007 and ISO 45001:2018 regarding Occupational Health and Safety Management Systems which are also regularly certified.

Beberapa kegiatan untuk menjaga dan meningkatkan kesehatan karyawan yang telah dilakukan, yakni:

- a. Menyediakan berbagai fasilitas serta perlengkapan olahraga yang memadai untuk mendukung pelaksanaan kegiatan olahraga karyawan yang dilakukan secara rutin; dan
- b. Melaksanakan *medical check up* secara berkala, yaitu 1 kali dalam setahun untuk seluruh karyawan.

Beberapa kegiatan yang telah kami lakukan dalam menunjang aspek K3, yaitu:

1. Melakukan sosialisasi mengenai kesehatan dan keselamatan kerja (K3) secara rutin;
2. Melakukan *site visit* oleh manajemen secara berkala di setiap triwulan;
3. Melakukan pemeriksaan K3 oleh Unit QHSE setiap bulan;
4. Melakukan pemeriksaan pada Unit QHSE untuk memastikan penerapan telah sesuai prosedur K3;
5. Memantau area kerja seperti di kantor pusat, kantor Entitas Anak ataupun *warehouse* lokasi operasional perusahaan; serta
6. Menyediakan sarana keselamatan kerja, seperti:
  - a. Ruang P3K dan perlengkapannya, meliputi kotak P3K, tandu, dan kursi roda;
  - b. Alat pemadam kebakaran api ringan (APAR) dan *fire hydrant*; dan
  - c. Jalur evakuasi dan titik kumpul. Pencegahan Penularan Covid-19.

Perseroan senantiasa mematuhi peraturan Pemerintah termasuk terkait Covid-19 yang masih dirasakan pada 2022. Perseroan masih menerapkan protokol kesehatan secara ketat dengan mengacu kepada Surat Edaran Menteri Kesehatan Republik Indonesia No. HK.02.01/Menkes/216/2020 tentang Protokol Pencegahan Penularan *Corona Virus Disease* (Covid-19) di Tempat Kerja.

Several activities to maintain and improve the health of employees are:

- a. Providing various sports facilities and equipment that are adequate to support the employees' sports activities which are carried out regularly; and
- b. Performing regular once-a-year medical check-ups for all employees.

Some of the activities we have conducted in supporting the OHS aspect are:

1. Socialization on occupational health and safety (OHS) on a regular basis;
2. Site visits by management periodically every quarter;
3. OHS inspection by the QHSE Unit every month;
4. Examine the QHSE Unit to ensure the implementation is in accordance with OHS procedures;
5. Monitoring work areas such as the head office, Subsidiary Offices or the warehouse where the Company operates; as well as
6. Provide work safety facilities, such as:
  - a. First aid room and its equipment, including first aid kits, stretchers and wheelchairs;
  - b. Light fire extinguishers (APAR) and fire hydrants; and
  - c. Evacuation routes and assembly points. Prevention of Covid-19 Transmission.

The Company always complies with government regulations including those related to Covid-19 which is still being felt in 2022. The Company is still implementing strict health protocols with reference to the Circular Letter of the Minister of Health of the Republic of Indonesia No. HK.02.01/Menkes/216/2020 regarding Protocols for Prevention of Transmission of Corona Virus Disease (Covid-19) in the Workplace.



## Kebijakan Pencegahan Penularan Covid-19 Covid-19 Transmission Prevention Policy



### Tingkat Kecelakaan Kerja

Perseroan berkomitmen menjadikan *Zero Accident* sebagai prioritas utama dalam upaya meningkatkan keselamatan dan kesehatan kerja di tempat kerja. Dengan komitmen ini, Perseroan dapat meminimalkan dampak kecelakaan kerja dan memastikan bahwa karyawan bekerja di lingkungan yang aman dan sehat. Oleh karena itu, Perseroan melakukan identifikasi potensi risiko dan mengambil tindakan preventif untuk memitigasinya.

Perseroan juga memastikan bahwa karyawan mengikuti pelatihan praktik keselamatan dan kesehatan kerja serta memastikan peralatan kerja yang aman dan sesuai standar. Melalui pengelolaan K3 yang efektif telah memberikan dampak positif terhadap pengurangan kejadian kecelakaan kerja di Perseroan, khususnya di wilayah operasional. Berikut akumulasi jam kerja tanpa kecelakaan:

### Work Accident Rate

The Company is committed to making Zero Accident a top priority in efforts to improve occupational health and safety in the workplace. With this commitment, the Company can minimize the impact of work accidents and ensure that employees work in a safe and healthy environment. Therefore, the Company identifies potential risks and takes preventive actions to mitigate them.

The Company also ensures that employees attend training on occupational health and safety practices and ensure that work equipment is safe and according to standards. Through effective OHS management, it has had a positive impact on reducing the incidence of work accidents in the Company, especially in operational areas. The following is the accumulated working hours without accidents:

| Tingkat Kecelakaan Kerja<br>Work Accident Rate |                                                                                               |            |            |
|------------------------------------------------|-----------------------------------------------------------------------------------------------|------------|------------|
| Perusahaan<br>Company                          | Akumulasi Jam Kerja Tanpa Kecelakaan<br>Accumulated Number of Working Hours without Accidents |            |            |
|                                                | 2022                                                                                          | 2021       | 2020       |
| PT Triguna Internusa Pratama                   | 3.649.623                                                                                     | 4.198.268  | 3.649.623  |
| PT PDPDE Gas                                   | -                                                                                             | 3.179.703  | 3.135.936  |
| PT Energasindo Heksa Karya                     | 5.374.386                                                                                     | 5.054.395  | 4.739.305  |
| PT Artha Prima Energy                          | 251.294                                                                                       | 46.622     | -          |
| PT Majuko Utama Indonesia                      | 47.195                                                                                        | -          | -          |
| Total                                          | 9.322.498                                                                                     | 12.478.988 | 11.524.864 |

#### Tingkat Perputaran Karyawan

Pengelolaan karyawan yang adil dan bertanggung jawab juga ditujukan untuk mengendalikan tingkat perputaran karyawan sehingga produktivitas kerja tetap tinggi. Namun demikian, untuk karyawan kontrak di *site*, peningkatan dan penurunannya akan dipengaruhi oleh kontrak kerja yang kami miliki di tahun berjalan.

#### Employee Turnover Rate

A fair and responsible employee management is also intended to controlling employee turnover rates so that work productivity remains high. However, for contract employees at the site, the increase and decrease will be affected by the work contracts we have in the current year.

| Tingkat Perputaran Karyawan<br>Employee Turnover Rate |        |        |       |
|-------------------------------------------------------|--------|--------|-------|
| Uraian<br>Description                                 | 2022   | 2021   | 2020  |
| Jumlah SDM Keluar<br>Total Outgoing HR                | 77     | 56     | 10    |
| Jumlah SDM<br>Total Number of HR                      | 434    | 434    | 204   |
| Tingkat Perputaran Karyawan<br>Employee Turnover Rate | 17,74% | 17,55% | 4,85% |

#### Saluran Pengaduan Masalah Ketenagakerjaan

Perseroan mendorong terbentuknya keseimbangan dan keharmonisan hubungan industrial di lingkungan kerja. Perseroan juga memfasilitasi terhadap keluhan dan permasalahan terkait pengelolaan karyawan yang dapat disampaikan kepada Departemen Human Resources. Laporan pengaduan akan ditindaklanjuti secara cepat dan tepat, tanpa perlakuan yang diskriminatif. Sepanjang 2022, pengelolaan karyawan telah dilakukan secara bertanggung jawab dan adil sehingga tidak terdapat pengaduan terkait pengelolaan karyawan dan K3 yang diterima Perseroan.

#### Employment Issues Complaint Channel

The Company encourages the establishment of balance and harmony in industrial relations in the work environment. The Company also facilitates complaints and issues related to employee management which can be submitted to the Human Resources Department. Complaint will be followed up immediately and accurately, without discriminatory treatment. Throughout 2022, employee management has been carried out in a responsible and fair manner so that there have been no complaints regarding employee management and OHS received by the Company.

#### LAYANAN YANG UNGGUL [F.17]

Pelanggan merupakan pemangku kepentingan yang turut berperan dalam keberlanjutan bisnis. Oleh karena itu, Perseroan memastikan kualitas produk dan jasa Perseroan sesuai dengan persyaratan dan peraturan yang berlaku. Perseroan senantiasa menerapkan standar ISO 9001:2015 tentang Sistem Manajemen Mutu yang disertifikasi secara berkala.

#### EXCELLENT SERVICE [F.17]

Customers are stakeholders who play a role in business continuity. Therefore, the Company ensures that the quality of the Company's products and services complies with the applicable requirements and regulations. The Company always implements ISO 9001:2015 standards regarding Quality Management Systems which are certified periodically.



### Keselamatan Pelanggan [F.27]

Perseroan berkomitmen untuk memastikan produk yang aman dan berkualitas kepada para pelanggannya. Hal tersebut merupakan bentuk tanggung jawab utama Perseroan kepada pelanggan adalah memberikan perlindungan dan keamanan produk secara konsisten dan berkesinambungan. Seluruh produk telah diuji keamanannya (100%). Perseroan juga telah melakukan upaya menjaga keselamatan pelanggan khususnya ditunjukkan melalui:

1. Pelaksanaan *gas safety* dan *operation awareness* kepada pelanggan secara rutin;
2. Pelaksanaan sosialisasi terkait K3;
3. Pemeriksaan di seluruh situs jaringan aset dan fasilitas pipa gas.

### Pengelolaan Pipa Gas

Dalam memberikan layanan unggul dan menjaga keselamatan pelanggan, kami mengelola jaringan transmisi pipa gas secara sistematis, sesuai dengan prosedur operasi standar (SOP). Kami memeriksa titik produksi dan titik sebelum masuk jaringan transmisi untuk memastikan kadar komponen pengotor, seperti karbon dioksida, nitrogen, merkuri, dan hidrogen sulfida, tidak melebihi standar. Pemeriksaan tekanan gas bumi dalam pipa transmisi juga dilakukan secara berkala. Upaya ini akan menjaga peralatan transmisi tetap baik dan keselamatan pelanggan tetap terjaga. Untuk memastikan kualitas gas tetap baik dan sesuai dengan kontrak kerja, kami memeriksa sampel pada titik produksi, titik pipa comingle, dan titik input saluran pelanggan. [F.28]

Perseroan mengambil inisiatif strategis dengan memasuki bisnis petrokimia, khususnya dalam sektor industri pengolahan gas. Perseroan memandang industri petrokimia berbasis gas merupakan jembatan peralihan dari energi fosil menuju energi bersih dan terbarukan. Melalui inovasi produk ini, Perseroan dapat mendiversifikasi bisnis, menjawab kebutuhan pasar, menangkap peluang bisnis yang lebih luas, serta memberikan kontribusi positif dalam pembangunan ekonomi berkelanjutan. [F.26]

### Informasi Layanan

Perseroan menyediakan informasi layanan yang diberikan melalui situs web Perseroan. Selain itu, baik pelanggan maupun calon pelanggan juga dapat memperoleh informasi melalui Unit Sales dalam pertemuan berkala ataupun pada saat dilakukannya survei atas kebutuhan pelanggan dan kepuasan terkait pelayanan Perseroan.

### Evaluasi Kepuasan Pelanggan [F.30]

Untuk meningkatkan kinerja Perseroan dalam memenuhi kontrak kerja dan ekspektasi pelanggan, kami melakukan evaluasi terhadap kepuasan pelanggan. Evaluasi ini melibatkan

### Customer Safety [F.27]

The Company is committed to ensuring safe and quality products to its customers. This is a form of the Company's main responsibility to customers by providing consistent and continuous product protection and safety. All products have been tested for safety (100%). The Company has also made efforts to maintain customer safety, particularly through:

1. Regular implementation of *gas safety* and *operation awareness* for customers;
2. Implementation of socialization related to OHS;
3. Inspection of all asset network sites and gas pipeline facilities.

### Gas Pipeline Management

In providing excellent service and maintaining customer safety, we manage the gas pipeline transmission network systematically, according to standard operating procedures (SOP). We check the point of production and the point before it enters the transmission network to ensure levels of impurity components, such as carbon dioxide, nitrogen, mercury and hydrogen sulfide, do not exceed standards. Checking the pressure of natural gas in the transmission pipeline is also carried out periodically. This effort will keep transmission equipment in good condition and customer safety is maintained. To ensure that gas quality remains good and complies with work contracts, we inspect samples at production points, comingle pipe points, and customer line input points. [F.28]

The Company took a strategic initiative by entering the petrochemical business, particularly in the gas processing industry sector. The Company views the gas-based petrochemical industry as a bridge for the transition from fossil energy to clean and renewable energy. Through this product innovation, the Company can diversify its business, respond to market needs, capture wider business opportunities, and make a positive contribution to sustainable economic development. [F.26]

### Service Information

The Company provides Service information provided through the Company's website. In addition, both customers and prospective customers can also obtain information through the Sales Unit at regular meetings or during surveys on customer needs and satisfaction related to the Company's services.

### Evaluation on Customer Satisfaction [F.30]

To improve the Company's performance in fulfilling the work contracts and customer expectations, we evaluate customer satisfaction. This evaluation involves several indicators, such as

beberapa indikator, seperti penanganan pengaduan, penyaluran gas, tindak lanjut setelah penjualan, kualitas produk, aspek pendukung teknis, penanganan kegiatan operasional, pembayaran, dan komunikasi. Dengan mengevaluasi indikator tersebut, diharapkan Perseroan dapat memperoleh pemahaman yang lebih baik tentang kebutuhan dan harapan pelanggan. Hal ini memungkinkan kami untuk mengambil tindakan yang tepat dalam meningkatkan layanan kami dan memberikan pengalaman yang lebih baik bagi pelanggan kami.

### Saluran Pengaduan Pelanggan

Perseroan menyediakan saluran pengaduan untuk menerima segala bentuk keluhan, saran, dan masukan terkait layanan yang diberikan. Pelanggan dapat menyampaikannya melalui media *e-mail*, telepon atau surat yang ditujukan kepada *Unit Sales*, disertai bukti-bukti yang lengkap. Laporan keluhan yang telah diverifikasi, akan ditindaklanjuti secara responsif, cepat, dan baik.

Sebagai wujud atas upaya Perseroan menjaga kualitas mutu serta hubungan dengan pelanggan, selama tahun 2022 tidak terdapat laporan pengaduan dari pelanggan yang diterima Perseroan serta tidak terdapat produk yang ditarik kembali. [F.29]

complaint handling, gas distribution, after sales service, product quality, technical support aspects, handling of operational activities, payment, and communication. By evaluating these indicators, it is expected that the Company will be able to gain a better understanding of customer needs and expectations. This allows us to take appropriate actions to improve our services and provide a better experience for our customers.

### Customer Complaint Channel

The Company provides a complaint channel to receive all forms of complaints, suggestions, and input regarding the services provided. Customers can submit it via e-mail, telephone or letter addressed to the Sales Unit, accompanied by complete evidence. Complaint reports that have been verified will be followed up in a responsive, fast, and good manner.

As a manifestation of the Company's efforts to maintain quality and customer relations, throughout 2022 there were no reports of complaints from customers received by the Company and no products were recalled. [F.29]

## TANGGUNG JAWAB TERHADAP MITRA USAHA

Dalam menjalankan berbagai aktivitas bisnis, Perseroan memerlukan pemasok barang dan/atau jasa yang telah memenuhi kriteria sebagai mitra kerja. Mitra usaha kami dapat berasal dari entitas di tingkat lokal, nasional, maupun internasional. Pemilihannya mempertimbangkan kualitas produk dan jasa yang diberikan kepada kami, serta rekam jejak masing-masing mitra usaha. Selain itu, Perseroan juga mengutamakan kemitraan dengan pemasok lokal sebagai dukungan atas pertumbuhan perekonomian daerah di wilayah operasional Perseroan.

## RESPONSIBILITIES TO BUSINESS PARTNERS

In carrying out various business activities, the Company requires suppliers of goods and/or services that meet the criteria as partners. Our business partners can come from entities of local, national, or international level. The selection takes into account the quality of the products and services provided to us, as well as the track record of each business partner. In addition, the Company also prioritizes partnerships with local suppliers as support for regional economic growth in the Company's operational areas.

| Kemitraan Pemegang Saham<br>Shareholder Partnerships                                                                                                                                                                                                              | Mitra Proyek<br>Prohec                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Institusi Keuangan<br>Financial Institutions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <br><br> | <br><br><br><br><br><br><br><br><br><br><br> | <br><br><br><br><br><br><br> |



| Pemasok Supplier                                |                                      |                                                       |                                      |                                                       |                                      |                                                       |
|-------------------------------------------------|--------------------------------------|-------------------------------------------------------|--------------------------------------|-------------------------------------------------------|--------------------------------------|-------------------------------------------------------|
| Uraian<br>Description                           | 2022                                 |                                                       | 2021                                 |                                                       | 2020                                 |                                                       |
|                                                 | Jumlah Entitas<br>Number of Entities | Rata-Rata Nilai Kontrak<br>Average Contract Value (%) | Jumlah Entitas<br>Number of Entities | Rata-Rata Nilai Kontrak<br>Average Contract Value (%) | Jumlah Entitas<br>Number of Entities | Rata-Rata Nilai Kontrak<br>Average Contract Value (%) |
| Pemasok Lokal<br>Local Supplier                 | 113                                  | 37.00%                                                | 61                                   | 15.79%                                                | 57                                   | 8.65%                                                 |
| Pemasok Nasional<br>National Supplier           | 188                                  | 62.00%                                                | 141                                  | 84.21%                                                | 152                                  | 91.35%                                                |
| Pemasok Internasional<br>International Supplier | 2                                    | 1.00%                                                 | -                                    | -                                                     | -                                    | -                                                     |
| Jumlah Total                                    | 303                                  | 100.00%                                               | 202                                  | 100.00%                                               | 209                                  | 100.00%                                               |

#### Sarana Pengaduan Mitra

Kami memegang prinsip kepercayaan dan integritas dalam menjalankan kemitraan bisnis dengan mitra usaha. Oleh karena itu, apabila terjadi pelanggaran terhadap kontrak yang telah disepakati bersama, pihak yang dirugikan dapat melaporkan hal tersebut kepada pihak internal maupun eksternal Perseroan. Hasil laporan akan diverifikasi dan divalidasi sesuai dengan peraturan yang berlaku oleh manajemen Perusahaan. Kami berupaya untuk menjaga hubungan kemitraan yang baik dan memenuhi kesepakatan dalam kontrak kerja. Hal ini tercermin dari tidak adanya laporan pengaduan terhadap Perseroan pada tahun 2022.

#### Partner Complaint Facility

We adhere to the principles of trust and integrity in carrying out business partnerships with business partners. Therefore, if there is a breach of the contract that has been mutually agreed upon, the aggrieved party can report the matter to internal and external parties of the Company. Report results will be verified and validated in accordance with applicable regulations by the Company's management. We strive to maintain good partnership relations and fulfill agreements in work contracts. This is reflected in the absence of complaint reports against the Company in 2022.

## PENGEMBANGAN MASYARAKAT LOKAL

Sebagai entitas bisnis, kami menyadari tanggung jawab sosial yang kami miliki terhadap masyarakat lokal. Oleh karena itu, kami berkomitmen untuk memberikan dampak positif bagi masyarakat melalui berbagai inisiatif pengembangan masyarakat yang terstruktur dan berkelanjutan. Hal ini mendorong kami untuk melakukan berbagai inisiatif pengembangan masyarakat yang terarah dan tepat sasaran. Inisiatif ini ditargetkan dapat memajukan dan mendorong kemandirian ekonomi dan sosial masyarakat di sekitar wilayah operasional. [\[F.23\]](#)

## LOCAL COMMUNITY DEVELOPMENT

As a business entity, we are aware of the social responsibility we have towards local communities. Therefore, we are committed to having a positive impact on society through various structured and sustainable community development initiatives. This encourages us to carry out various directed and targeted community development. This initiative is targeted to advance and encourage economic and social independence of the community around the operational area. [\[F.23\]](#)

**Penggunaan Tenaga Kerja Lokal Tanpa adanya diskriminasi, kami memberikan kesempatan kepada masyarakat lokal yang memenuhi kualifikasi untuk menjadi bagian dari Perseroan.**

Use of Local Workforce Without discrimination, we provide opportunities for the local community who meet the qualifications to join the Company.

Komposisi tenaga kerja lokal: 63,13% dari total karyawan.

Composition of local workforce: 63.13% of total employees.

Kegiatan Tanggung Jawab Sosial Perusahaan [F.25]  
Corporate Social Responsibility Activities

Berikut rincian kegiatan CSR sepanjang tahun 2022:

The following details CSR activities throughout 2022:

| Kegiatan CSR 2022<br>CSR Activities 2022 |                                                                                                                                           |               |
|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Waktu Pelaksanaan<br>Time of Event       | Kegiatan Activity                                                                                                                         | Biaya Cost    |
| 14 Januari 2022<br>January 14, 2022      | Partisipasi Bulan K3 Jambi (support)<br>Jambi OHS Month Participation (support)                                                           | Rp3.000.000   |
| 20 Februari 2022<br>February 20, 2022    | Pembagian Sembako untuk Panti Asuhan<br>Distribution of Staple Foods for Orphanages                                                       | Rp5.000.000   |
| 11 Maret 2022<br>March 11, 2022          | Acara Bazar Bupati Tanjabar Jambi<br>The Tanjabar Jambi Regent's Bazaar                                                                   | Rp2.000.000   |
| 22 Maret 2022<br>March 22, 2022          | Banjir Serang<br>Serang Flood                                                                                                             | Rp5.000.000   |
| 13 April 2022<br>April 13, 2022          | Donasi untuk Masjid Atisham<br>Donation to Atisham Mosque                                                                                 | Rp10.000.000  |
| 13 April 2022<br>April 13, 2022          | Donasi untuk Masjid Al Barokah<br>Donation to Al Barokah Mosque                                                                           | Rp2.000.000   |
| 14 April 2022<br>April 14, 2022          | Sentra Vaksinasi Patal Senayan<br>Patal Senayan Vaccination Center                                                                        | Rp46.081.910  |
| 17 Mei 2022<br>May 17, 2022              | PIS UTBK 2022 (Pendidikan)<br>PIS UTBK 2022 (Education)                                                                                   | Rp794.200.000 |
| 24 Juni 2022<br>June 24, 2022            | Hari Lingkungan Hidup Sedunia<br>World Environment Day                                                                                    | Rp2.000.000   |
| 7 Juli 2022<br>July 7, 2022              | Sumbangan Hewan Qurban<br>Sacrificial Animal Donations                                                                                    | Rp36.300.000  |
| 7 Juli 2022<br>July 7, 2022              | Donasi untuk masyarakat terdampak Banjir Bandang Leuwiliang Bogor<br>Donations for people affected by the Leuwiliang Bandang Flood, Bogor | Rp5.000.000   |
| 09 Juli 2022<br>July 9, 2022             | Sumbangan Hewan Qurban JBB<br>JBB Sacrificial Animal Donation                                                                             | Rp35.000.000  |
| 09 Juli 2022<br>July 9, 2022             | Sumbangan Hewan Qurban JBI<br>JBI Sacrificial Animal Donation                                                                             | Rp89.900.400  |
| 09 Juli 2022<br>July 9, 2022             | Sumbangan Hewan Qurban Head Office<br>Head Office Sacrificial Animal Donation                                                             | Rp17.400.000  |
| 10 Juli 2022<br>July 10, 2022            | Sumbangan Hewan Qurban untuk Kepulauan Bulan, Banten<br>Sacrificial Animal Donation for Bulan Islands, Banten                             | Rp26.000.000  |
| 11 Juli 2022<br>July 11, 2022            | Sumbangan Hewan Qurban untuk masyarakat Tarakan<br>Sacrificial Animal Donation for the people in Tarakan                                  | Rp5.000.000   |
| 11 Juli 2022<br>July 11, 2022            | Sumbangan Hewan Qurban untuk masyarakat di Pekanbaru<br>Sacrificial Animal Donation for the people in Pekanbaru                           | Rp5.000.000   |
| 12 Juli 2022<br>July 12, 2022            | Sumbangan Hewan Qurban untuk masyarakat di Jambi<br>Sacrificial Animal Donation for the people in Jambi                                   | Rp5.000.000   |
| 15 Juli 2022<br>July 15, 2022            | Pendidikan (Guru Tamu)<br>Education (Guest Teacher)                                                                                       | Rp2.038.000   |



| Kegiatan CSR 2022<br>CSR Activities 2022 |                                                                                                                 |                 |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-----------------|
| Waktu Pelaksanaan<br>Time of Event       | Kegiatan Activity                                                                                               | Biaya Cost      |
| 27 Juli 2022<br>July 27, 2022            | Bantuan Sound System Polsek Mestong Jambi<br>Jambi Police Mestong Sound System Support                          | Rp3.000.000     |
| 28 Juli 2022<br>July 28, 2022            | Bantuan Pengadaan Chainsaw<br>Chainsaw Procurement Support                                                      | Rp5.000.000     |
| 17 Agustus 2022<br>August 17, 2022       | Pendidikan (support seragam Paskibra)<br>Education (support flag raising troop uniforms)                        | Rp10.000.000    |
| 17 Agustus 2022<br>August 17, 2022       | HUT RI Cilegon<br>Republic of Indonesia Anniversary in Cilegon                                                  | Rp2.500.000     |
| 17 Agustus 2022<br>August 17, 2022       | HUT RI Tanjabar<br>Republic of Indonesia Anniversary in Tanjabar                                                | Rp5.000.000     |
| 17 Agustus 2022<br>August 17, 2022       | HUT RI Kota Jambi<br>Republic of Indonesia Anniversary in Jambi                                                 | Rp5.100.000     |
| 27 September 2022<br>September 27, 2022  | Bantuan korban kebakaran Tanjabar<br>Aid for the Tanjabar fire victims                                          | Rp3.000.000     |
| 10 Oktober 2022<br>October 10, 2022      | Bantuan peralatan olahraga<br>Sports equipment assistance                                                       | Rp3.500.000     |
| 25 Oktober 2022<br>October 25, 2022      | Dana Bantuan Bupati Cup<br>Regent Cup Assistance Fund                                                           | Rp2.000.000     |
| 27 Oktober 2022<br>October 27, 2022      | Pendidikan (Bantuan fasilitas belajar)<br>Education (Study facility assistance)                                 | Rp22.018.015    |
| 28 November 2022<br>November 28, 2022    | Bencana Gempa Bumi Cianjur<br>Aid for Cianjur Earthquake Disaster                                               | Rp20.000.000    |
| 28 November 2022<br>November 28, 2022    | Donasi untuk masyarakat terdampak Gempa bumi Cianjur<br>Donations for people affected by the Cianjur Earthquake | Rp5.000.000     |
| 4 Desember 2022<br>December 4, 2022      | Donasi untuk masyarakat terdampak Gempa bumi Cianjur<br>Donations for people affected by the Cianjur Earthquake | Rp129.316.402   |
| 13 Desember 2022<br>December 13, 2022    | Bantuan pembangunan Masjid Purwodadi Jambi<br>Assistance for the construction of the Purwodadi Jambi Mosque     | Rp77.731.312    |
| Jumlah Total                             |                                                                                                                 | Rp1.389.086.039 |

#### Saluran Pengaduan Masyarakat [F.24]

Perseroan menyediakan saluran untuk menyampaikan pengaduan terkait tindakan insan Perseroan kepada masyarakat yang menyimpang dari etika perilaku dan etika usaha. Pengaduan tersebut dapat disampaikan melalui *e-mail*, telepon, ataupun surat yang ditujukan kepada *Corporate Secretary* Perseroan yang tercantum pada situs web [www.raja.co.id](http://www.raja.co.id). Setiap laporan yang diterima akan segera ditindaklanjuti sesuai dengan jenis pengaduan secara responsif, cepat, dan baik. Hingga akhir tahun 2022, tidak terdapat pengaduan dari masyarakat yang diterima Perseroan.

#### Community Complaint Channel [F.24]

The Company provides channels for submitting complaints regarding the actions of Company personnel to the public that deviate from ethical behavior and business ethics. Complaints can be submitted via *e-mail*, telephone or letter addressed to the *Corporate Secretary* of the Company listed on the website [www.raja.co.id](http://www.raja.co.id). Each report received will be immediately followed up according to the type of complaint in a responsive, fast and good manner. Until the end of 2022, there were no complaints from the public.

## ASPEK LINGKUNGAN HIDUP ENVIRONMENTAL ASPECT



Perseroan mendukung upaya pelestarian lingkungan hidup dalam setiap aktivitas bisnis yang dijalankan. Dari sisi layanan, Perseroan mentransmisikan sumber Energi Baru Terbarukan (EBT) yang ramah lingkungan untuk berbagai kelompok industri. Dalam menyediakan layanan tersebut, kami juga memperhatikan penggunaan sumber daya yang ramah lingkungan, serta mengelola limbah dan emisi agar dapat meminimalkan dampak negatifnya bagi lingkungan hidup. Dalam mengupayakan pengelolaan lingkungan hidup ini, kami menerapkan standar ISO 14001:2015 tentang Sistem Manajemen Lingkungan yang disertifikasi secara berkala. Sepanjang tahun 2022, biaya pengelolaan lingkungan sebesar Rp70.000.000. [F.4]

### PENGUNAAN MATERIAL [F.5]

Kegiatan transmisi gas bumi memerlukan material utama pipa gas yang bukan merupakan material terbarukan ataupun yang dapat didaur ulang. Hal ini disebabkan standar operasi melarang penggunaan pipa daur ulang karena berisiko tinggi menyebabkan kebakaran. Namun demikian, untuk meningkatkan masa kegunaan hingga mencapai 30 tahun, maka pipa transmisi dilapisi dengan *coating* dan pelindung lain untuk mencegah karat. Pipa juga dilengkapi dengan filter untuk menyerap kotoran, seperti uap air atau zat lain yang terlarut sehingga kualitas gas bumi tetap terjaga dengan baik.

The Company supports the measures to preserve the environment in every business activity. From the service side, the Company transmits environmentally friendly New Renewable Energy sources for various industrial groups. In providing these services, we also pay attention to the use of environmentally friendly resources, as well as manage waste and emissions in order to minimize the negative impact on the environment. In pursuing this environmental management, we apply the ISO 14001:2015 standard regarding Environmental Management Systems which is certified regularly. The environmental management fee is Rp70,000,000. [F.4]

### USE OF MATERIALS [F.5]

Natural gas transmission activities require the main material of gas pipelines which are neither renewable nor recyclable materials. This is due to operating standards prohibiting the use of recycled pipes due to the high risk of causing a fire. However, to increase the useful life of up to 30 years, transmission pipes are coated with coatings and other protectors to prevent rust. The pipes are also equipped with filters to absorb impurities, such as water vapor or other dissolved substances so that the quality of natural gas is maintained properly.



## ENERGI [F.6] [F.11]

Perseroan mengupayakan agar penggunaan energi dalam kegiatan operasional di kantor maupun *site* menjadi lebih efisien sehingga ketersediaannya tetap terjaga dalam jangka panjang. Beberapa upaya yang kami lakukan untuk mengefisienkan penggunaan energi adalah: [F.7] [F.12]

- Mematikan penyejuk ruangan, komputer atau laptop, serta perangkat elektronik lainnya saat tidak digunakan;
- Menggunakan lampu *Light Emitting Diode* (LED); serta
- Mengimbau pelaksanaan rapat dengan pihak eksternal secara daring untuk mengurangi bahan bakar yang digunakan untuk kendaraan.

## ENERGY [F.6] [F.11]

The Company strives to make energy use in operational activities at offices and sites more efficient so that its availability is maintained in the long term. Some of the efforts we have made to make energy use efficient are: [F.7] [F.12]

- Turning off air conditioners, computers or laptops, and other electronic devices when not in use;
- Using Light Emitting Diode (LED) lamps; as well as
- Urge to hold meetings with external parties online to reduce the fuel used for vehicles.

| Penggunaan Energi Listrik<br>Electrical Usage              |                        |                |           |           |          |
|------------------------------------------------------------|------------------------|----------------|-----------|-----------|----------|
| Wilayah<br>Region                                          | Kategori<br>Category   | Satuan<br>Unit | 2022      | 2021      | 2020     |
| Bitung                                                     | Listrik<br>Electricity | KWh            | 2,126.54  | 81.90     | 83.03    |
| Cibitung                                                   | Listrik<br>Electricity | KWh            | 23,374.8  | 94.94     | 94.94    |
| Cilegon                                                    | Listrik<br>Electricity | KWh            | 33,055.27 | 18,000.00 | 6,000.00 |
| Jambi                                                      | Listrik<br>Electricity | KWh            | 17,680.56 | 33.31     | 35.12    |
| Tanjabar                                                   | Listrik<br>Electricity | KWh            | 3,444.44  | 7.86      | 7.86     |
| Tegal Gede                                                 | Listrik<br>Electricity | KWh            | 6,469.89  | 21.60     | 21.60    |
| PT Artha Prima Energy                                      | Listrik<br>Electricity | KWh            | 8.88      | -         | -        |
| PT Majuko Utama Indonesia<br>(Berkantor di PT EHK Cilegon) | Listrik<br>Electricity | KWh            | -         | -         | -        |
| Total Penggunaan Energi Listrik<br>Total Energy Usage      |                        | KWh            | 86,160.38 | 18,933.03 | 6,902.69 |

| Penggunaan BBM<br>Fuel Usage             |                      |                |           |        |        |
|------------------------------------------|----------------------|----------------|-----------|--------|--------|
| Wilayah<br>Region                        | Kategori<br>Category | Satuan<br>Unit | 2022      | 2021   | 2020   |
| Cibitung                                 | Pertalite            | TJ             | 2,160     | 84.72  | 79.07  |
| Cilegon                                  | Pertalite            | TJ             | 1,916     | 96.02  | 90.37  |
| Jambi                                    | Pertalite            | TJ             | 1,108.65  | 47.79  | 51.92  |
|                                          | Solar Diesel         | TJ             | 2,097.28  | 88.85  | 62.75  |
| Tanjabar                                 | Pertalite            | TJ             | 342       | 60.78  | 60.78  |
|                                          | Solar Diesel         | TJ             | 4,104     | 237.49 | 237.49 |
| Tegal Gede                               | Pertalite            | TJ             | 1,716     | 77.77  | 77.77  |
| PT Artha Prima Energy                    | Pertalite            | TJ             | 0.00188   | -      | -      |
| PT Majuko Utama Indonesia                | Pertalite            | TJ             | 0.04274   | -      | -      |
| Total Penggunaan BBM<br>Total Fuel Usage |                      | TJ             | 13,425.98 | 693.42 | 660.15 |

## AIR [F.8]

Pengelolaan air yang baik sangat penting bagi keberlangsungan Perusahaan. Oleh karena itu, Perusahaan telah melakukan berbagai upaya untuk memastikan bahwa pasokan air bersih dapat dipertahankan dengan baik dan berkelanjutan. Perseroan melakukan penghematan penggunaan air demi menjaga keseimbangan ekosistem lingkungan hidup. Beberapa upaya yang kami lakukan untuk mengefisienkan penggunaan air adalah:

- Memasang meteran air di beberapa titik yang berpotensi sebagai pemakai air tertinggi, seperti *pantry*;
- Melakukan pengecekan secara berkala terhadap kondisi keran, urinoir, *shower*, toilet, dan meteran air sehingga apabila ada kerusakan, dapat dihindari terjadinya kebocoran yang dapat membuang-buang air;
- Menggunakan brosur atau stiker yang disebar di seluruh unit kerja untuk mengajak karyawan melakukan penghematan air;

## WATER [F.8]

Good water management is very important for the sustainability of the Company. Therefore, the Company has made various efforts to ensure that the supply of clean water can be maintained properly and sustainably. The Company saves water use in order to maintain the balance of the environmental ecosystem. Some of the efforts we have made to make water use efficient are:

- Installing water meters at several points that have the potential to be the highest water users, such as pantries;
- Carry out periodic checks on the condition of taps, urinals, showers, toilets, and water meters so that if there is damage, leaks can be avoided which can be a waste of water;
- Using flyers or stickers distributed throughout work units to encourage employees to save water;

| Pemakaian Air<br>Water Usage                       |                |          |            |            |
|----------------------------------------------------|----------------|----------|------------|------------|
| Wilayah<br>Region                                  | Satuan<br>Unit | 2022     | 2021       | 2020       |
| Cibitung                                           | m <sup>3</sup> | 267      | 19.0       | N/A        |
| Cilegon                                            | m <sup>3</sup> | 773      | 360        | 240        |
| Jambi                                              | m <sup>3</sup> | 365      | 360        | 356        |
| Tanjabar                                           | m <sup>3</sup> | 550      | 480        | 480        |
| PT Artha Prima energy                              | m <sup>3</sup> | 3.600    | -          | -          |
| PT Majuko Utama Indonesia                          | m <sup>3</sup> | 243      | -          | -          |
| Total Penggunaan Air<br>Total Water Usage          | m <sup>3</sup> | 5.798    | 1,219      | 1,076      |
| Intensitas Penggunaan Air<br>Water Usage Intensity | m <sup>3</sup> | 0,000058 | 0.000012   | 0.000011   |
| Efisiensi Air<br>Water Efficiency                  | m <sup>3</sup> | 0,000006 | (0.000002) | (0.000004) |

## PENGENDALIAN EMISI DAN KEBISINGAN

Kegiatan operasional Perseroan menghasilkan emisi udara yang berdampak negatif bagi lingkungan hidup. Selain dari aktivitas penggunaan energi di kantor pusat, beberapa aktivitas di *site* yang menghasilkan emisi meliputi penggunaan energi untuk genset dan kendaraan; proses *venting*, instrumentasi, *blowdown*, dan kebocoran gas.

Beberapa upaya pengendalian emisi yang telah kami lakukan dalam rangka pengendalian dampak terhadap lingkungan hidup adalah:

- Meminimalisir penggunaan kendaraan untuk keperluan rapat atau pertemuan dengan pihak eksternal; serta
- Melakukan pengecekan jalur pipa distribusi gas secara berkala.

## EMISSION AND NOISE CONTROL

The Company's operational activities produce air emissions that have a negative impact on the environment. Apart from energy use activities at the head office, several activities at the site that generate emissions include the use of energy for generators and vehicles; process *venting*, instrumentation, *blowdown*, and gas leaks.

Some of the emission control efforts that we have perform in order to control impacts on the environment are:

- Minimizing the use of vehicles for meetings or gatherings with external parties; as well as
- Checking gas distribution pipelines periodically.



Hingga akhir 2022, rata-rata emisi yang kami hasilkan dari aktivitas bisnis di beberapa wilayah operasional, mencakup Bitung, Cibitung, Cilegon, Jambi, Tanjabar, dan Tegal Gede, selalu berada di bawah standar baku mutu lingkungan hidup. Hal ini telah kami laporkan secara berkala kepada Kementerian Lingkungan Hidup dan Kehutanan serta instansi lainnya yang terkait.

Until the end of 2022, the average emissions that we generate from business activities in several operational areas, including Bitung, Cibitung, Cilegon, Jambi, Tanjabar and Tegal Gede, are always below environmental quality standards. We have reported this matter periodically to the Ministry of Environment and Forestry and other related agencies.

| Emisi yang Dihasilkan<br>Generated Emissions                                |                    |                                                                             |                                              |               |               |               |               |               |
|-----------------------------------------------------------------------------|--------------------|-----------------------------------------------------------------------------|----------------------------------------------|---------------|---------------|---------------|---------------|---------------|
| Jenis Emisi<br>Emission Type                                                | Satuan<br>Unit     | Standar<br>Baku Mutu<br>Lingkungan<br>Environmental<br>Quality<br>Standards | Emisi yang Dihasilkan<br>Generated Emissions |               |               |               |               |               |
|                                                                             |                    |                                                                             | 2022                                         |               | 2021          |               | 2020          |               |
|                                                                             |                    |                                                                             | Semester<br>1                                | Semester<br>2 | Semester<br>1 | Semester<br>2 | Semester<br>1 | Semester<br>2 |
| Hidrogen Sulfida (H <sub>2</sub> S)<br>Hydrogen Sulfide (H <sub>2</sub> S)  | mg/Nm <sup>3</sup> | 0.02                                                                        | 0,001                                        | 0,001         | 0.003         | 0.003         | 0.004         | 0.0026        |
| Karbon Monoksida (CO)<br>Carbon Monoxide (CO)                               | mg/Nm <sup>3</sup> | 10,000                                                                      | 3.245                                        | 3.054         | 2,209.66      | 1,446.68      | 1,927.04      | 1,603.75      |
| Sulfur Dioksida (SO <sub>2</sub> )<br>Sulfur Dioxide (SO <sub>2</sub> )     | mg/Nm <sup>3</sup> | 150                                                                         | 35,9                                         | 34,8          | 53.55         | 29.48         | 49.36         | 34.67         |
| Nitrogen Dioksida (NO <sub>2</sub> )<br>Nitrogen Dioxide (NO <sub>2</sub> ) | mg/Nm <sup>3</sup> | 200                                                                         | 34,1                                         | 33,1          | 24.96         | 23.81         | 26.20         | 27.82         |

## PENGELOLAAN LIMBAH DAN EFLUEN [F.13] [F.14]

Kegiatan operasional Perseroan menghasilkan limbah dan efluen, baik yang mengandung bahan berbahaya dan beracun (B3) maupun non-B3. Seluruh limbah dan efluen tersebut dikelola sesuai dengan standar yang berlaku. Selain itu, Perseroan juga berupaya memanfaatkan kembali limbah kegiatan operasional, sesuai dengan prinsip 3R (*reduce, reuse, dan recycle*).

Sedangkan terkait sampah kertas, Perseroan memiliki kebijakan untuk dilakukan upaya penghematan kertas dengan cara maksimalkan penggunaan surat elektronik (*e-mail*) sebagai media informasi dan komunikasi dan memanfaatkan kertas bekas *print* yang tidak digunakan sebagai catatan. Melalui pengelolaan limbah yang baik, tidak terdapat tumpahan yang terjadi di wilayah operasional sepanjang 2022. [F.15]

## WASTE AND EFFLUENT MANAGEMENT [F.13] [F.14]

The Company's operational activities produce waste and effluent, both containing hazardous and toxic materials (B3) and non-B3. All waste and effluent are managed according to applicable standards. In addition, the Company also seeks to reuse waste from operational activities, in accordance with the 3R principles (*reduce, reuse and recycle*).

As for paper waste, the Company has a policy to save paper by maximizing the use of electronic mail (*e-mail*) as a medium of information and communication and utilizing used printed paper that is not used as notes. Through good waste management, no spills will occur in operational areas throughout 2022. [F.15]

| Limbah<br>Waste                           |                |                                                                    |       |       |
|-------------------------------------------|----------------|--------------------------------------------------------------------|-------|-------|
| Kategori<br>Category                      | Satuan<br>Unit | Limbah yang Dihasilkan dan Dikelola<br>Generated and Managed Waste |       |       |
|                                           |                | 2022                                                               | 2021  | 2020  |
| Limbah Padat B3<br>B3 Solid Waste         | kg             | 159                                                                | 352   | 354   |
| Limbah Padat Non-B3<br>Non-B3 Solid Waste | kg             | 1.470                                                              | 1,800 | 1,800 |
| Efluen<br>Effluent                        | liter          | 555,7                                                              | 24    | 224   |

## PENGELOLAAN DAN PEMANTAUAN LINGKUNGAN HIDUP

Wilayah operasional Perseroan tidak berdekatan dengan daerah konservasi atau daerah yang memiliki keanekaragaman hayati. Namun, Perseroan berkomitmen untuk selalu menjaga kelestarian keanekaragaman hayati di wilayah operasional Perseroan. [F.9] [F.10]

Selain itu, secara rutin Perseroan juga melaksanakan Upaya Pengelolaan Lingkungan Hidup (UKL) dan Upaya Pemantauan Lingkungan Hidup (UPL), serta melaporkan hasilnya kepada pihak regulator sebagai bukti kepatuhan terhadap peraturan terkait lingkungan hidup. Hingga akhir 2022, hasil pemantauan UKL dan UPL menunjukkan tidak adanya indikasi pelanggaran terhadap emisi udara, tingkat kebisingan, serta limbah usaha di area operasional Perseroan.

## ENVIRONMENTAL MANAGEMENT AND MONITORING

The Company's operational areas are not adjacent to conservation areas or areas that have biodiversity. However, the Company is committed to always preserving biodiversity in the Company's operational areas. [F.9] [F.10]

In addition, the Company regularly carries out Environmental Management Efforts (UKL) and Environmental Monitoring Efforts (UPL), and reports the results to regulators as proof of compliance with regulations related to the environment. Until the end of 2022, the UKL and UPL monitoring results show no indication of violations of air emissions, noise levels, and business waste in the Company's operational areas.

| Lokasi Pelaksanaan Pemantauan<br>Monitoring Implementation Sites                       | Biaya yang Dikeluarkan<br>Expenses (Rp) |             |             |
|----------------------------------------------------------------------------------------|-----------------------------------------|-------------|-------------|
|                                                                                        | 2022                                    | 2021        | 2020        |
| Tegal Gede, Cibitung, Bitung, dan Cilegon<br>Tegal Gede, Cibitung, Bitung, and Cilegon | 184.982.676                             | 229,174,500 | 198,836,000 |
| Tempino, Payo Selincih, dan Sei Gelam<br>Tempino, Payo Selincih, and Sei Gelam         | 102.600.000                             | 114,400,000 | 100,000,000 |
| Simpang Abadi, PLN Purwodadi, LPPPI<br>Simpang Abadi, PLN Purwodadi, LPPPI             | 61.750.000                              | 71,500,000  | 65,000,000  |
| Gresik, Jawa Timur<br>Gresik, East Java                                                | 66.400.000                              | 104,500,000 | 44,000,000  |
| Jumlah<br>Total                                                                        | 415.732.676                             | 519,574,500 | 407,836,000 |

## SALURAN PENGADUAN MASALAH LINGKUNGAN HIDUP [F.16]

Kami menyediakan saluran pelaporan masalah lingkungan hidup yang timbul dari aktivitas operasional Perseroan. Laporan pengaduan dapat disampaikan kepada Departemen *Health, Safety, and Environment System* (HSE) dengan disertai bukti-bukti yang lengkap. Laporan pengaduan yang telah diverifikasi akan ditindaklanjuti sesuai dengan ketentuan perundang-undangan yang berlaku. Pada tahun 2022, tidak terdapat laporan pengaduan terkait masalah lingkungan hidup yang diterima Perseroan.

## ENVIRONMENTAL ISSUES COMPLAINT CHANNEL [F.16]

We provide a channel for reporting environmental issues arising from the Company's operational activities. Complaint reports can be submitted to the Department of Health, Safety and Environment System (HSE) accompanied by complete evidence. Complaint reports that have been verified will be followed up in accordance with the applicable laws and regulations. In 2022, there were no reports of complaints regarding environmental issues received by the Company.



**LAMPIRAN**

APPENDIX





## TANGGUNG JAWAB LAPORAN KEBERLANJUTAN

### SUSTAINABILITY REPORT RESPONSIBILITY [G.2]

#### SURAT PERNYATAAN ANGGOTA DEWAN KOMISARIS DAN ANGGOTA DIREKSI TENTANG TANGGUNG JAWAB ATAS LAPORAN KEBERLANJUTAN 2022 PT RUKUN RAHARJA TBK

Kami, yang bertanda tangan di bawah ini, menyatakan bahwa semua informasi dalam Laporan Keberlanjutan PT Rukun Raharja Tbk tahun 2022 telah dimuat secara lengkap dan bertanggung jawab penuh atas kebenaran isi Laporan Keberlanjutan Perseroan.

Demikian pernyataan ini dibuat dengan sebenarnya.

#### STATEMENT OF MEMBERS OF THE BOARD OF COMMISSIONERS AND THE BOARD OF DIRECTORS ON THE RESPONSIBILITY FOR THE 2022 SUSTAINABILITY REPORT OF PT RUKUN RAHARJA TBK

We, the undersigned, hereby declare that all information in the Sustainability Report of PT Rukun Raharja Tbk for year 2022 has been fully contained and we shall be fully responsible to the correctness of contents in the Sustainability Report of the Company.

This statement is hereby made in all truthfulness.

Jakarta, 2 Mei 2022  
Jakarta, May 2, 2022

Dewan Komisaris  
Board of Commissioners

**Rudiantara**  
Komisaris Utama  
President Commissioner

**M. Arsjad Rasjid PM**  
Komisaris  
Commissioner

**Rachmat Gobel**  
Komisaris Independen  
Independent Commissioner

Direksi  
Board of Directors

**Djauhar Maulidi**  
Direktur Utama  
President Director

**M Oka Lesmana Firdauzi**  
Direktur  
Director

**Sumantri**  
Direktur  
Director

## LEMBAR UMPAN BALIK

### FEEDBACK FORM [G.3]

Setelah membaca Laporan Tahunan PT Rukun Raharja Tbk, kami mohon kesediaan para pemangku kepentingan untuk memberikan umpan balik dengan mengirim *e-mail* atau mengirim formulir ini melalui fax/pos.

After reading this Annual Report of PT Rukun Raharja Tbk, we would like to ask all stakeholders to kindly provide feedback by sending e-mail or sending this form by fax/mail.

| Pertanyaan<br>Questions                                                                                                                                                                                                             | Setuju<br>Agree                                                                                                                | Tidak Setuju<br>Disagree |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Laporan ini telah memberikan informasi yang bermanfaat mengenai kinerja ekonomi, sosial dan lingkungan Perseroan.<br>This report has provided useful information on economic, social, and environmental performance of the Company. | .....                                                                                                                          | .....                    |
| Data dan informasi yang diungkapkan mudah dipahami, lengkap, transparan, dan berimbang.<br>Data and information disclosed are easy to understand, complete, transparent, and balanced.                                              | .....                                                                                                                          | .....                    |
| Data dan informasi yang disajikan berguna dalam pengambilan keputusan.<br>Data and information presented are useful for making decision.                                                                                            | .....                                                                                                                          | .....                    |
| Laporan ini menarik dan mudah dibaca.<br>This report is interesting and easy to read.                                                                                                                                               | .....                                                                                                                          | .....                    |
| Mohon berikan nilai mengenai aspek yang terdapat dalam laporan ini (nilai 1 = paling penting, 2 = penting, 3 = tidak penting, 4 = sangat tidak penting).                                                                            | Please score on aspects presented in this report (1 = most important, 2 = important, 3 = not important, 4 = very unimportant). |                          |
| (....) Kinerja Ekonomi<br>Economic Performance                                                                                                                                                                                      | (....) Penggunaan Energi<br>Energy Consumption                                                                                 |                          |
| (....) Produk dan Jasa<br>Products and Services                                                                                                                                                                                     | (....) Pengurangan Emisi<br>Emission Reduction                                                                                 |                          |
| (....) Ketenagakerjaan<br>Employment                                                                                                                                                                                                | (....) Pengelolaan Limbah<br>Waste Treatment                                                                                   |                          |
| (....) Kesehatan dan Keselamatan Kerja<br>Occupational Health and Safety                                                                                                                                                            | (....) Keanekaragaman Hayati<br>Biodiversity                                                                                   |                          |
| (....) Gratifikasi dan Anti Korupsi<br>Gratification and Anti-Corruption                                                                                                                                                            | (....) Pengembangan Masyarakat<br>Community Development                                                                        |                          |
| Mohon berikan komentar/saran/usulan bagi laporan ini.                                                                                                                                                                               | Please provide your comments/suggestions/ideas for this report.                                                                |                          |
| .....                                                                                                                                                                                                                               | .....                                                                                                                          |                          |
| .....                                                                                                                                                                                                                               | .....                                                                                                                          |                          |
| .....                                                                                                                                                                                                                               | .....                                                                                                                          |                          |
| .....                                                                                                                                                                                                                               | .....                                                                                                                          |                          |
| .....                                                                                                                                                                                                                               | .....                                                                                                                          |                          |



#### Profil Anda / Your Profile

Nama / Name: .....

Pekerjaan / Occupation: .....

Institusi/Perusahaan / Institution/Company: .....

Kontak (telepon, e-mail) / Contact (phone, e-mail): .....

#### Kategori Pemangku Kepentingan / Category of Stakeholder

|                                                |                                               |                                            |                                                       |
|------------------------------------------------|-----------------------------------------------|--------------------------------------------|-------------------------------------------------------|
| <input type="radio"/> Pemerintah<br>Governance | <input type="radio"/> Pelanggan<br>Customer   | <input type="radio"/> Karyawan<br>Employee | <input type="radio"/> Mitra Usaha<br>Working Partners |
| <input type="radio"/> Media<br>Media           | <input type="radio"/> Masyarakat<br>Community | <input type="radio"/> LSM<br>NGO           | <input type="radio"/> Lain-Lain, ....<br>Others, .... |

## SEKRETARIS PERUSAHAAN

## CORPORATE SECRETARY

### Yuni Pattinasarani

Saran dan tanggapan yang Anda berikan atas informasi yang disajikan dalam laporan ini mohon dikirimkan kepada: Please send your suggestion and response to information presented in this report to:

Office Park Thamrin Residences Blok A No. 01-05  
Jl. Thamrin Boulevard Kel. Kebon Melati, Kec. Tanah Abang Jakarta Pusat, 10230.

Telp/Phone: (+6221) 2929 1053

Fax: (+6221) 2357 9803

Email: corsec@raja.co.id

Website: www.raja.co.id

### TANGGAPAN TERHADAP UMPAN BALIK LAPORAN TAHUN SEBELUMNYA [G.4]

Tidak terdapat umpan balik dari Laporan Tahun Sebelumnya sehingga tidak terdapat tanggapan.

### RESPONSES TO PREVIOUS YEAR'S REPORT FEEDBACK [G.4]

There is no feedback from the Previous Year's Report, hence no response is available.

# INDEKS PENGUNGKAPAN KRITERIA POJK NO. 51 POJK.03/2017

## POJK CRITERIA DISCLOSURE INDEX NO. 51/POJK.03/2017 [G.5]

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| G.2                                                                                                                               | Surat Pernyataan Anggota Direksi Tentang Tanggung Jawab atas Laporan Keberlanjutan<br>Statement of Members of the Board of Directors regarding the Responsibility for Sustainability Reports                                                | 102     |
| G.3                                                                                                                               | Lembar Umpan Balik<br>Feedback Form                                                                                                                                                                                                         | 103-104 |
| G.4                                                                                                                               | Tanggapan Terhadap Umpan Balik Laporan Tahun Sebelumnya<br>Responses to Previous Year's Report Feedback                                                                                                                                     | 104     |
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